

"Innovative Smart Enterprise - Case study of Croatia"

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Croatia

João Pessoa, October 4th 2016



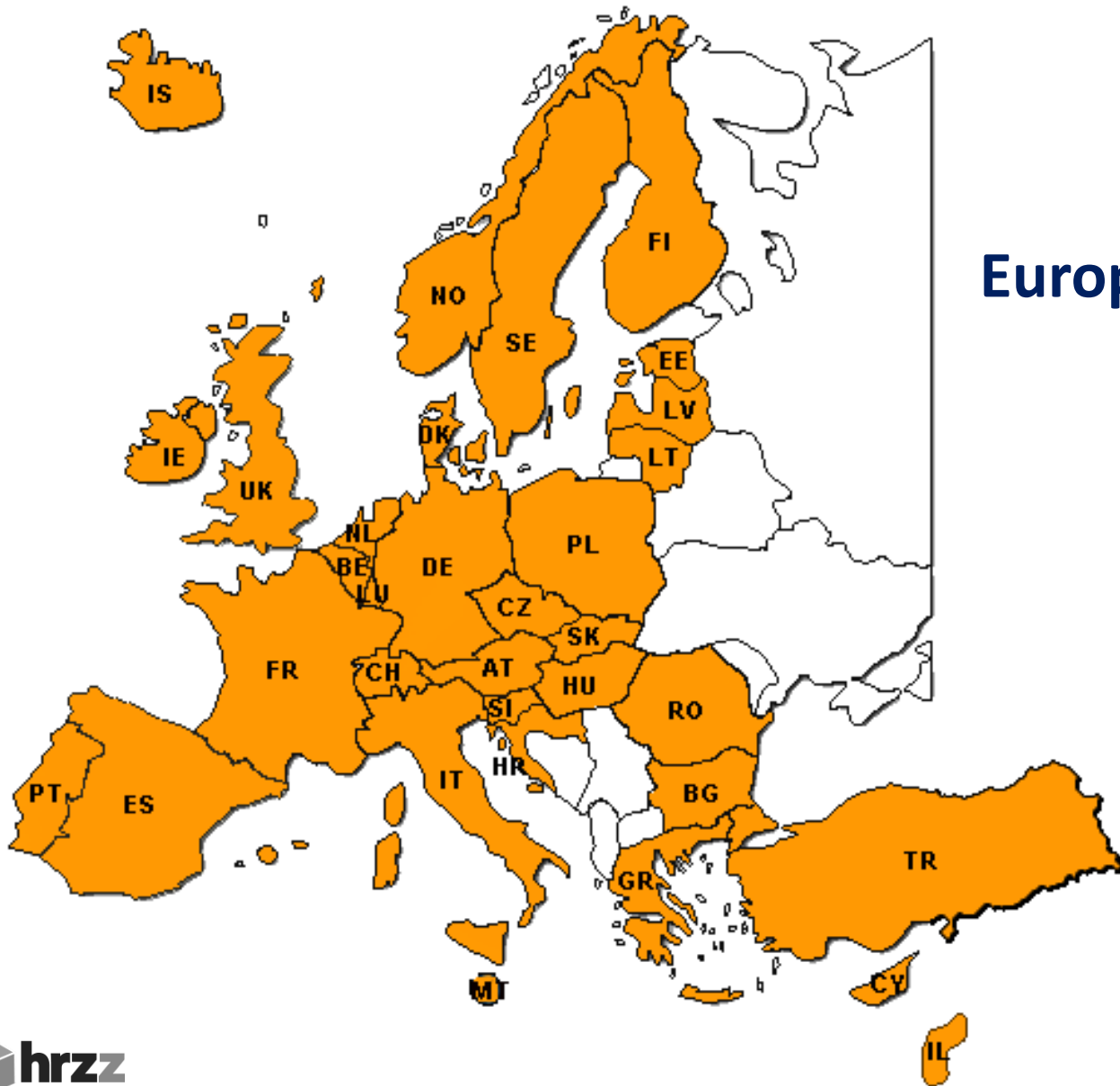
Agenda

1. Introduction
2. Industry 4.0
3. Project Innovative Smart Factory INSENT
4. Lean Learning Factory
5. Conclusion

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Europa – Croatia?



CROATIA





OUR ROLE IN CROATIA



- **Largest Croatian county with surface area of 14,045 km² (mainland 4,572 km²)**
- **Highest number of inhabitants among Croatian counties (464 thousand)**
- **Total 55 local self-government units, out of that 16 cities and 39 municipalities**
- **Natural diversity (hinterland, coastland, islands) and attractions (Natural Park Biokovo, Cetina River, Zlatni Rat beach, Blue Cave...)**
- **Rich cultural heritage: UNESCO (Old Town Split with Diocletian's Palace, Old Town Trogir), archaeological findings (Salona, Pharos, Issa), events (Split Summer Festival, Harmony-Singing Festival Sinjska Alka chivalrous tournament)...**
- **BDP in 2006 approximately EUR 6.000 per capita (approx. 80% Croatian average)**
- **Approx. 142 thousand of employees total**

ECONOMY DEVELOPMENT - ACTIVITIES OF COUNTY ECONOMIC DEVELOPMENT DEPARTMENT



•The successfully society does not miss development chances; it undertakes steps in order to they would create it.



**ECONOMIC
RESTRUCTURING
PROGRAM**



CLUSTER DEVELOPMENT



**SMALL AND MEDIUM SIZE
ENTERPRISE
INCENTIVE PROGRAM**



DEVELOPMENT FUNDS



**ENTREPRENEURSHIP ZONE
ESTABLISHING PROGRAM**



MASTER PLAN OF TOURISM



**AGRICULTURE AND
AGROTOURISM
DEVELOPMENT PROGRAM**



**SCIENCE-
TECHNOLOGY PARK**



**ENERGY DEVELOPMENT
PROGRAM**



Split

Diocletian's palace 305-2005

Split is the cultural and economic hub of Central Dalmatia.

It grew out of the Palace of the Roman Emperor Diocletian, built around AD 300 and now a place where ancient times live on along side the urban rhythm of the twentieth century. Its 1700 years of living history is protected by the UNESCO and will always fire the interest of visitors and travellers.



CITY PROFILE

SPLIT – CITY OF KNOWLEDGE



UNIVERSITY OF SPLIT

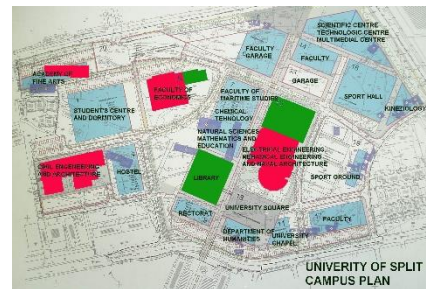
- The largest university in Dalmatia
- 11 faculties
- 3 university centers for studies
- University library
- Approximately one thousand professors and assistants
- Approximately 25 thousand students

OTHER INSTITUTIONS OF EDUCATION AND KNOWLEDGE

- 28 elementary schools
- 26 high schools
- Mediterranean Institute for Life Sciences

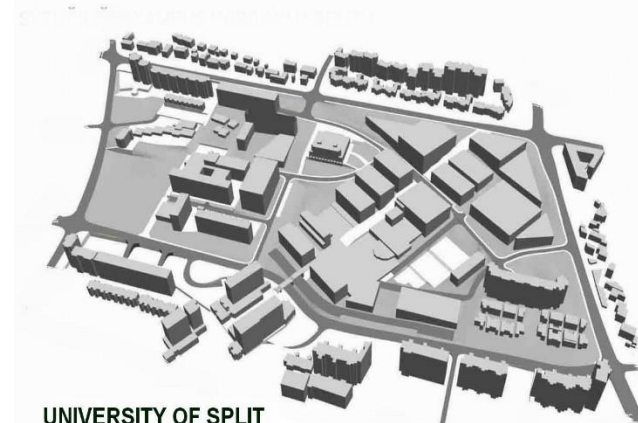
DEVELOPMENT PROJECTS

UNIVERSITY CAMPUS



SURFACE CONCEPT

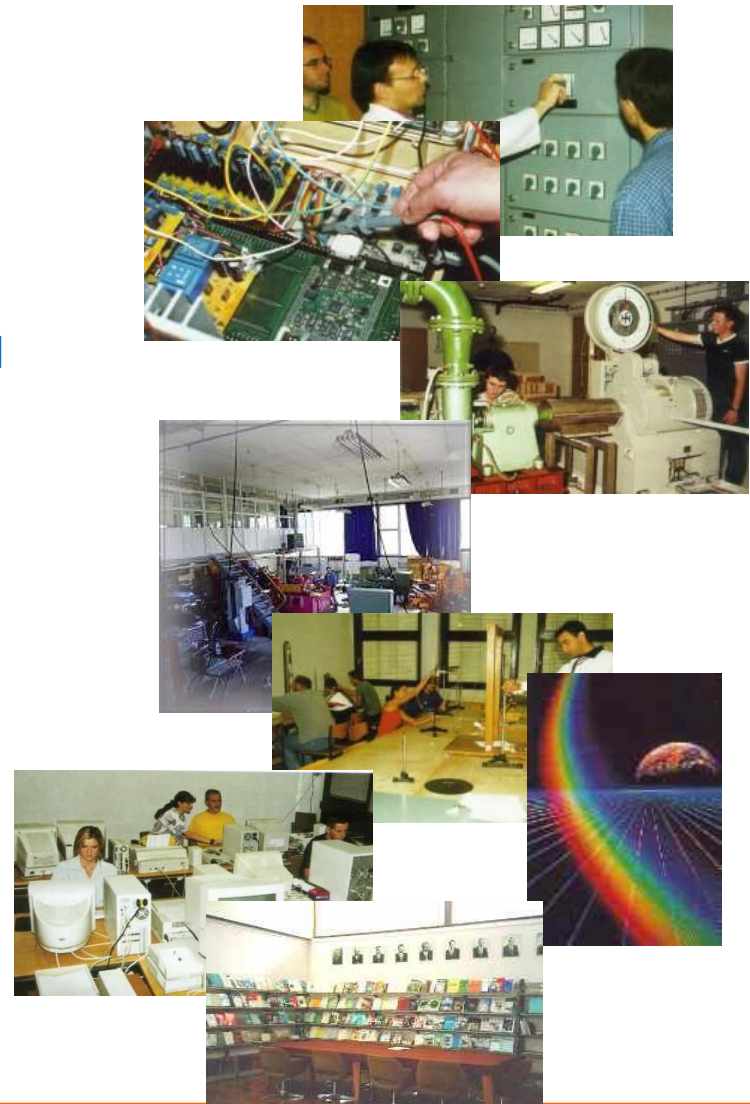
- 20,16 hectares
 - Development of university campus with the following facilities:
 - New buildings of several faculties
 - Scientific center, technology center, and multimedia center
 - University library
 - Sports hall and sports courts
 - Student center, student housing, and hostel
 - Administrative and supporting facilities
- INVEST.**
- Approximately 180 million euros



UNIVERSITY OF SPLIT
CAMPUS PLAN - 3D SIMULATION

Organisation

- Department of
 - Power engineering
 - Electronics
 - Mechanical engineering and naval architecture
 - Mechanical technology
 - Mathematics and physics
 - Centre for common courses
- Computing centre
- Library
- Office of the Dean
- 250 employees
 - 170 lecturers and researchers



Some statistics

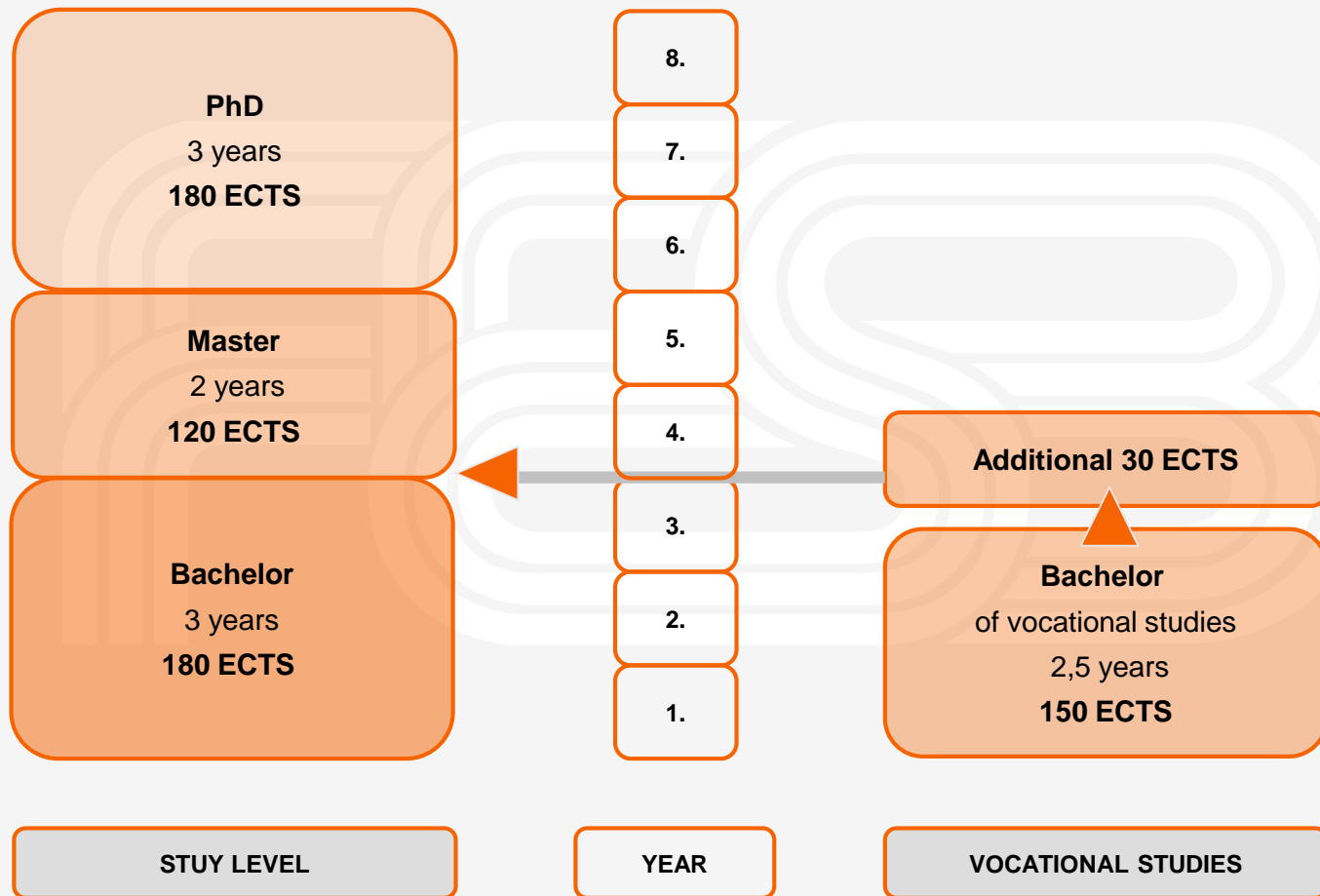
Students:

Bachelor/Master	Vocational studies
<i>Current number of students</i>	
1700	650
<i>Enrolled in 2014./2015.</i>	
450	200
<i>Graduated</i>	
3800	1500
Master of science	PhD
75	40

Teaching staff:

Full professors	26
Associated professors	17
Assistant professors	16
Assistants and lecturers	54
Technical support	18

Bologna process @ FESB



Electrical Engineering and Information Technology

▪ Freshmen per year: 200 (40 paying fees)

- **Bachelor of**

- **ELECTRICAL ENGINEERING AND INFORMATION TECHNOLOGY**



- **Master of**

- **AUTOMATICS AND SYSTEMS**
 - **ELECTRONICS AND COMPUTING ENGINEERING**
 - **ELECTRICAL ENGINEERING**
 - **COMMUNICATION AND INFORMATION TECHNOLOGY**

Computing

- **Bachelor of**

- Freshmen per year:

80

(50 paying fees)

- **COMPUTING**

- First year: general knowledge and basic programming
- Second year: databases, algorithms, OOP, discrete systems ...
- Third year: networks, software engineering, distributed systems, business systems ...



Master of

- **COMPUTING**

- Advanced programming
- Advanced distributed systems
 - e.g. research in GRID
- Advanced architectures
- Multimedia systems ...
- Diploma thesis – whole semester



Mechanical Engineering

- Bachelor of
 - **MECHANICAL ENGINEERING**
 - Freshmen per year: 90



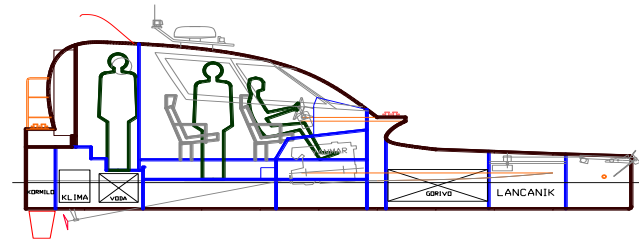
- Master of
 - **MECHANICAL ENGINEERING**
 - Specialisations in:
 - **ENGINEERING DESIGN**
 - **PRODUCTION ENGINEERING**
 - **COMPUTER AIDED DESIGN AND ENGINEERING**

Naval Architecture

- Bachelor of
 - **NAVAL ARCHITECTURE**
 - Freshmen per year: 40

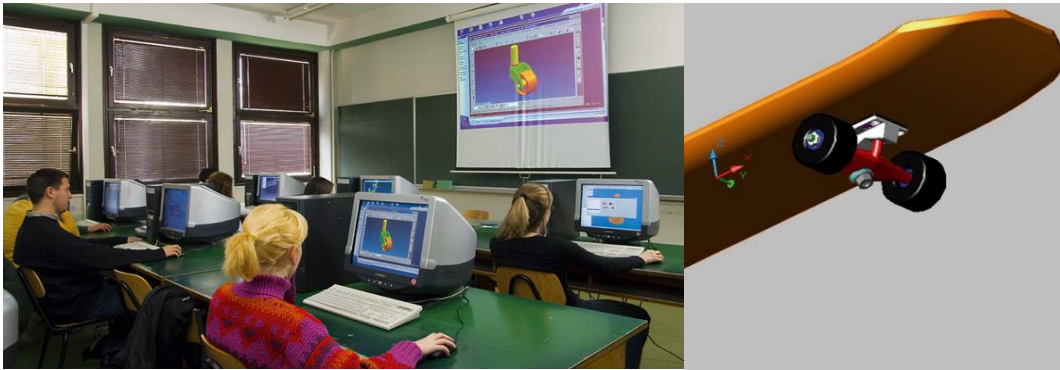


- Master studies in Zagreb or Rijeka



Industrial Engineering

- Bachelor of
 - **INDUSTRIAL ENGINEERING**
 - Freshmen per year: 80 (30 paying fees)



- Master of
 - **INDUSTRIAL ENGINEERING**
- Joint study with Faculty of Economics in Split



Research

Our researchers are

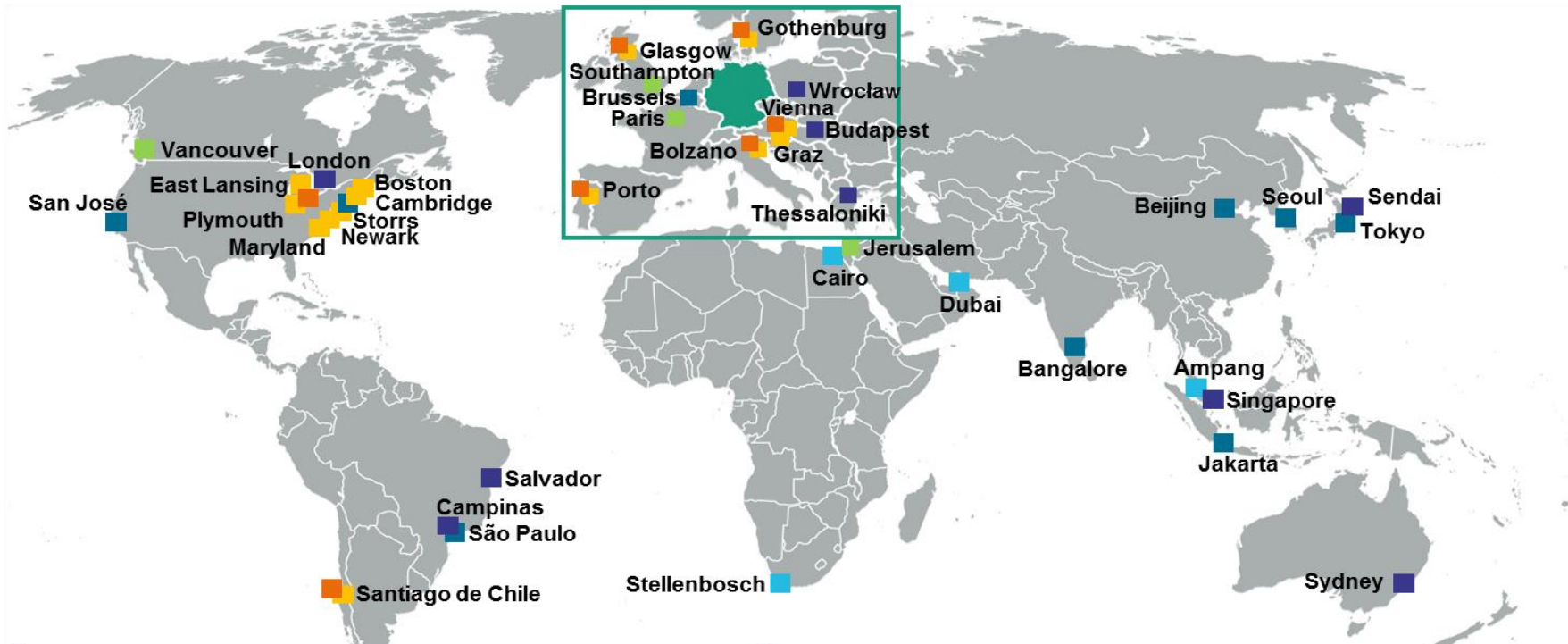
- Leaders of more than 60 scientific/technological/information technology projects sponsored by Ministry of science, education and sports
- ***Participating in international projects:***
 - Croatian-Slovenian cooperation program
 - COST (Electromagnetic Compatibility in Distributed and Complex Systems)
 - CEEPUS
 - TEMPUS
 - CERN (ALICE - A Large Ion Collider Experiment, CMS - Compact Muon Solenoid)
 - CROATEA (CROatian Observatory At The Eastern Adriatic)
 - FP6 i FP 7, HORIZON 2020 projects
- ***Guest professors and guest scientists*** at many universities and labs
 - University of Berkeley, University Stuttgart, Technical University Berlin, Fraunhofer Institut für Betriebsfestigkeit, Columbia University, Imperial College of Science, University of Texas, Stanford University, Max Planck Institute, Université Libre de Bruxelles, King's College London, University of Vienna, University of Wales, Emory University Atlanta, Paul Scherrer Institute, Ecole Polytechnique, UNIDU ...

Ivica Veža: Curriculum vitae

- Professor in fields of Production Management, Production Systems, Plant Layout and Logistic,
- Specialization at Fraunhofer Institutes - IPA Stuttgart, IPK Berlin, RTWH Aachen – 3 years
- Published 10 books, 30 papers in journal and over 150 articles on domestic and foreign symposiums,
- Worked 3 years in Shipyard Split and development director in Jugoplastika Footwear Split
- Visiting professor: Nagoya University, Japan; Technical University Vienna, Austria; Malta College of Arts, Science and Technology – MCAST, Malta; University of Maribor, Slovenia
- Secretary of Mechanical Engineering and Naval Architecture department of Croatian Academy of Engineering
- Counselor of the president of Split-Dalmatian County for economy
- Member of the European Academy for Industrial Management AIM
- Head of the Technology Platform of Croatia www.manufuture.org
- Head of the Shipbuilding cluster of the Split-Dalmatian County

Fraunhofer-Gesellschaft

The leading organisation for applied research in Europe



66 institutes, 80 research facilities
22 000 employees
€ 1.9 bn EUR research budget
2/3 of Project Turnover from Industry-Projects
1/3 of Project Turnover from Public Research-Projects

Subsidiary
Center
Project Center
ICON / Strategic Cooperation
Representative / Marketing Office
Senior Advisor

Fraunhofer Profile

7 Alliances:

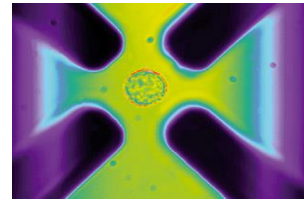
- Microelectronics
- Production
- Information and Communication Technology
- Materials and Components
- Life Sciences
- Surface Technology and Photonics
- Defense and Security



Fraunhofer Product Highlights



Exhibition guide
personalized
information and
navigation system



Cell lab

cells can be carefully sorted
and characterized in an electro-
magnetic field



Transparent
ceramics



Tower 24

automatic storage and collection
system for on-line purchases



Intelligent functional
clothes
with integrated
electronics, e.g. for
bicycle couriers



Fuel cells

for mobile
electronic devices



Kyoto

Tokyo



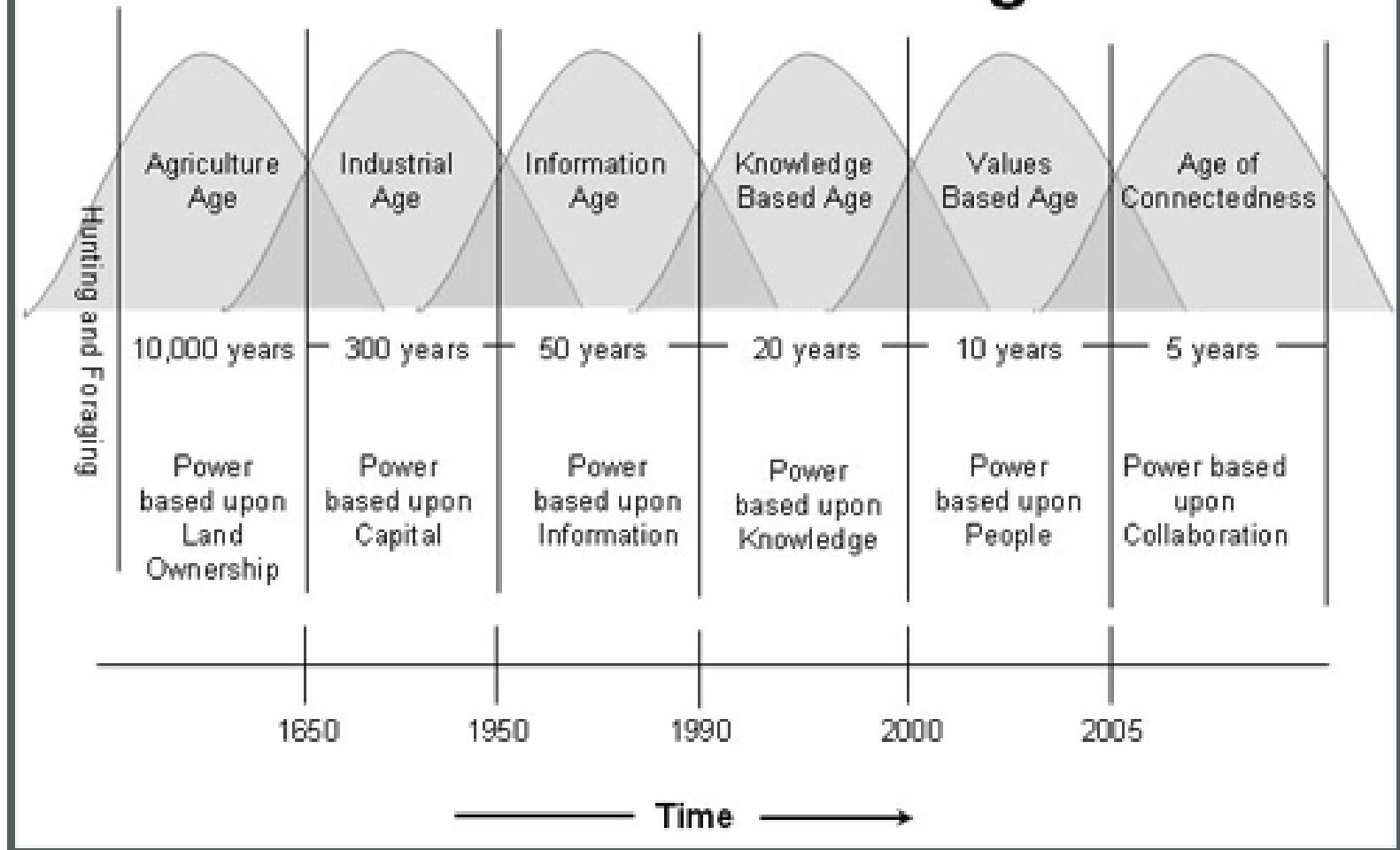
Nagoya



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Global Business Paradigms



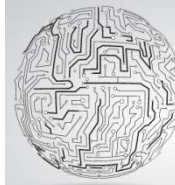
Megatrends - overview



Source: Abele & Reinhart, 2011; Credit Suisse, 2009; Credit Suisse, 2010; Geisberger & Broy, 2012; Z_punkt & BDI, 2011

Technology trends

Merging Real and Virtual World



#2
The Internet of Things



#3
3-D Printing

Intelligence everywhere

#4
Advanced, Pervasive and Invisible Analytics



#5
Context-Rich Systems



#6
Smart Machines

New IT Reality



#7
Cloud/Client Computing



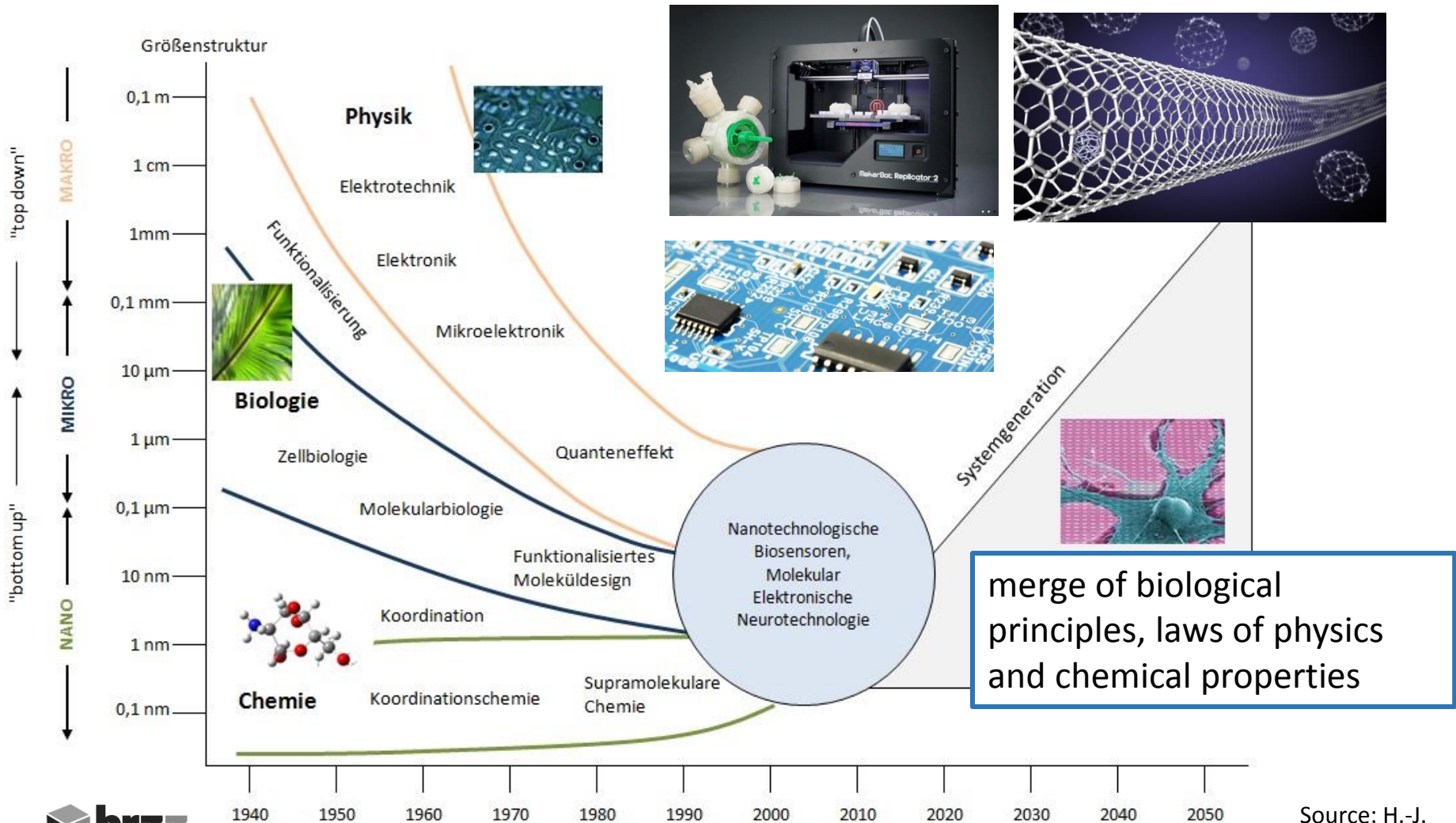
#8
Software-Defined Applications and Infrastructure

#9
Web-Scale IT

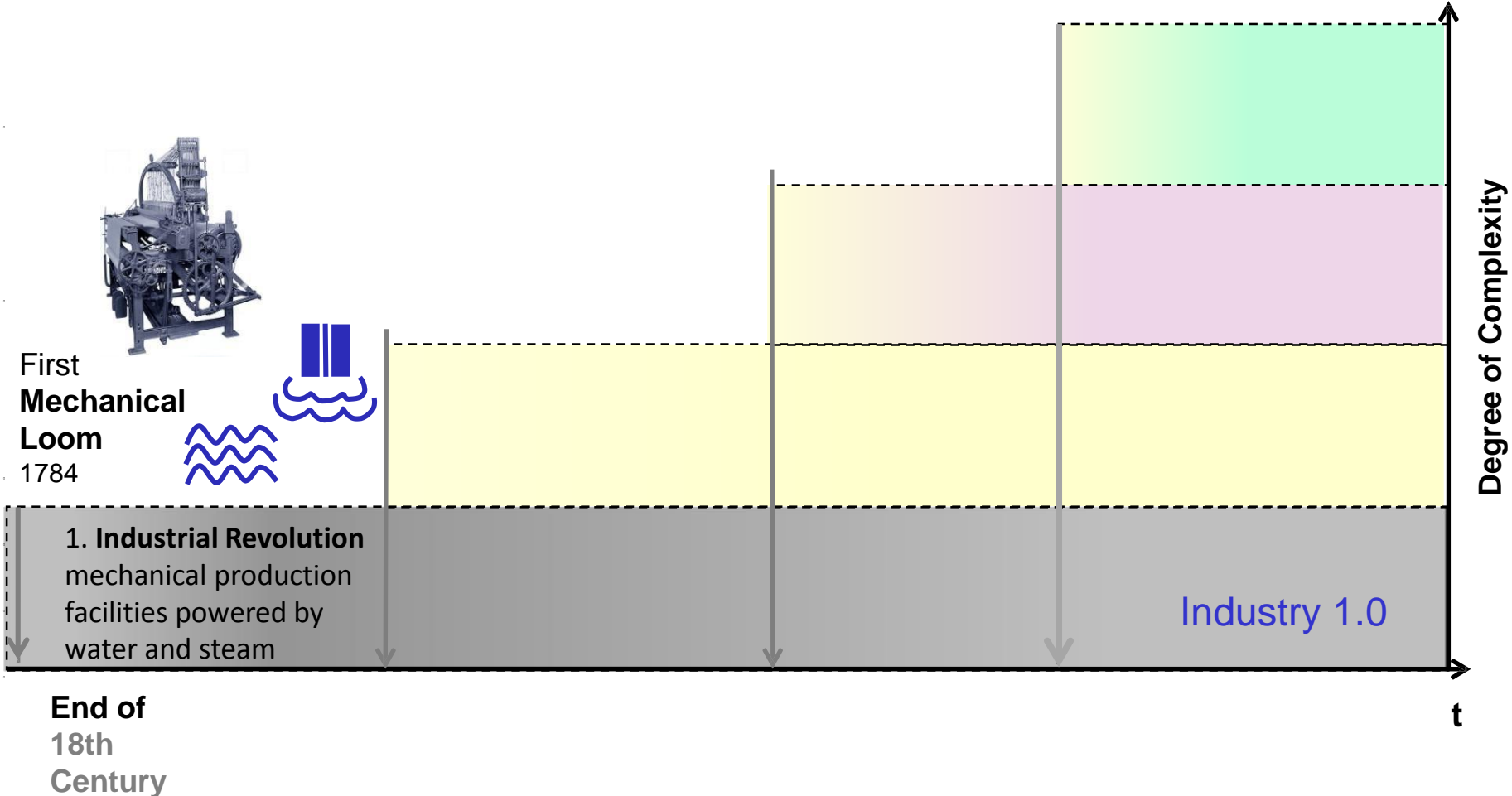


#10
Risk-Based Security and Self-Protection

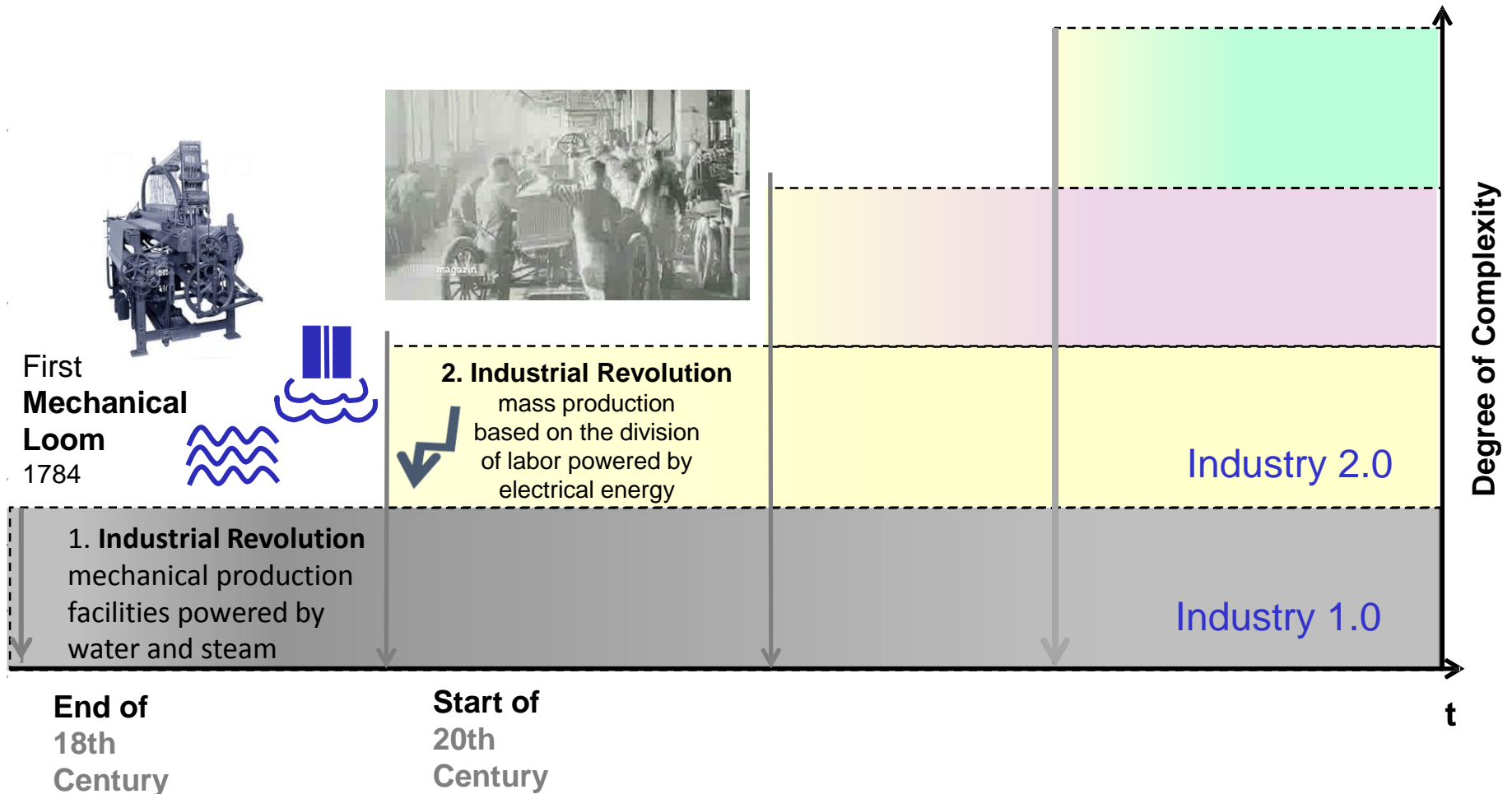
New materials and technologies



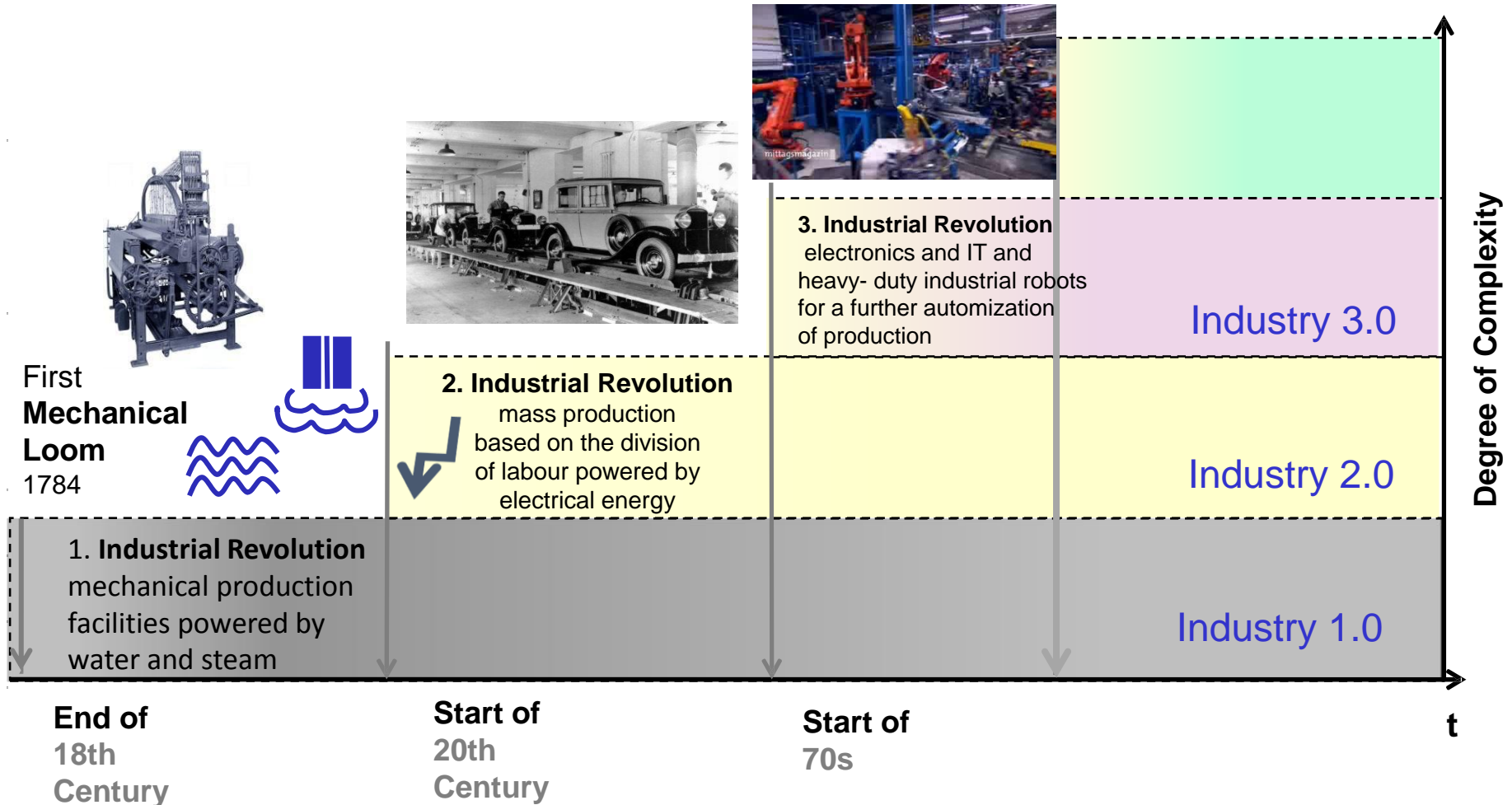
From Industry 1.0 to Industry 4.0: Towards the 4th Industrial Revolution



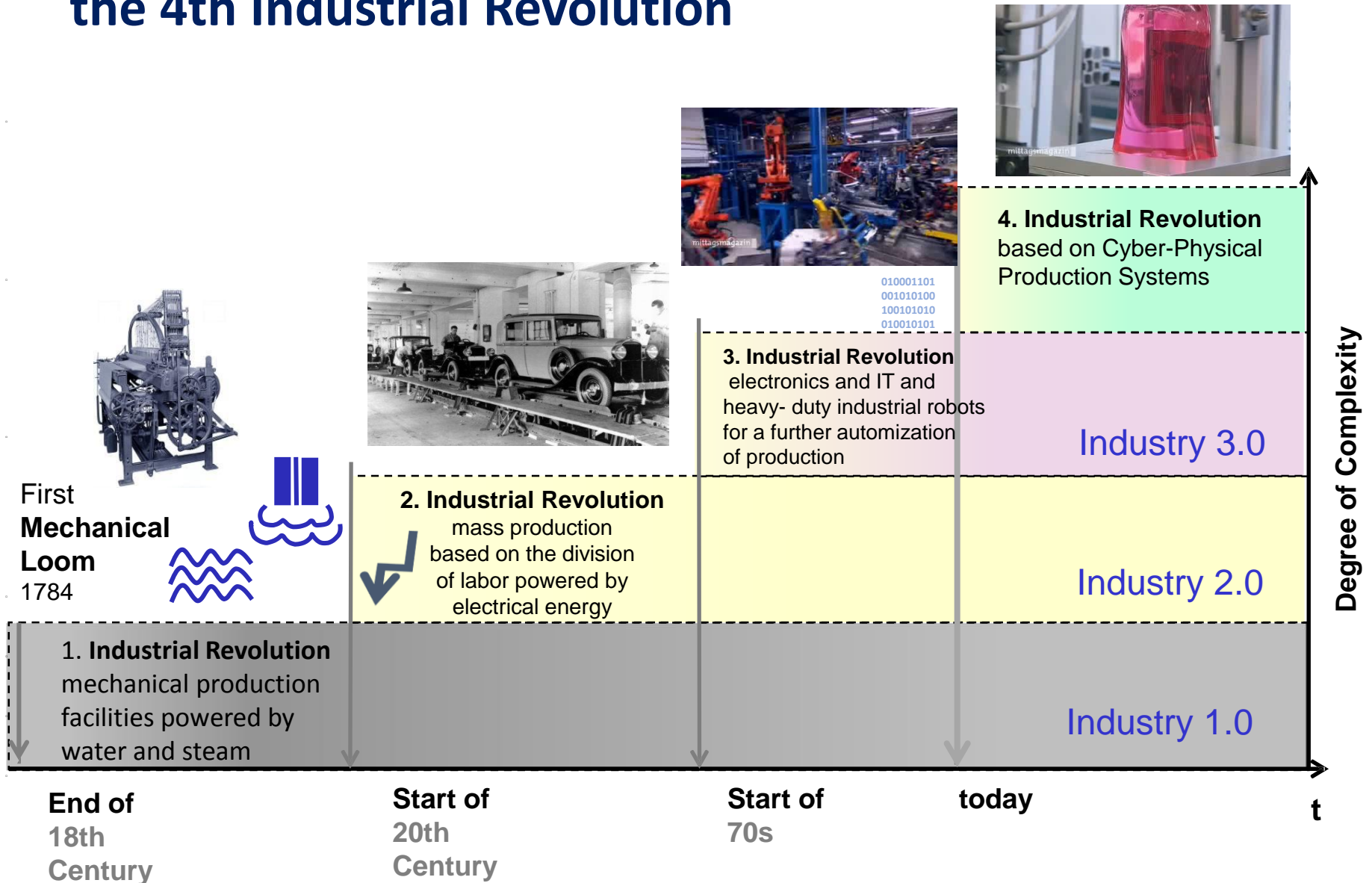
From Industry 1.0 to Industry 4.0: Towards the 4th Industrial Revolution



From Industry 1.0 to Industry 4.0: Towards the 4th Industrial Revolution



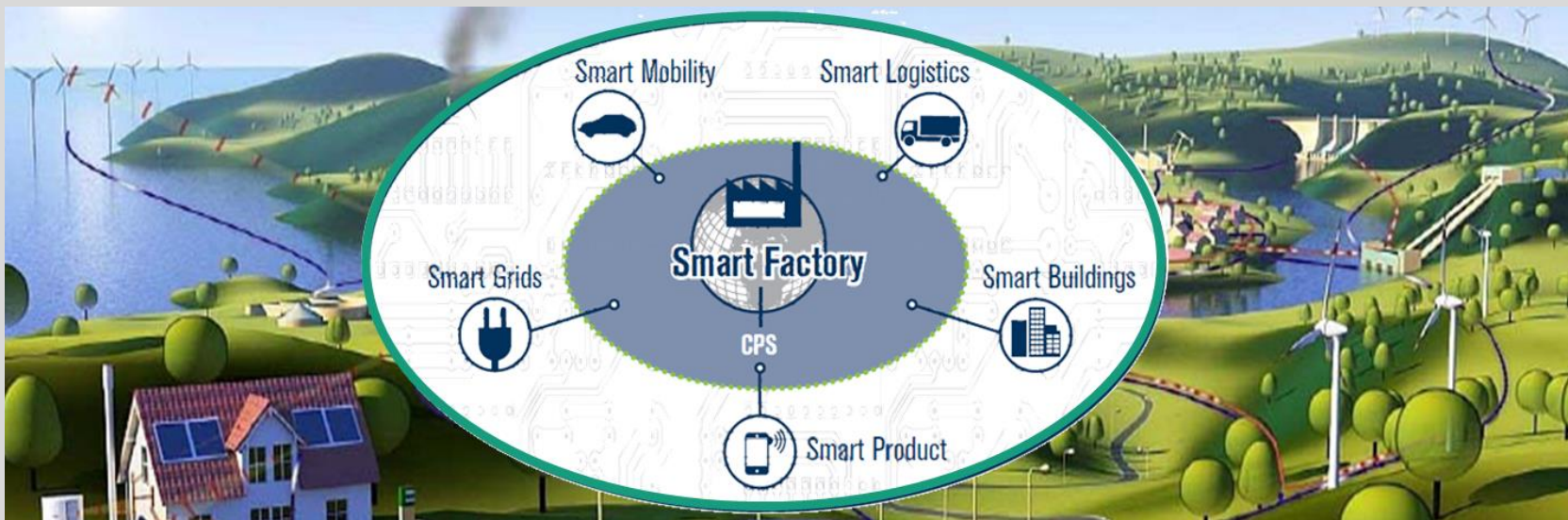
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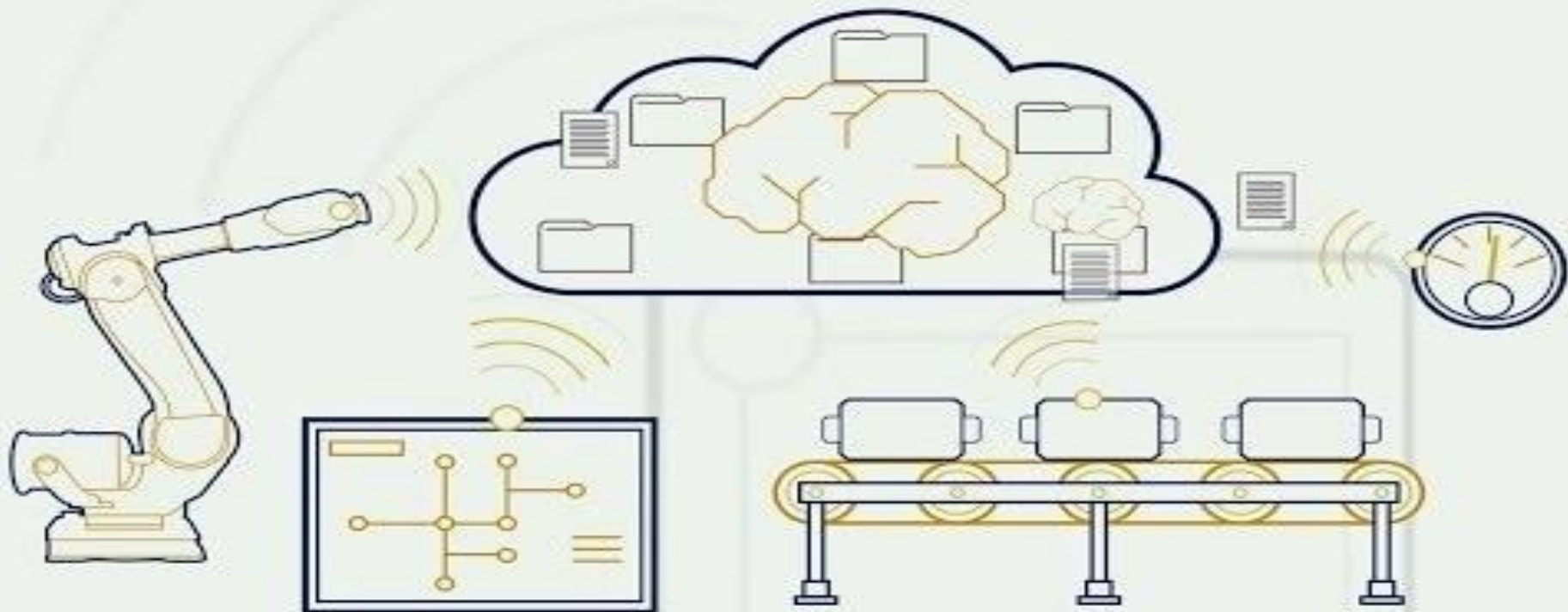


Industry 4.0 – What is it about?

Definition Industry 4.0

- “Industry 4.0” encompasses the integration of state-of-the-art information- and communication technology (ICT) with conventional physical production and processes, which enables the development of new markets and business models.
- “Industry 4.0” thereby targets the question of how this integration can generate a customer-individual benefit, for which the client is willing to pay.





Cyber-Physical Systems

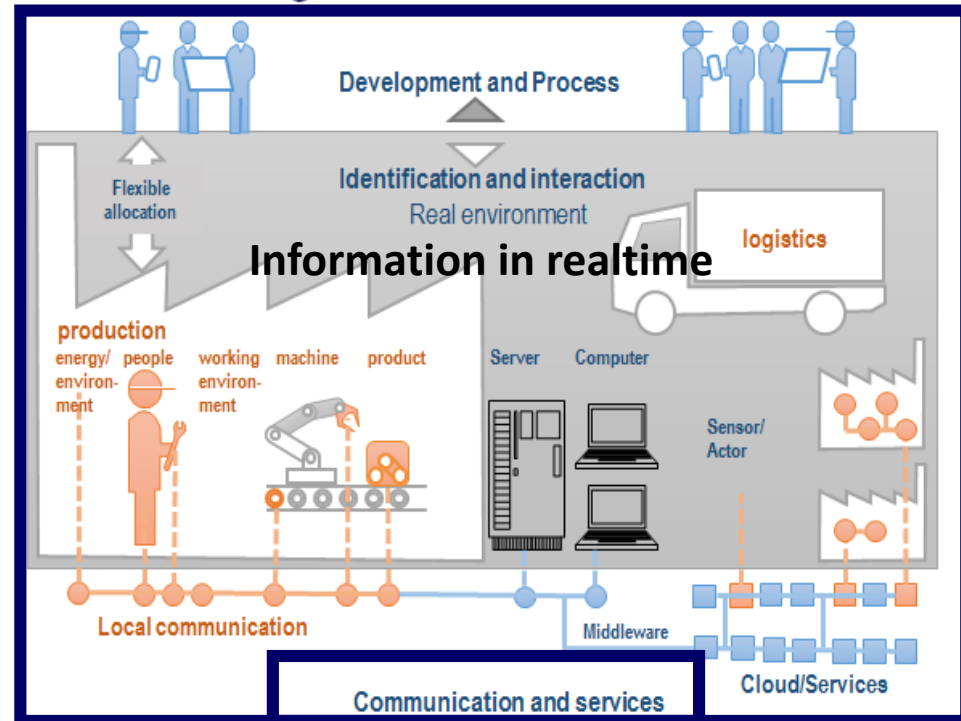
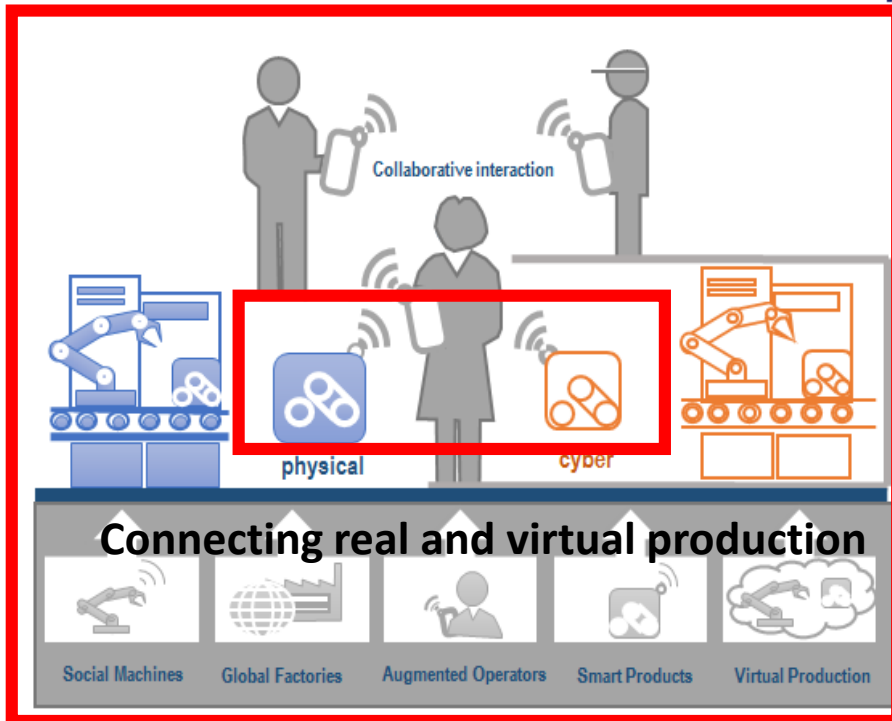
- „physical and virtual, local and global, horizontally and vertically **networked systems**, dynamic system boundaries, partial or complete autonomy, active real-time control, cooperation and **comprehensive cooperation between human and system**“
- “cyber-physical systems”, “internet of things”, “smart factory” and “industry 4.0” belong together

Source: E. Geisberger, E. and M. Broy, M., agendaCPS – Integrierte Forschungsagenda Cyber-Physical Systems (acatech STUDIE), Springer, 2012.

J. Jasperneite: “Industrie 4.0 - Alter Wein in neuen Schläuchen? ”, Computer & AUTOMATION, Vol.12, pp.24-28, 2012

Industry 4.0 and Cyber-Physical (Production-) Systems

Interaction in the Smart Factory and Networking with its Environment



- ▶ The concept of the smart factory is based on flexible and consistent networking of the data sources on the basis of a services model.
- ▶ This enables (partly) autonomous and self-organized processes, which lead to increased efficiency and flexibility..

Source: Abschlussbericht des Arbeitskreises Industrie 4.0, Umsetzungsempfehlungen für das Zukunftsprojekt Industrie 4.0, (2012).

Industry 4.0 - What should we pay attention?

Design aspects of Cyber-Physical Production Systems

Focus: Organization



Focus: Human



Focus: Technology

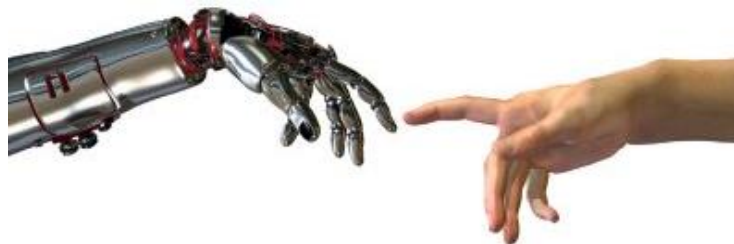


Implementation of the design aspects in Cyber-Physical Production Systems

Industry 4.0 – Robot meets Human

Increasing degree of automation

High level-reasoning (e.g. complex mathematical calculations) requires very little computation



Lower level human skills (e.g. walking) are carried out unconsciously by humans while they require enormous computational resources if carried out by robots

→ Moravec - Paradoxon



The development of co-operating, socio-technological systems results in an increasing degree of automation and is one of the main enablers of Industry 4.0

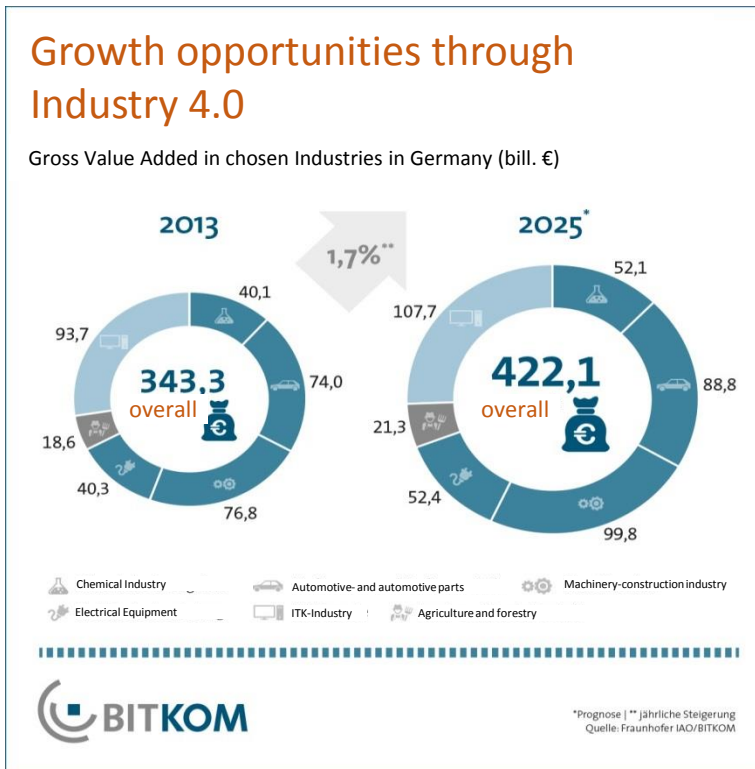
Industry 4.0 – Linking the World

...happens already



Industry 4.0 – What are the Economic Potentials?

1,7% additional growth caused by Industry 4.0 - Germany



- The average growth of 1,7% per year and Industry is created through **innovative Products, new Services & Business Models** as well as **more efficient operational Processes**.
- The study investigated the potentials of 14 per cent of Germany's Gross Domestic Product (GDP)
 - Overall-effect are far reaching
 - Not all effects of interactional and systematic interconnections of different applications are assessable at the present

The application of Industry 4.0 regards to the whole value creation chain:

Distribution/Sales



Product development



Production



Logistics

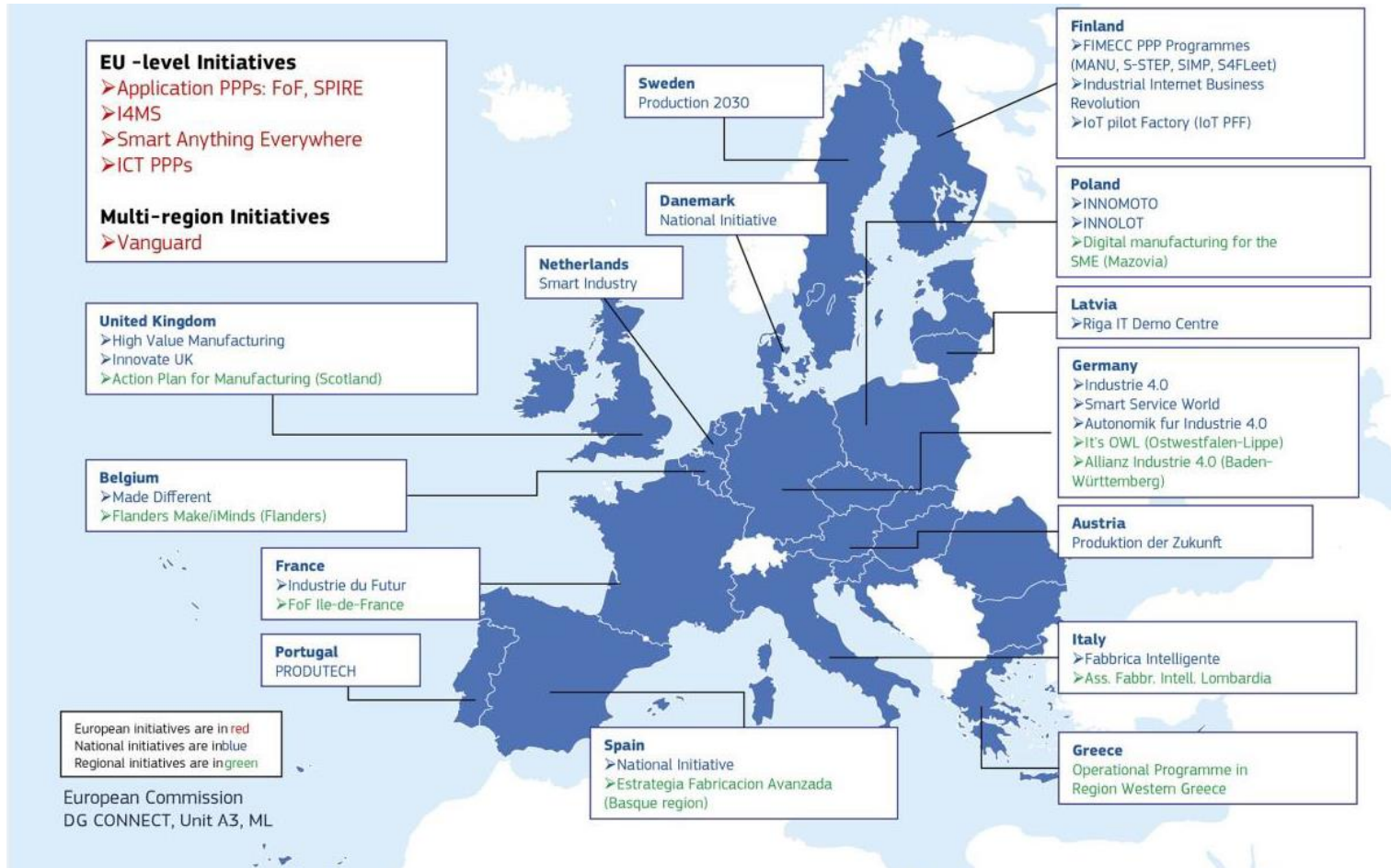
Initiatives around the world are accelerating the 4th industrial revolution



"Those who are the leaders in the digital domain will take the lead in industrial production." IBM Watson IoT

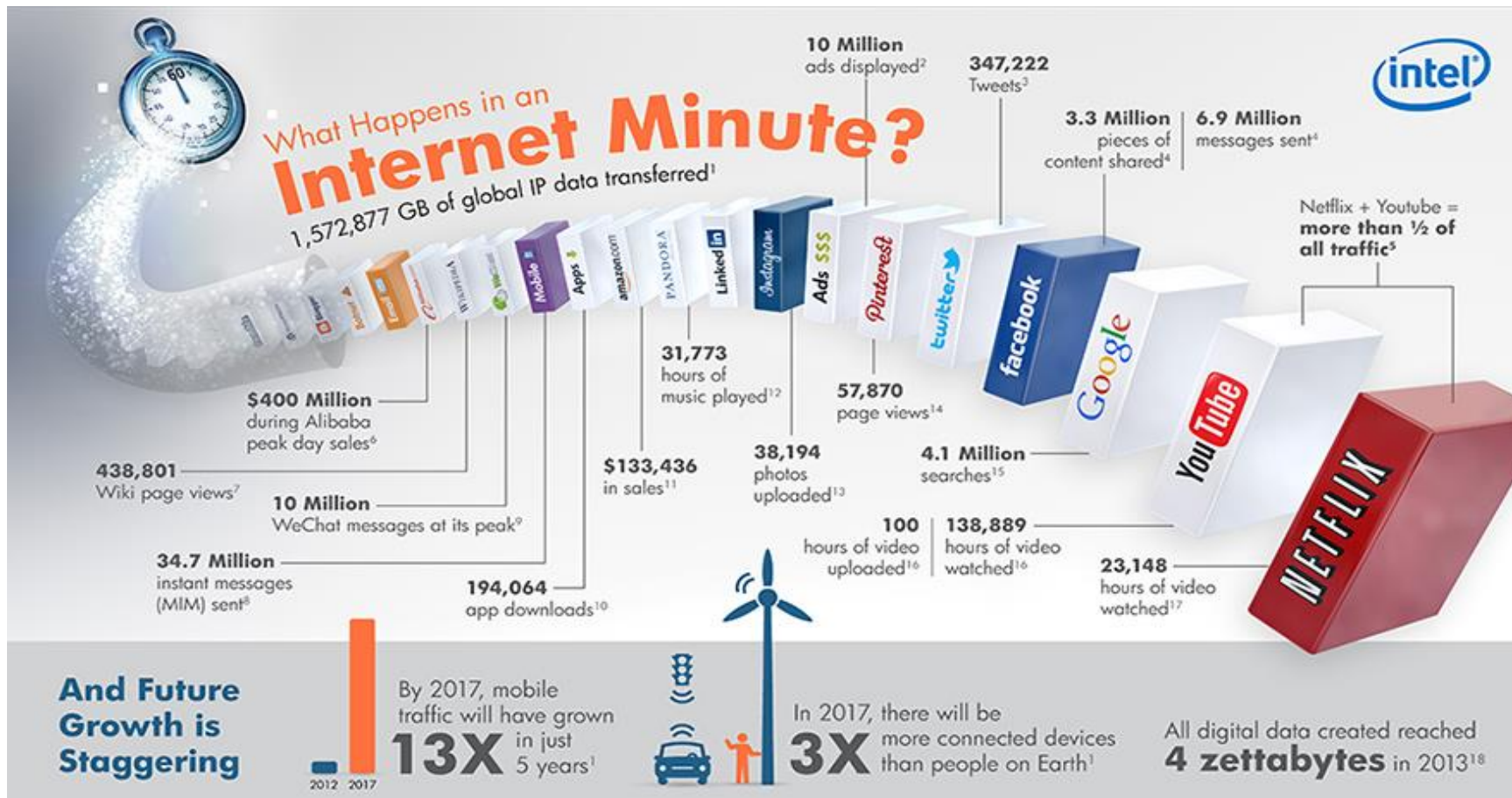
Industry 4.0

Overview of Digital Manufacturing Initiatives across Europe



Industry 4.0 – Linking the World

...happens already



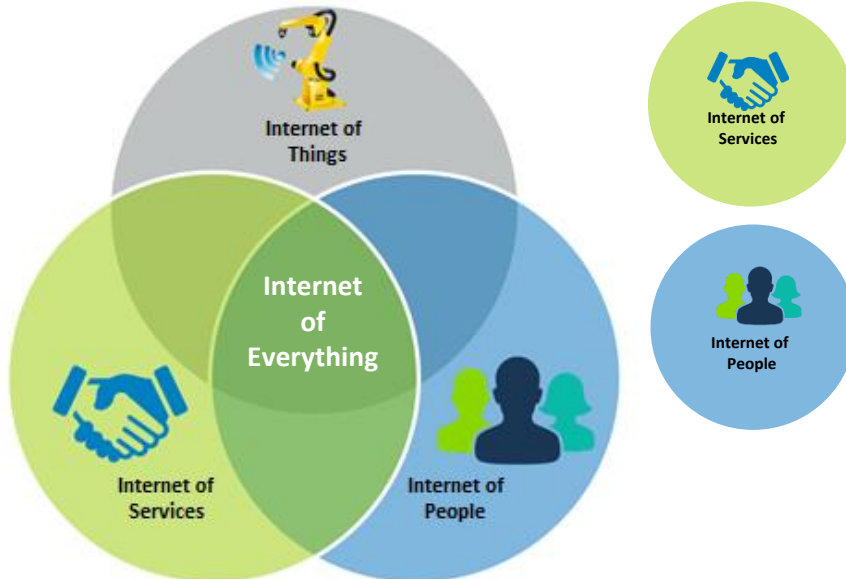
Industry 4.0

Internet of Everything (IoE)

- Linking Things, Processes, Data, Services and People on the Internet
- “Internet of Everything” as the “Intersection” of:
 - Internet of Things (IoT)

▪ Intern

▪ Intern



Industry 4.0

Internet of Everything (IoE)

- **Internet of Things (IoT)**

- Linking objects and computer on the Internet
- Objects as for example machines, robots, sensors, control units, etc.
- **In 2008** the Internet connected things exceeded the number of people living on earth
- **2015 25 billion Things** & **2020 50 billion Things** are connected to the Internet

The linking of objects on the Internet is basis for Industry 4.0

- **Internet of Services (IoS)**

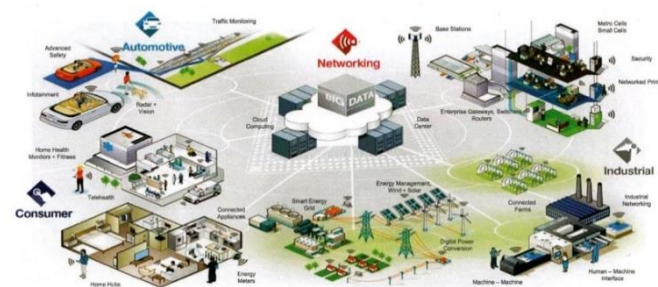
- **IoS** goes hand in hand with the concept "Cloud Computing"
- Whole software applications as for example programming environment, database, administration tools, servers, memory capacity, computing power, etc.
- Dynamic coupling and smooth integration of software applications
- Indirect use of software applications on a platform – service offered from a service supplier

Service is available on platforms → Similar tradable like a product

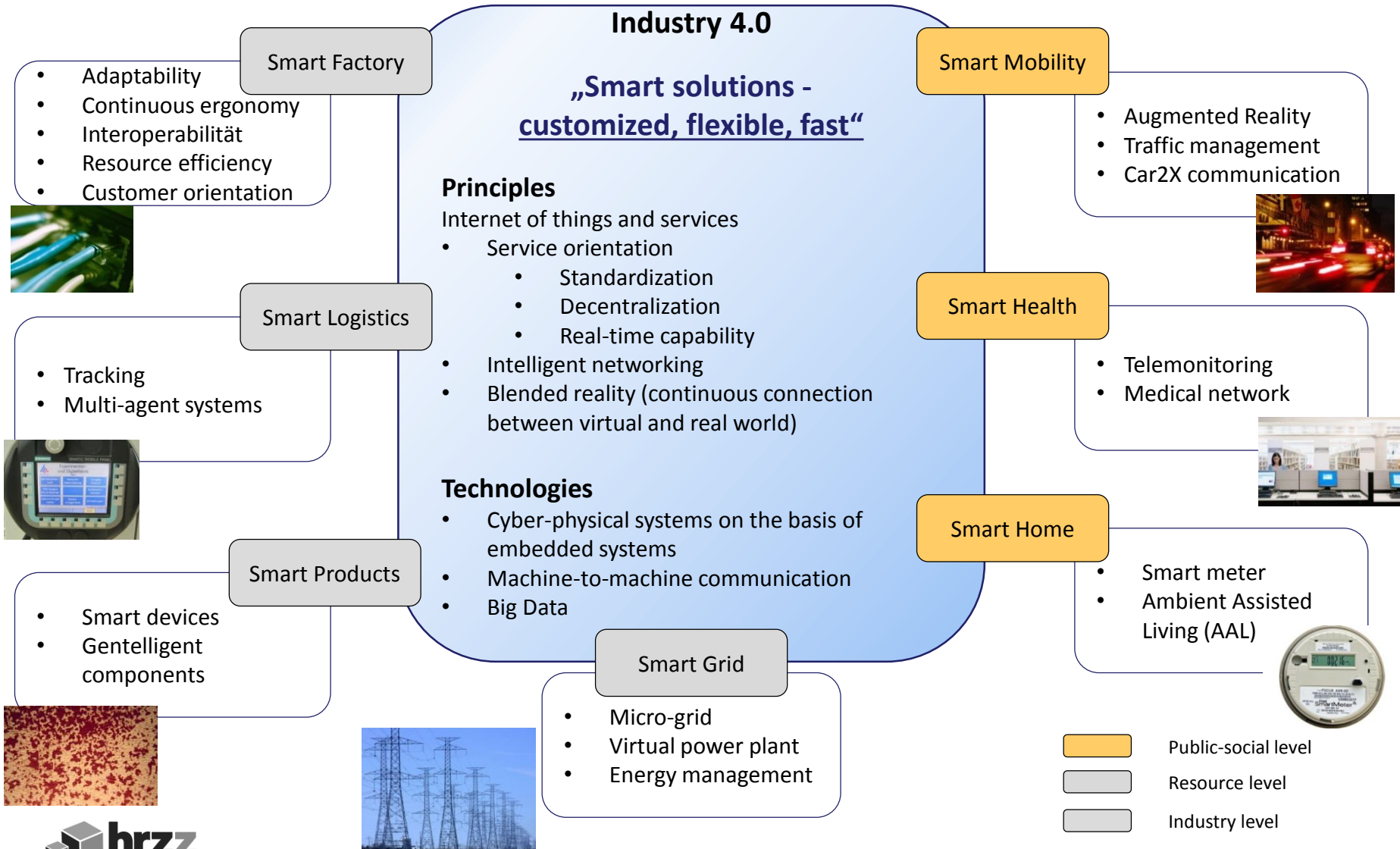
- **Internet of People (IoP)**

- People will be connected in a more relevant and valuable way with each other
- Person-to-Person communication via social media (Facebook, Twitter, etc.)
- People define, program and monitor processes
- We will still have the decision making authority
- **IoP** also includes "Smart Wearables": Smart Clothes, Smart Watches, Smart Glasses, etc.

People have a central role in the "Internet of Everything"



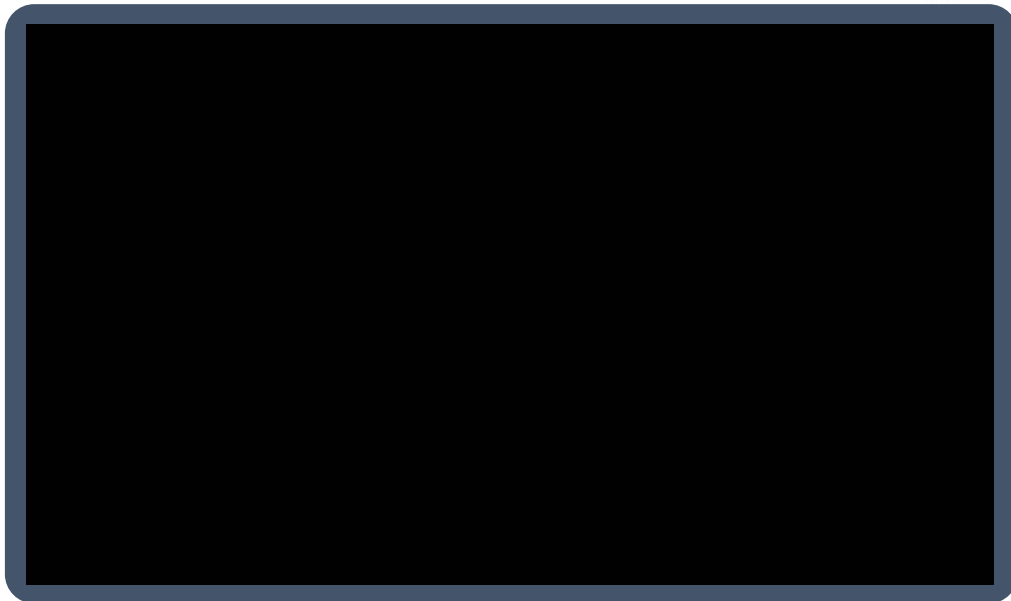
Principles and Concepts



Industry 4.0

Internet of Everything using the example Microsoft HoloLens

- Microsoft HoloLens
 - Augmented-Reality-Glasses → Mixing reality and fiction
 - Allows the user to display interactive 3D-Projections as holograms in the direct environment



Industry 4.0

Internet of Everything using the example Microsoft HoloLens

• Internet of Things

- Glasses are connected directly with the Internet
- The glasses can also be connected with other devices and communicate with them

■ Internet of Services

- Software as a Service → Providing software-applications from various suppliers
 - Apps for private use (weather, games, tutorials, TV, etc.)
 - Software uses for professional use (CAD, meetings, assembly-instructions, etc.)
- Infrastructure as a Service → providing of for example storage space
- Interaction and dynamic-coupling of the various software-applications

■ Internet of People

- Person-to-Person communication (Social Media, Skype, etc.)
- Person-to-Machine communication
- Smart Wearables (combine the HoloLens with for example a Smart Watch)



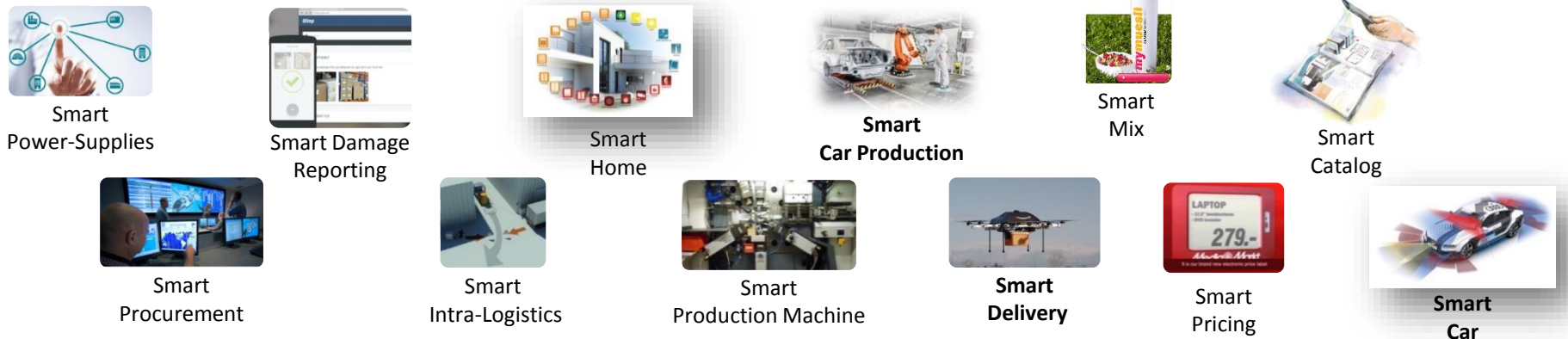
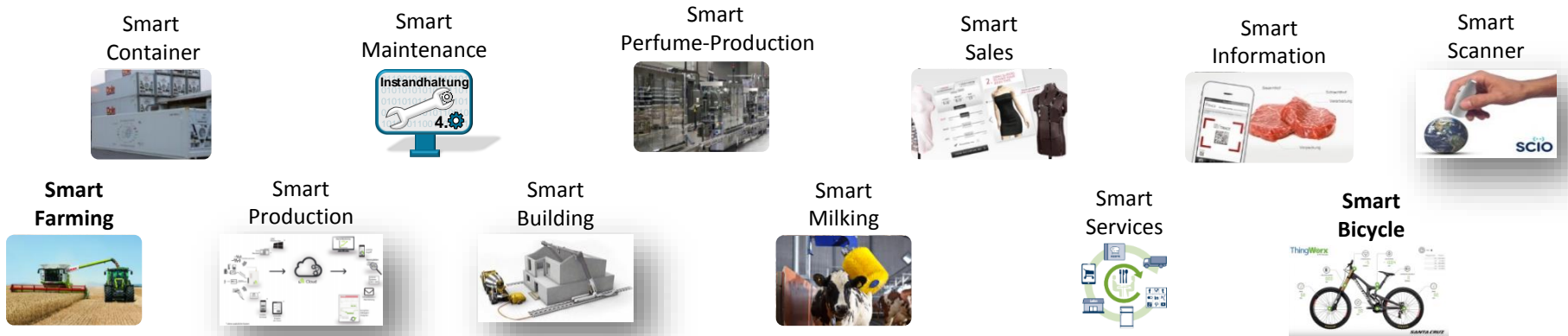
Industry 4.0

Results and potentials through the „Internet of Everything“

- The “Internet of Everything” will create an economic potential of **12,6 Trillion Euro** from 2013 to 2023
 - **2,2 Trillion Euro** – Better use of existing infrastructure
 - **2,2 Trillion Euro** – Employee-productiveness and -effectiveness
 - **2,4 Trillion Euro** – Improved value chain and logistics while avoiding additional waste
 - **3,2 Trillion Euro** – Improved customer loyalty
 - **2,6 Trillion Euro** – Shorter times up to the product maturity
- **Driver for new Business Models**
 - Business Model Innovations caused by new Information Technologies
 - Business Models become digital → **“Who does not digitalize now, leaves the added value to others“**
- **Driver for new Service Models**
 - E.g.: Internet of Services, B2B-Web-Shop, better communication with customers, After-Sales-Services
 - rising customer satisfaction → higher turnovers
- **Driver for the Consumer Area**
 - E.g.: Smart Wearables, Smart Sales, Smart Pricing, Smart Homes

Industry 4.0 takes place in all areas of our lives - not only in factories
It is driver for new Business Models and it shows new added value potentials.

Industry 4.0 | Along the entire value chain



Industry 4.0 – Smart Farming

Automated harvest-process

Overview:



Description:

- Machine – to - Machine communication (LTE-Standard)
- Automatic measurement of the filling continuance in the harvester and the crop quality
- Independent driving to the harvester for unloading
- Data-supply via a tablet in the driver`s cab
- Automatic suggestion of the best harvest-strategy based on measurements (Big Data)

Benefits/Advantages:

- Shortening of the harvester-unloading times (approx. one full harvester every 10min.)
- Unloading tractor drives to the harvester only when required (reduction of the equipment needs)
- Optimal harvest strategy (based on weather, filling-level of the other vehicles, etc.)



Industry 4.0 – Smart Farming

Automated harvest-process



Source: www.ikt.nrw.de

Video source: <http://www.autonomik.de/de/marion.php>

Industry 4.0 – Smart Car Production

The future of automotive engineering

Volkswagen

Overview:



Description:

- Traditional car production involving hundreds of identical vehicles lined up in a row now longer exists
- The options available to customers are now so vast that each car becomes a unique and individual object
- Digitalisation of all elements of production is essential for a new area in industrialization (everything is given a virtual likeness in the system world)→ The result is an “Internet of Things”
- 3D-Printer in tool making: Pressing tools are no longer shaped in a laborious manner→ Instead these tools can be made from steel granulate in a 3D-Printer
- Human-Robot cooperation: Employees and robots will work increasingly hand in hand → Robots take over monotonous and incriminating activities
- Big Data Monitor: Enables the rapid virtual processing of data from the suppliers

Benefits/Advantages:

- 3D-Printers open the door on completely new possibilities for design with a level of precision unknown until today
- Human-Robot cooperation contributes to more ergonomic working places in the production
- Big Data Monitor shows potential bottlenecks, greatest need for action and visualises this information in real time
- Efficient and cost-effective production as well as brand new opportunities for employees



Industry 4.0 – Smart Car Production

The future of automotive engineering

Volkswagen

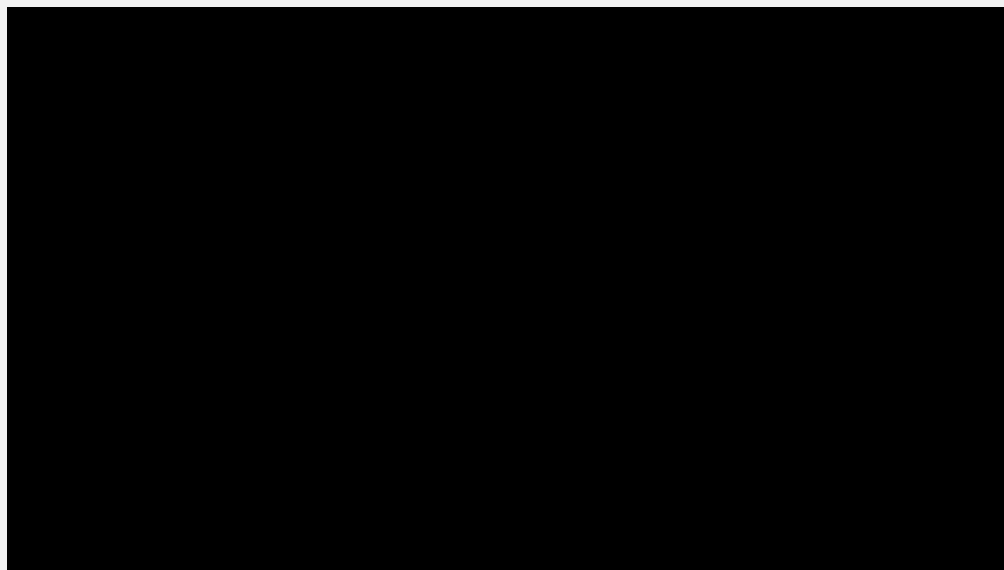


Industry 4.0 – Smart Delivery

Package-delivery using civil drones



Overview:



Description:

- Carrying out the project “PrimeAir”, amazon is testing the package-delivery by small, autonomous drones
- First project-goal: to deliver packages with a weight up to 2,3kg within a 16km radius – in a delivery-time of less than 30min
- The weight of 2,3kg is sufficient as 86% of all the goods delivered by amazon weights less
- The allowance for testing the drones within the civil air space in the US has been given in March 2015
- The German DHL is also testing drone-deliveries using the so called “PackageCopter”

Benefits/Advantages:

- Environmentally-friendly and noise-reduced delivery of packages
- Delivery to remote areas such as mountains and fast emergency-deliveries (e.g. medicine)
- Inclusion of the customer into the company-activities as customer triggers automatic delivery-process

Industry 4.0 – Smart Bicycle

The networked bike

Overview:

Magnitude	Vector
0.00	0.136, 0.788, 0.0
0.00	0.0, 0.0, 0.0
0.00	0.042, 0.009, 0.0
0.00	0.101, 0.001, 0.0
0.00	0.0, 0.0, 0.0

Description:

- Bicycle is equipped with 7 sensors
- Sensors measure for example: speed, acceleration, steering wheel angle, saddle height, pedal power, suspension, etc.
- The smartphone of the driver sends the data to the manufacturer
- The data is analyzed and a feedback will be displayed on the drivers smartphone – in real time
- Also possible to represent the measured variables in an augmented reality application

Benefits/Advantages:

- Real-time-representation of all information for the driver
- Adjusting the bicycle-configuration according to the manufacturer`s feedback (e.g. ideal saddle height depending on the ground)
- Use of the data for the manufacturer (optimization of the bicycles)
- Improved customer loyalty (After-Sales-Services)

Industry 4.0 – Smart Bicycle

The networked bike

ThingWorx PTC®

TRANSFORM YOUR BUSINESS

GAIN A COMPETITIVE EDGE

STORIES OF TRANSFORMATION

ENDLESS OPPORTUNITIES TO CONNECT

DEFINE THE FUTURE OF IOT

THE INTERNET OF THINGS IS HAPPENING NOW!

GROUNDBREAKING TECHNOLOGY DEMONSTRATIONS

UNITE INDUSTRY INNOVATORS AND REVOLUTIONARY IDEAS

KEYNOTES FROM INDUSTRY EXPERTS

LIVE WORX 15™

IT'S ON!

PTC®

ThingWorx
A PTC Business

Industry 4.0 – Smart Car

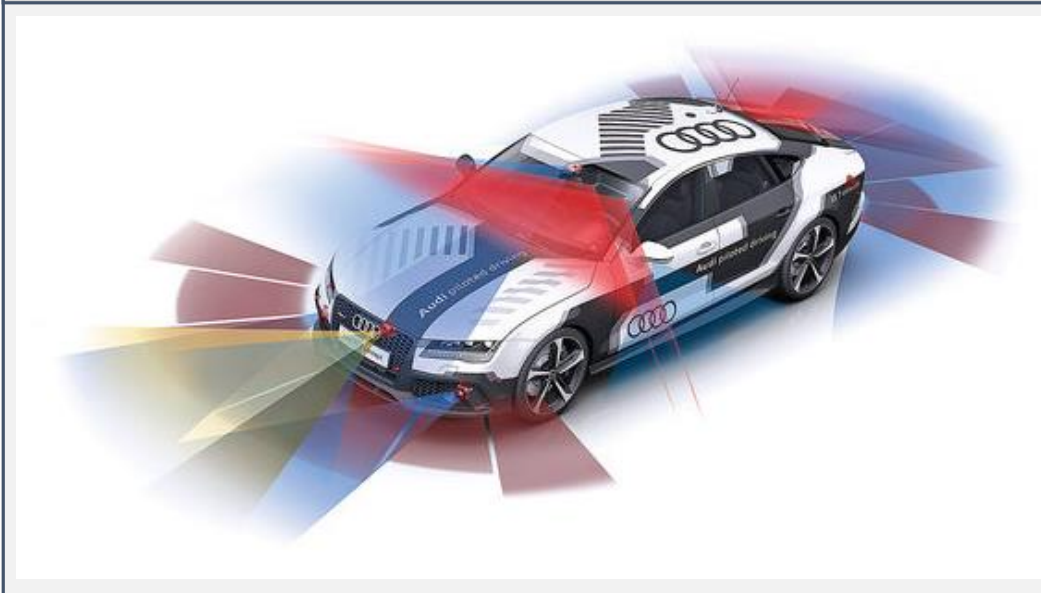
Piloted driving



Audi

Vorsprung durch Technik

Overview:



Description:

- Piloted (self-driving) car
- Up to 12 ultrasonic sensors scan the close environment of the vehicle
- The front radar detects objects up to a distance of 250 meters ahead of the car
- The rear radar sensors monitor the traffic behind
- The top view camera works together with the ultrasonic sensors and recognises the lane markings as well as pedestrians and objects
- This technology is as small as a laptop and goes by the name of zFAS – all functions, one unit
- The car can easily be maneuvered into a garage or a tight parking space from the outside (smart phone)

Benefits/Advantages:

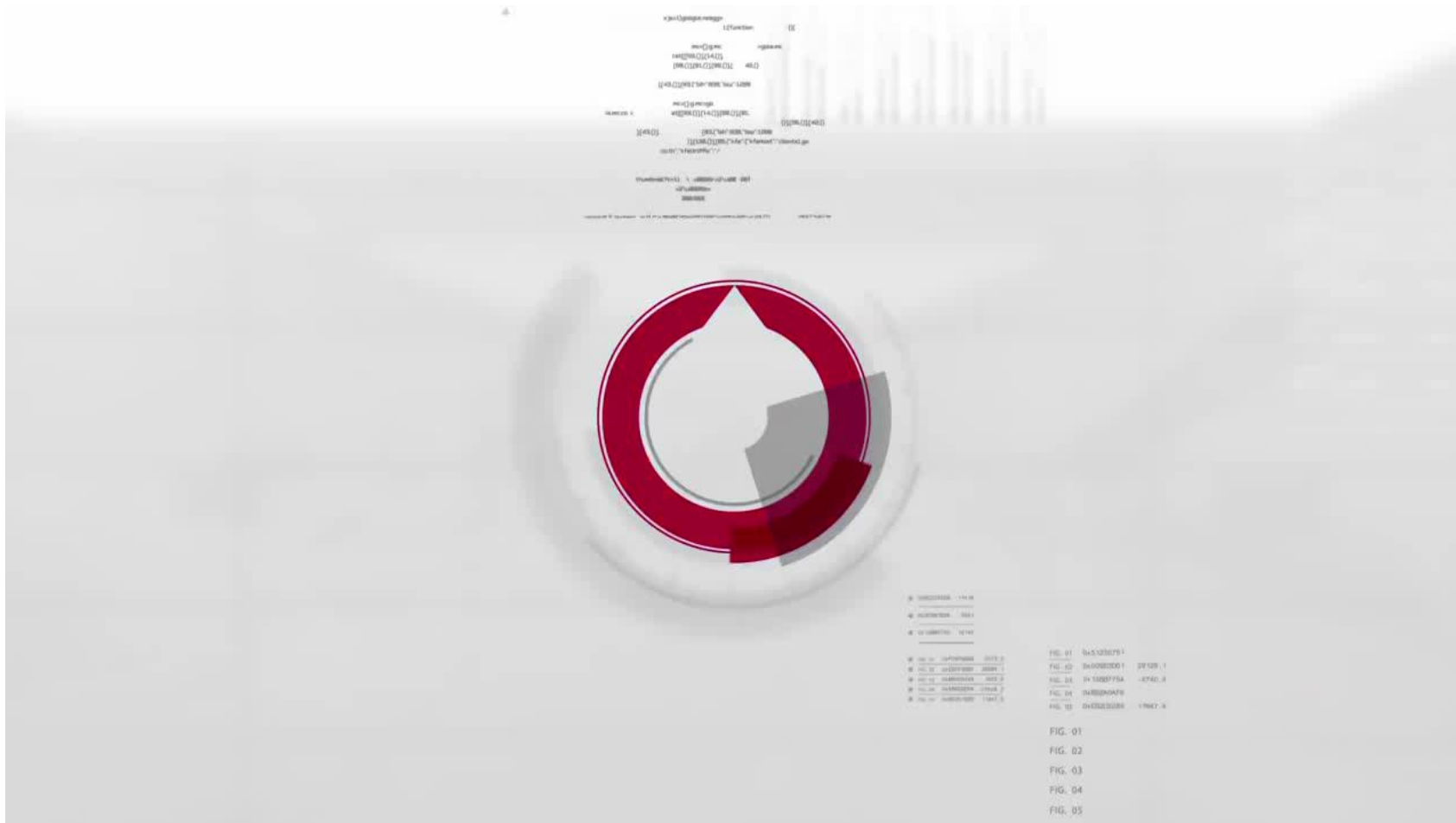
- Audi A7 550 mile piloted drive: from Silicon Valley to Las Vegas
- Hand over responsibility, together with the stress of everyday traffic, to a system that works perfectly
- System never gets tired, never gets distracted or bored and always makes exactly the right decision
- Enhances safety in road traffic and solves infrastructural transport problems
- Interlinked vehicles provide for fluent traffic → avoidance of traffic jam and less environmental impact

Industry 4.0 – Smart Car

Piloted driving



Audi
Vorsprung durch Technik

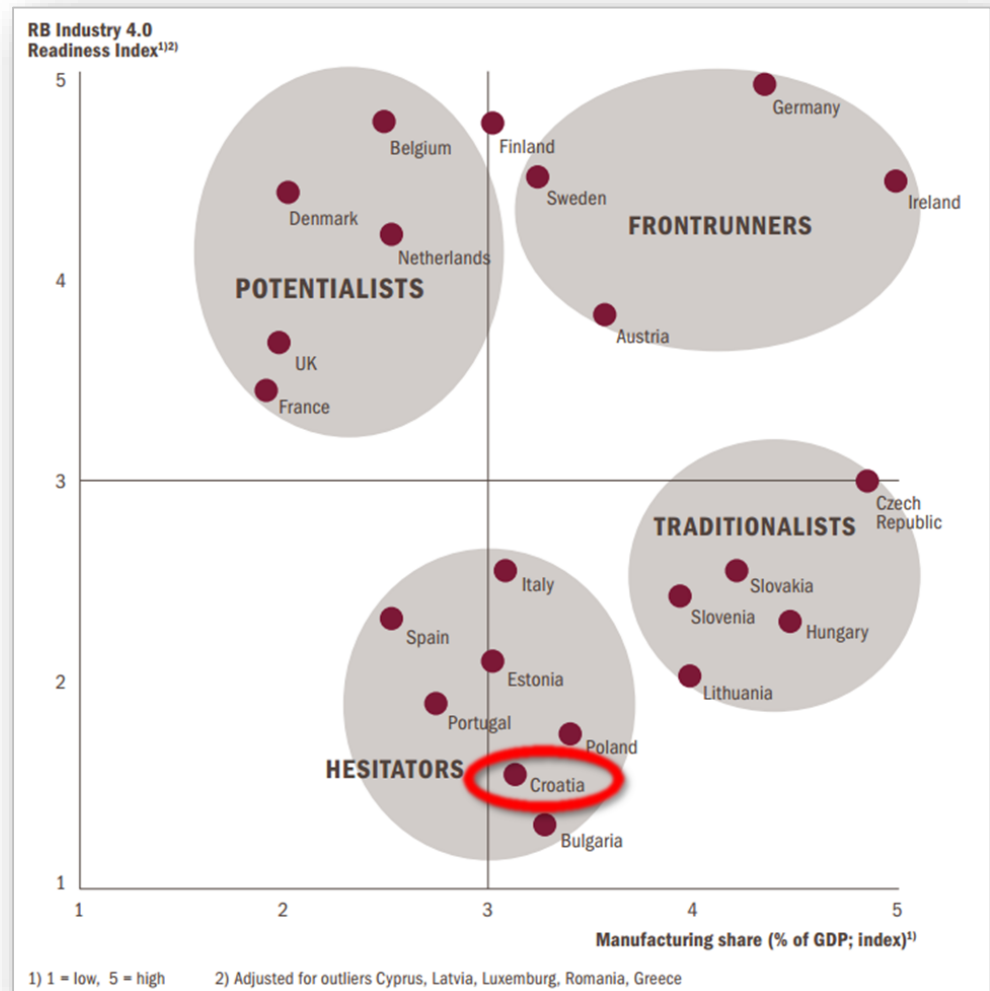


Agenda

1. Introduction
2. Industry 4.0
3. Project Innovative Smart Factory INSENT
4. Lean Learning Factory
5. Conclusion

Industry 4.0: Case study 'Croatian industry'

- 'Roland-Berger' consultants calculated **1.6** as 'Industry 4.0 Readiness index' for Croatian industry (index scale is from 1 to 5).
- It placed Croatia into group of 'Industry 4.0 hesitators'.
- However, Croatia has a huge share of manufacturing in GDP: **index 3.2** (index scale is from 1 to 5).
- Therefore, industry should be important to Croatia!



Project INSENT

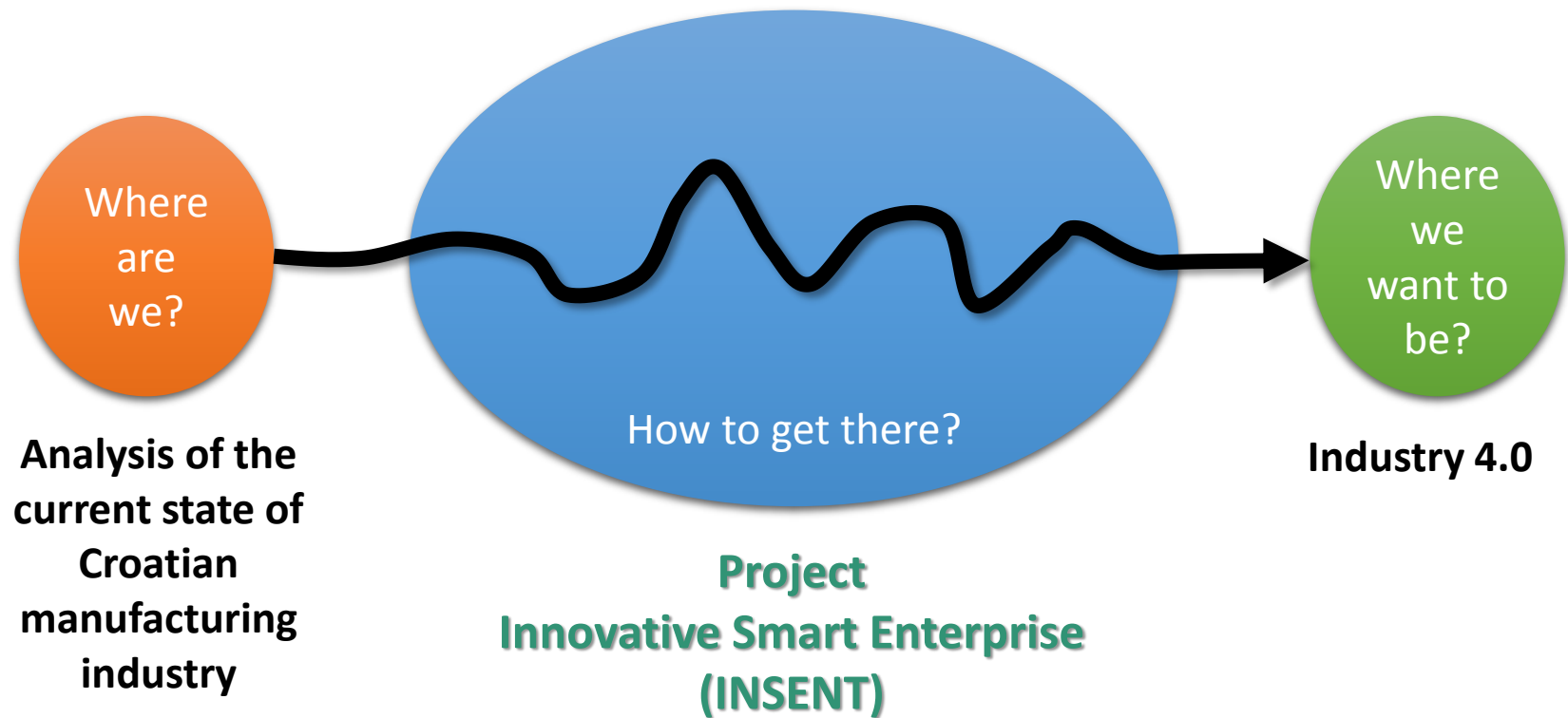
Main aim

- The main objective of this project is to develop **Croatian model of Innovative Smart Enterprise (HR-ISE model)**.
- The aim is to perform **model's regional fit**, i.e. to harmonize Innovative Smart Enterprise model with specific regional way of thinking, manufacturing and organizational tradition, specific education, and especially to **help Croatian enterprises to bridge the gap** between their competencies and EU enterprises' competencies and capabilities.

<http://insent.fesb.hr>

Project INSENT

Main aim



Objectives

- The main objective of this project is to develop **Croatian model of Innovative Smart Enterprise** (HR-ISE model)
- The aim is to **perform model's regional fit**, i.e. to harmonize it with specific regional way of thinking, manufacturing and organizational tradition, and specific education
- To achieve this, **three questions must be answered** through three objectives

Objective 1

- Objective is to answer the question: **“Where are we?”**
- It is important to perform profound research to **describe current state of Croatian manufacturing enterprise**
- It will be done by **questionnaires and interviews** with CEOs and/or technical directors of manufacturing enterprises in Croatia

Objective 2

- Objective is to answer the question: **“Where we want to be?”**
- A synthesis of analysis of Croatian manufacturing enterprises will be done through **development of Croatian model of Innovative Smart Enterprise (HR-ISE model)**
- A special efforts will be made **to bridge the cultural and mentality gaps** between State-of-the-art models and current Croatian model

Objective 3

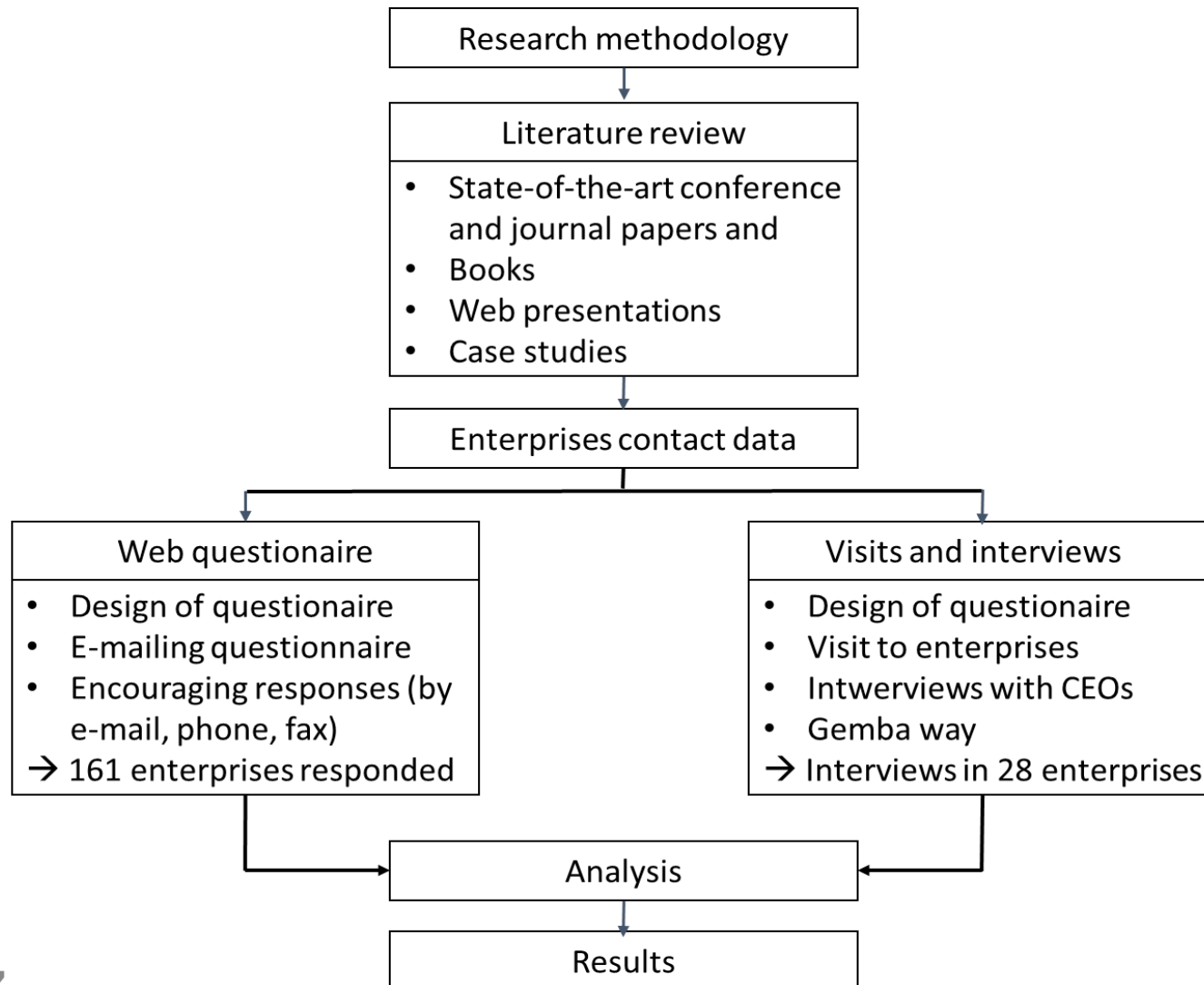
- Objective is to answer the question: **“How can we get there?”**
- A special learning environment will be established in one Laboratory as a **Learning Factory**
- Laboratory will be organized to **simulate factory based on HR-ISE model**
- It will be a place in which **transfer of developed HR-ISE model to the economy** subjects will be achieved

Work Packages

Objectives will be realized through **4 Work Packages** in the period of 4 years:

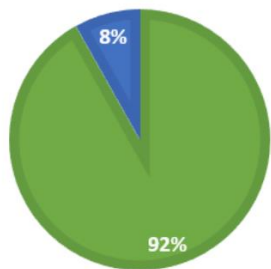
- **WP 1:** Analysis of current state of Croatian manufacturing enterprise
- **WP 2:** Development of Croatian model of Innovative Smart Enterprise – HR-ISE model
- **WP 3:** Experimental testing of HR-ISE model through Learning Factory
- **WP 4:** Project dissemination

Methodology for obtaining maturity level of Croatian industrial enterprises



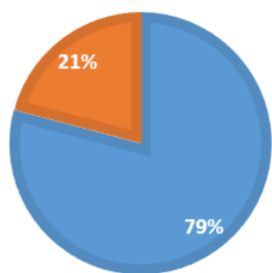
Where are we?

SAMPLE SIZE



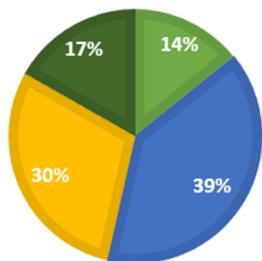
- Other companies
- Sample

ANONYMITY OF RESPONSES

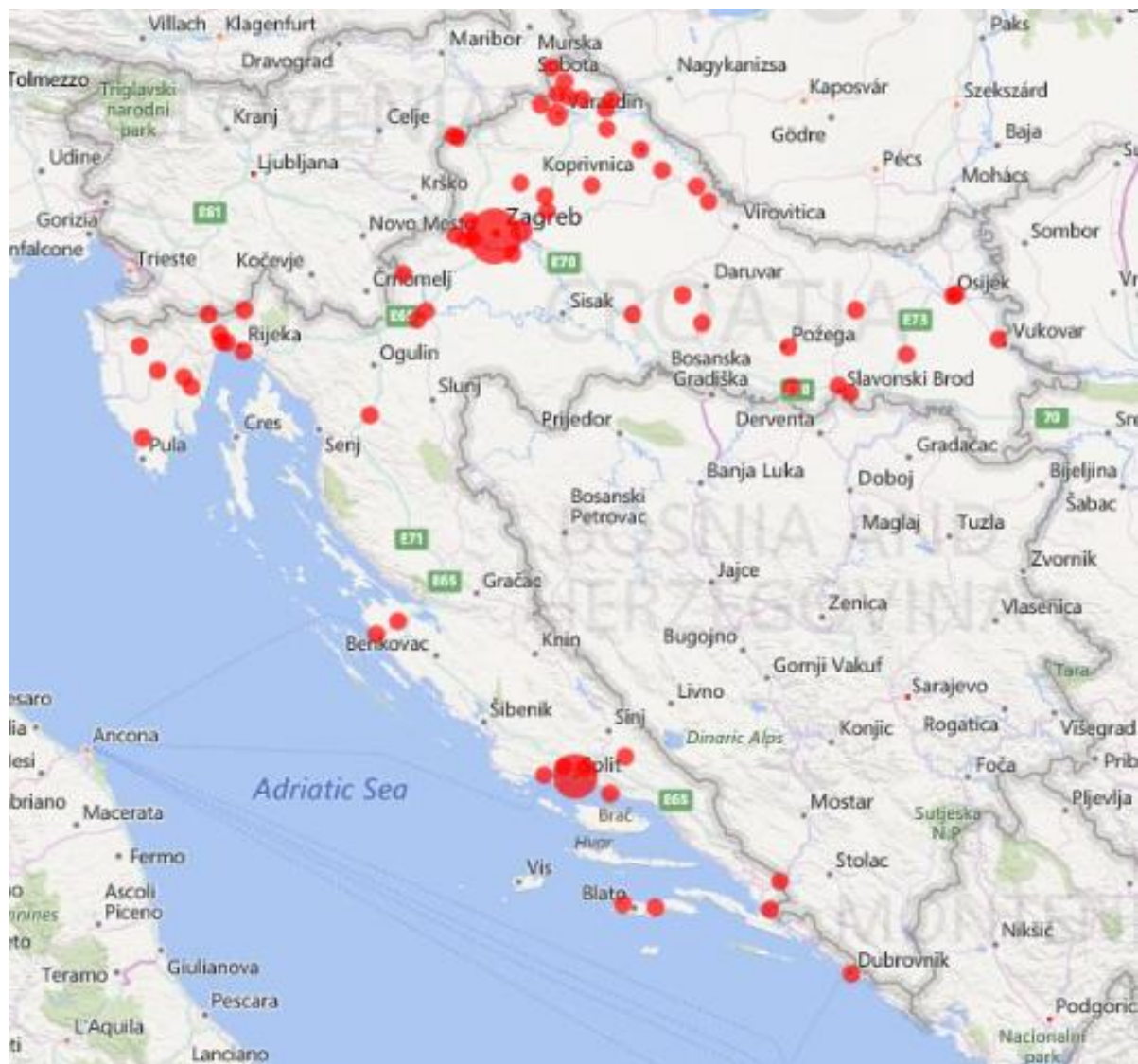


- Known companies
- Anonymous companies

COMPANY SIZE



- Micro companies (5-9 employees)
- Small companies (10-49 employees)
- Medium companies (50-249 employees)
- Large companies (more than 250 employees)



Set of nine questions for factories

1. Product development,
2. Technology,
3. Work orders management in your production system,
4. Monitoring of production traceability,
5. Materials inventory management,
6. Finished products stocks management,
7. Quality Assurance,
8. Product Lifecycle Management,
9. Application of Toyota Production System TPS and Green and Lean Production GALP concept.

The example of scoring model for one question

Select the best descriptions of **work order management** in your production system:

Industrial generation

Oral communication man to man
(manager explains work order to employee)

Written communication man to man
(manager gives written work order to employee)

Communication man to machine
(programming of CNC machines)

Communication machine to machine

Intranet communication (cloud-based)

1st

2nd

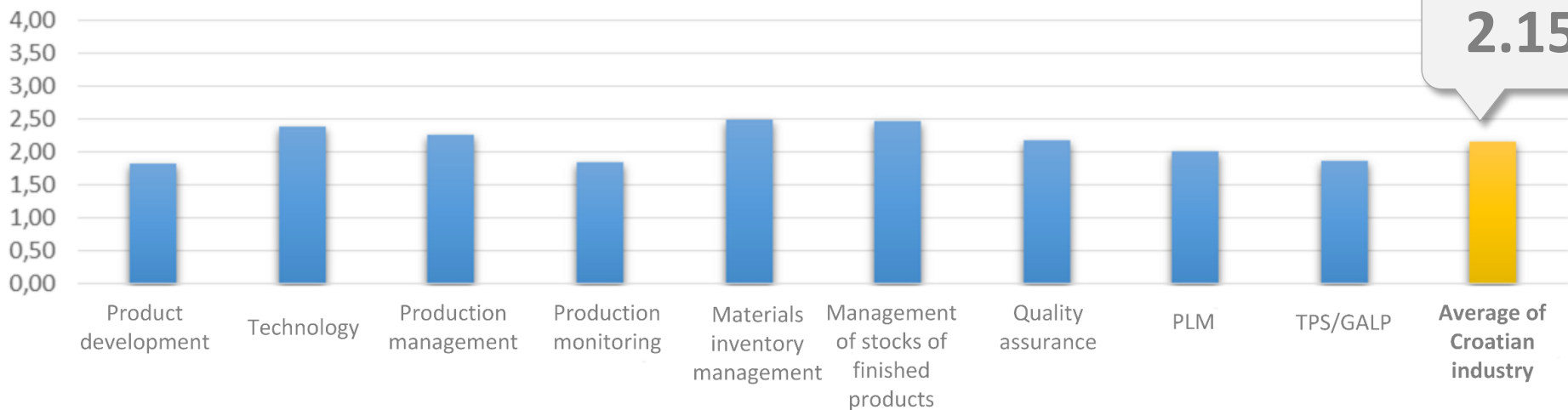
3rd

4th

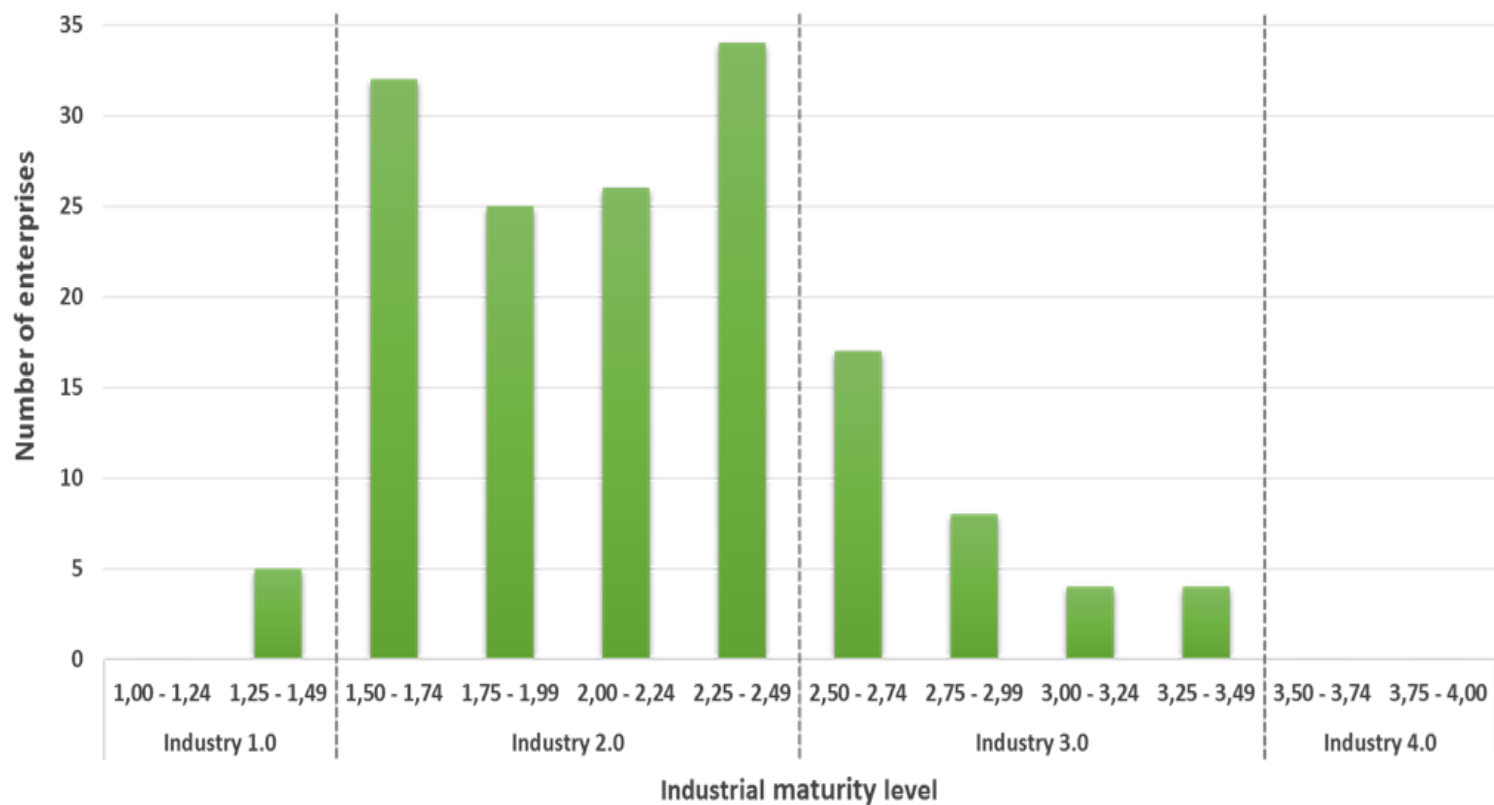
Score:
2.5

Results: Average level of Industrial maturity

LEVEL OF INDUSTRIAL MATURITY FOR SPECIFIC SEGEMENTS OF PRODUCTION AND AVERAGE OF ENTIRE CROATIAN INDUSTRY



Positioning enterprises according to their industrial maturity



Range of Industrial Maturity Index in Croatia

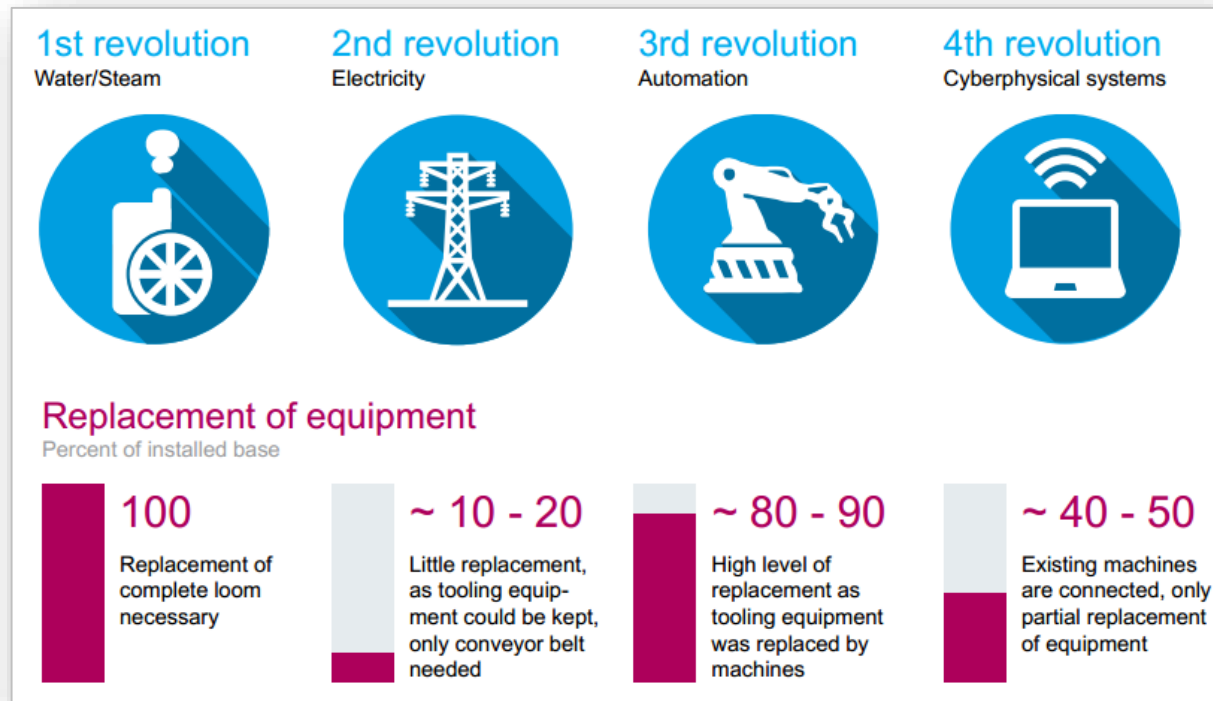
To Industrial maturity
index **3,4**



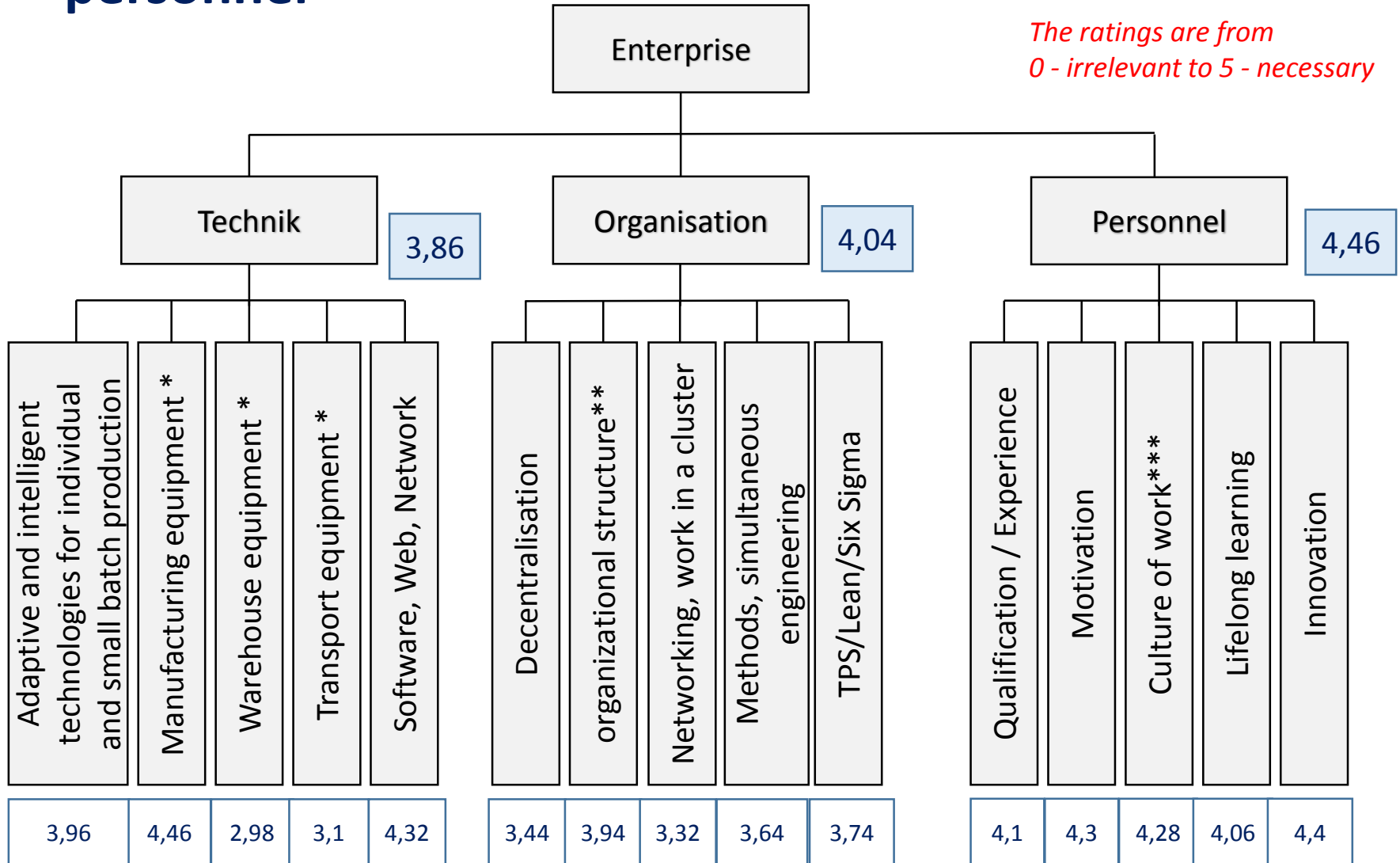
From Industrial maturity
index **1,7**

Industry 4.0: Case study 'Croatian industry'

- According to 'McKinsey' consultants, the highest technology jump was from 2nd industrial generation to 3rd.
- Since 3rd industrial generation represents automated production lines, robots and CNC machines, it is clear why most of the enterprises in Croatia haven't made that jump.
- The question is: **Is it possible to jump from 2nd industrial generation to 4th?** To jump over one whole industrial generation?



Evaluation results of techniques, organization and personnel

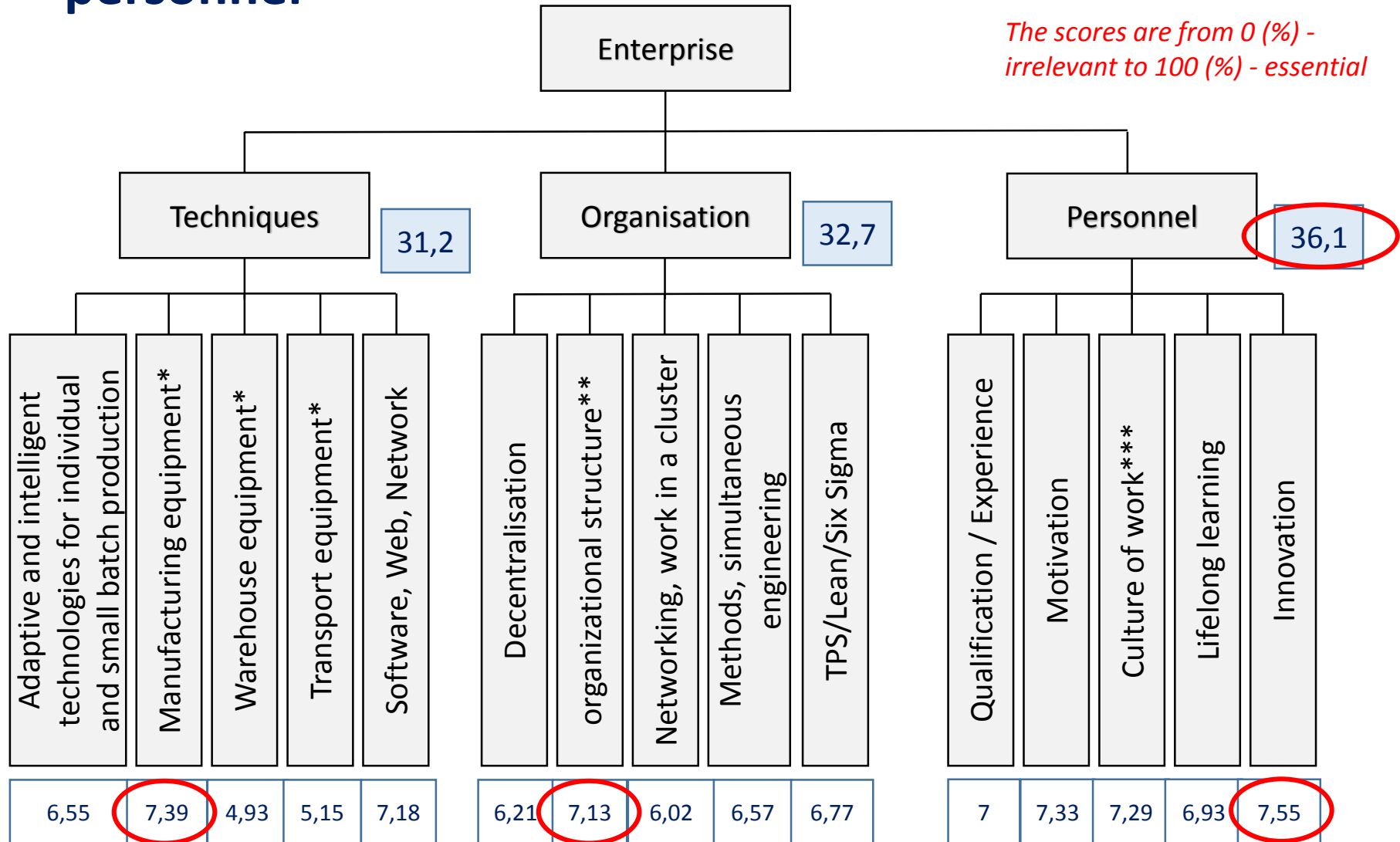


* The modularity, flexibility, intelligent components, automation

** Functional vs. process, project, fractals, profit centers

*** A holistic, interdisciplinary approach, teamwork

Evaluation results of techniques, organization and personnel



* The modularity, flexibility, intelligent components, automation

** Functional vs. process, project, fractals, profit centers

*** A holistic, interdisciplinary approach, teamwork

Analysis of personnel

- 1. The age structure** (dominated by older workers with extensive experience and knowledge with an average 50 to 60 years).
- 2. Level of the qualification**
 - From 5-10% of workers employed in the company has university degree, master's degree or a doctorate (in companies with more than 100 employees). A large percentage of companies have no research and development department.
 - Enterprises also complain about the lack of specific knowledge and competencies at all levels: industrial practice finished students, knowledge of a foreign language, computer application in product development and manufacturing, numerical control machine tools, basic knowledge in the field of mechanical engineering, naval architecture and mechatronics etc.
 - Only the rare enterprises give scholarships to students during high school and university.

Analysis of personnel

- 3. Motivation.** Enterprises often do not offer any type of motivation to its employees. Some companies believe that is sufficient motivation and wages alone, which is regular. In practice, the most common form of employee motivation is financial incentives to reward.
- 4. Innovation.** Enterprises generally do not have developed system of monitoring employee innovation. Exceptions are those companies that have a service that tracks innovation and suggestions for improvements by employees and such proposals rewards and recognized. They are mostly companies that largely cooperating with foreign companies and a high proportion of their production is exported.
- 5. Life-Long Learning.** Other important factors include the following areas: **foreign language skills, knowledge of legislation, management skills, knowledge of ISO norms and standards of quality assurance products, computer aided design and manufacturing, design, knowledge of specific computer programs and tools, knowledge of new technologies, handling equipment and machinery, etc.** There are rare enterprises whose employees spend more than 5 days per year on training. Also 95% of the enterprises has been solved retraining of employees.

“Where we want to be?”

A synthesis of analysis of Croatian manufacturing enterprises will be done through development of Croatian model of Innovative Smart Enterprise (HR-ISE model).

HR-ISE model will be based not just on State-of-the-art theoretical models but also on State-of-the-art practical models like Lean Management philosophy from Toyota Production System.

A special efforts will be made to bridge the cultural and mentality gaps between State-of-the-art models and current Croatian model.

“How can we get there?”

A special learning environment will be established in one Laboratory. It will be a Learning Factory, i.e. simulation of a real factory through specialized equipment (virtual reality gadgets, specialized assembly tables, real products, automatic assembly station, etc.).

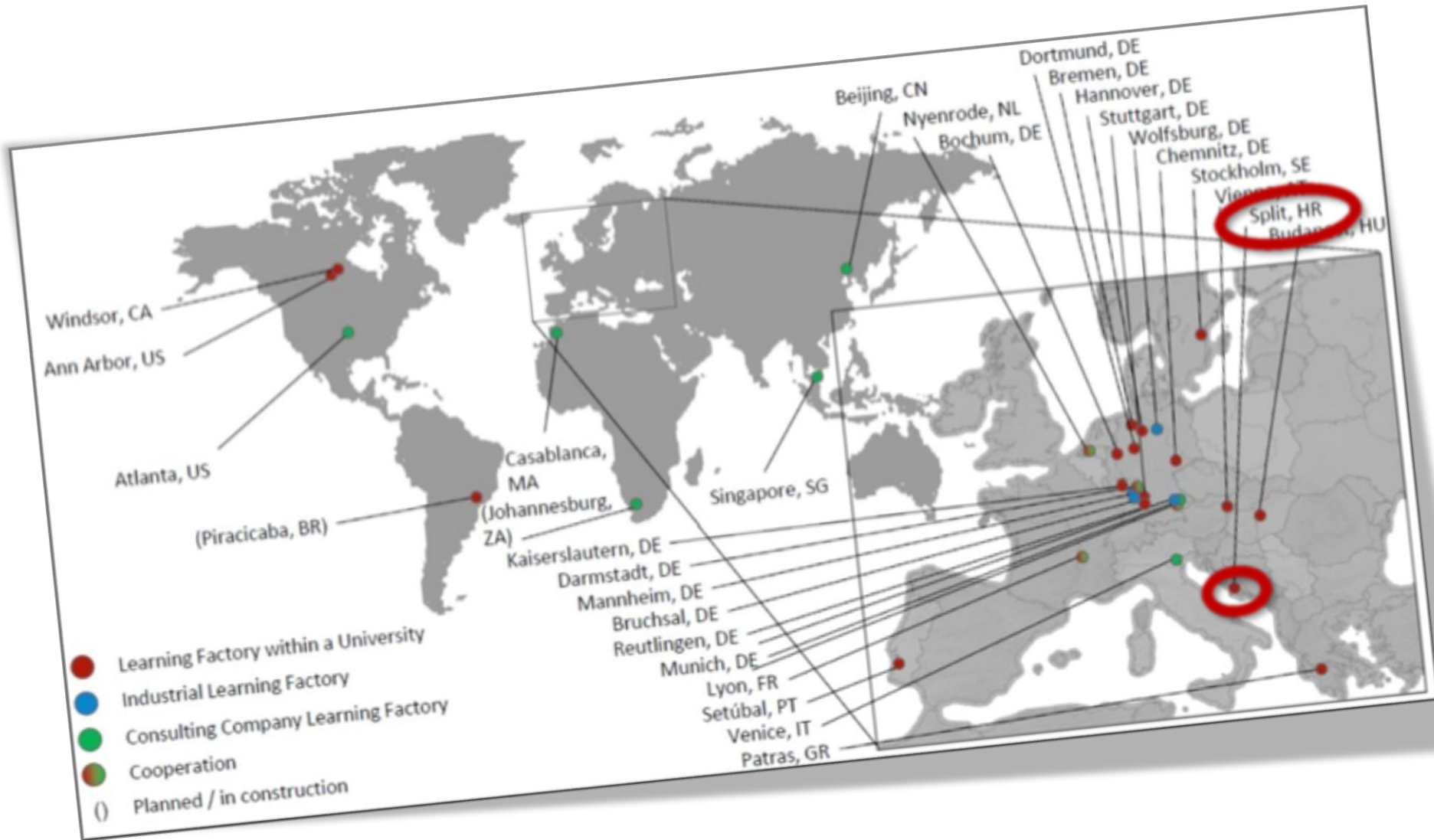
Laboratory will be organized to simulate factory based on HR-ISE model. Hence, Laboratory will be learning environment not just for students but for engineers from manufacturing enterprises. It will be a place in which transfer of developed HR-ISE model to the economy subjects will be achieved.

All supporting material and equipment for education will be provided.

Agenda

1. Introduction
2. Industry 4.0
3. Project Innovative Smart Factory INSENT
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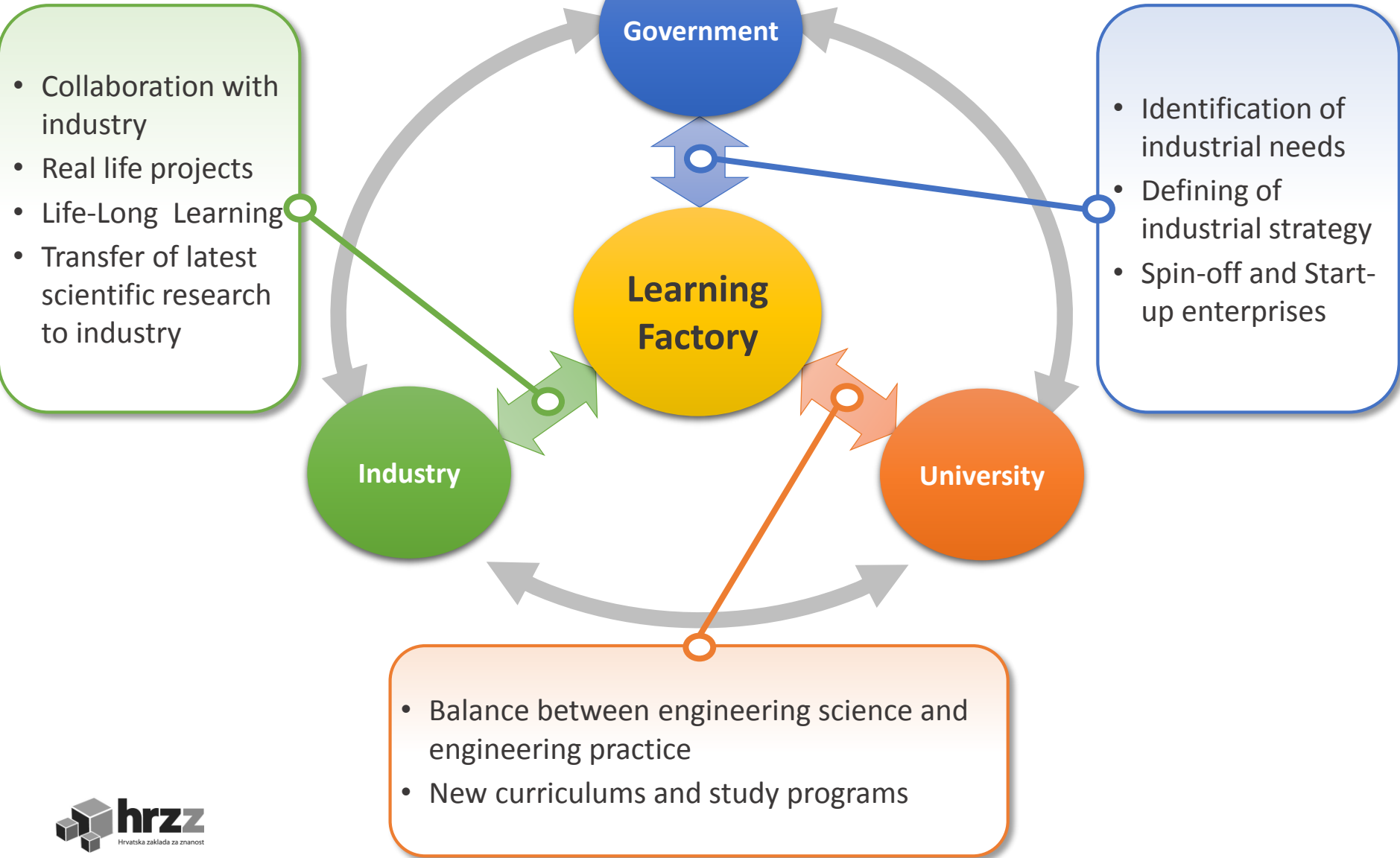
Learning Factories world-wide



Vision and Mission of Lean Learning Factory at FESB

- Vision of Lean Learning Factory at FESB is to be a place where University, Industry and Government meet each other share needs and expectations, and work on collaborative projects.
- Mission of Lean Learning Factory at FESB is to help bring the real-world into the classroom by providing practical experience for engineering students, to help transfer latest scientific research to industry through collaborative projects and LLL, and to help government identify needs of industrial enterprises.
- “Living lab” will be based on Learning Factory concept, and aims will be achieved through projects: **NIL (DAAD project)** and **INSENT (CSF project)**.

Learning Factory as a missing link in Triple helix model

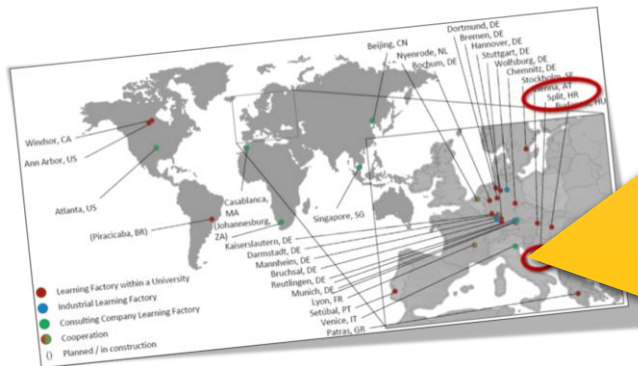


Lean Learning Factory @ FESB

- **Learning Factory concept** represents educational laboratory with realistic industry environment, so it must look like a **real factory**.
- Laboratory C417 at FESB, University of Split has transformed into '**Lean Learning Factory**' through different research projects (EU-TEMPUS MAS-PLM, DAAD NIL, EU-LDV LOPEC, HRZZ INSENT).
- **Two assembly lines with eight work-stations** for **two real industrial products** are dominating in the laboratory layout.



Typology of 'Lean Learning Factory @ FESB'



Characteristic	Features					
	Operating organization	industry	consulting	university	technical college	professional school
Type of use	education / training		research	further industrial use		
Industrial target groups	operational staff		engineer	manager		
Academic target groups	students			research staff / post graduated		
Other target groups	lean experts / lean specialist			other consultants		
Selected industries	machine building	automotive industry	chemical industry	electrical industry	insurance, banks, etc.	
Product	real products			imaginary (didactic) product		
Production process	machining	assembly	logistic	IT	indirect	production
Module content	process improvement		diagnosis	system design		quality control
	quality		material flow	technology optimization		lean transfer
Integrated departments	production	distribution	purchasing	ideas mgmt.	design / develop.	prod. plan. and control
Integrated teaching methods	presentation	demonstration	tutorial	web-based training	simulation game	
	discussion	case study	role play	experimental game	...	
Learning factory size	< 300 sqm		300 – 2000 sqm	2000 – 10000 sqm	> 10000 sqm	
Number of course participants	< 5	5 – 10	10 – 20	20 – 30	> 30	
Duration of module	< 2 h	2 – 5 h	5 – 10 h	10 – 20 h	> 20 h	

The content of Laboratory for Learning factory at FESB

LEAN LEARNING FACTORY

R&D

CAD

NX

Siemens

3D

*3D printer

*3D Scanner

*3D TV

Digital
factory

*Technomatix

*Promodel

*visTABLE

LEAN Methods

LEAN
tools

*Games

*Simulations

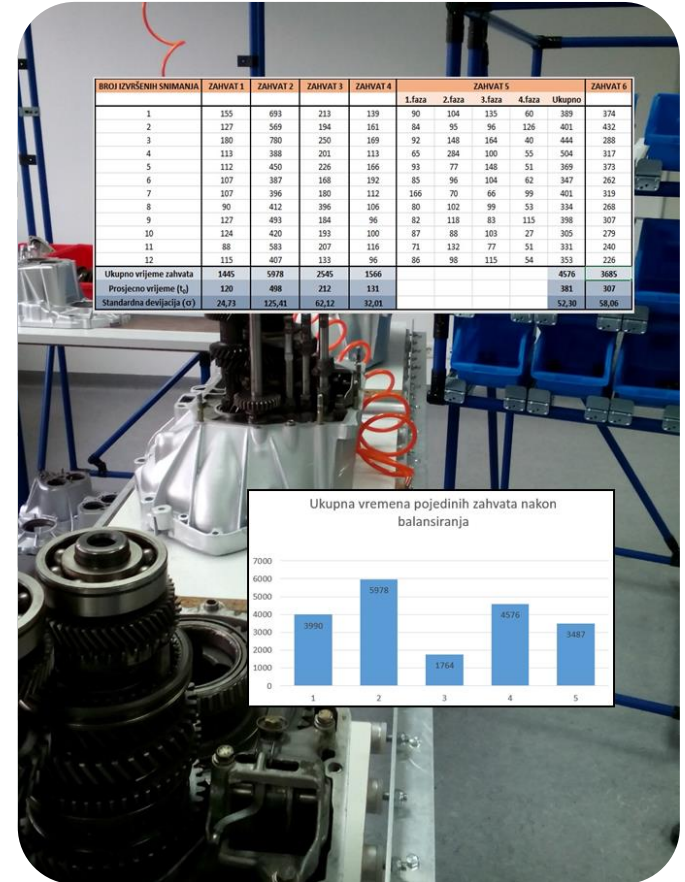
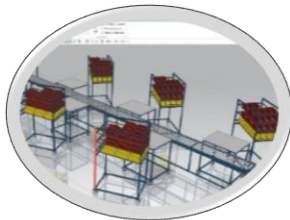
Assembly

*Gears

KARET

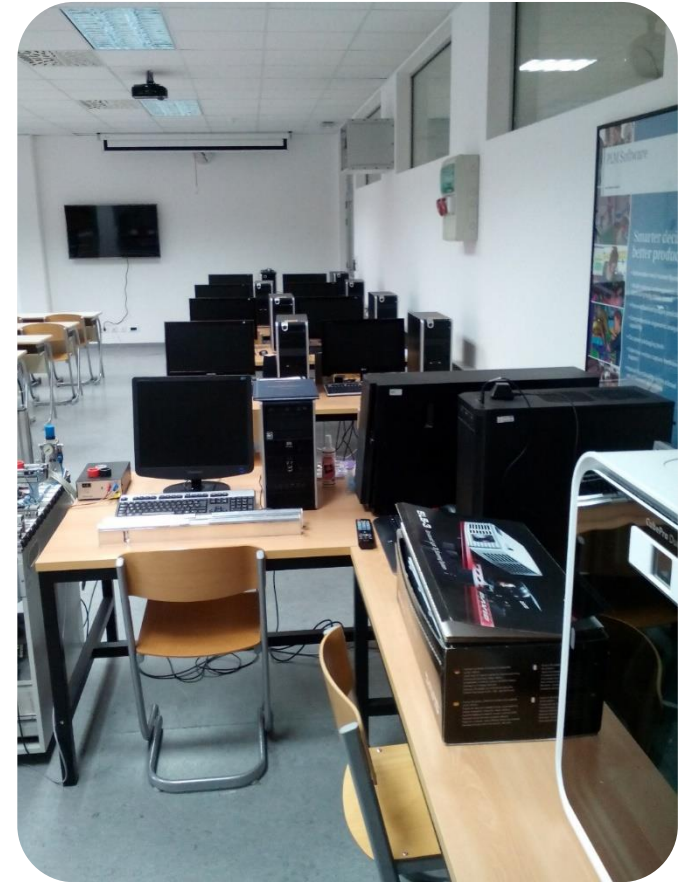
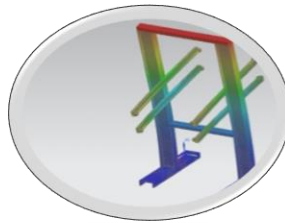
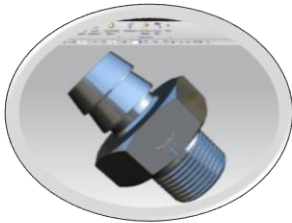
Process Improvement

- ‘Lean Learning Factory @ FESB’ offers **support, training and projects for process improvement**, based on simulation and optimization of production system, Lean management tools, etc.
- It offers set of **methods and tools from Lean management, simulation software, software for modelling and optimization of production systems, and didactic games.**



Rapid Prototyping

- 'Lean Learning Factory @ FESB' offers support in **research and development of a new product**, emphasizing **rapid prototyping**.
- It is equipped with all necessary software and hardware: **3D scanner**, **3D printer**, **CAD/CAM** software, **PLM** software, **simulation** software,, software for **modelling** and **optimization of production systems**, etc.



Activities in Lean Learning Factory at FESB

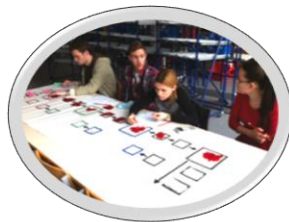
1. Education
2. Implementation of Lean and Green concept in economy
3. Scientific research activities

Education

- Undergraduate lectures: study of work and time, organization of production systems
- Bachelor thesis
- Graduate lectures: manufacturing technologies planning and optimization, plant layout
- Master thesis
- Postgraduate study lectures: Modeling and simulation, CIM, Logistics optimization
- Doctoral thesis
- Professional study lectures: production planning and control
- Professional study thesis

Lifelong Learning

- 'Lean Learning Factory @ FESB' offers **lifelong learning to people from industry**, in area of operations management, Lean management, project management, Six Sigma, etc.
- It also offers a project of **development and establishment of Learning Factory concept** on site of an industrial enterprise (so called Industrial Learning Factory).



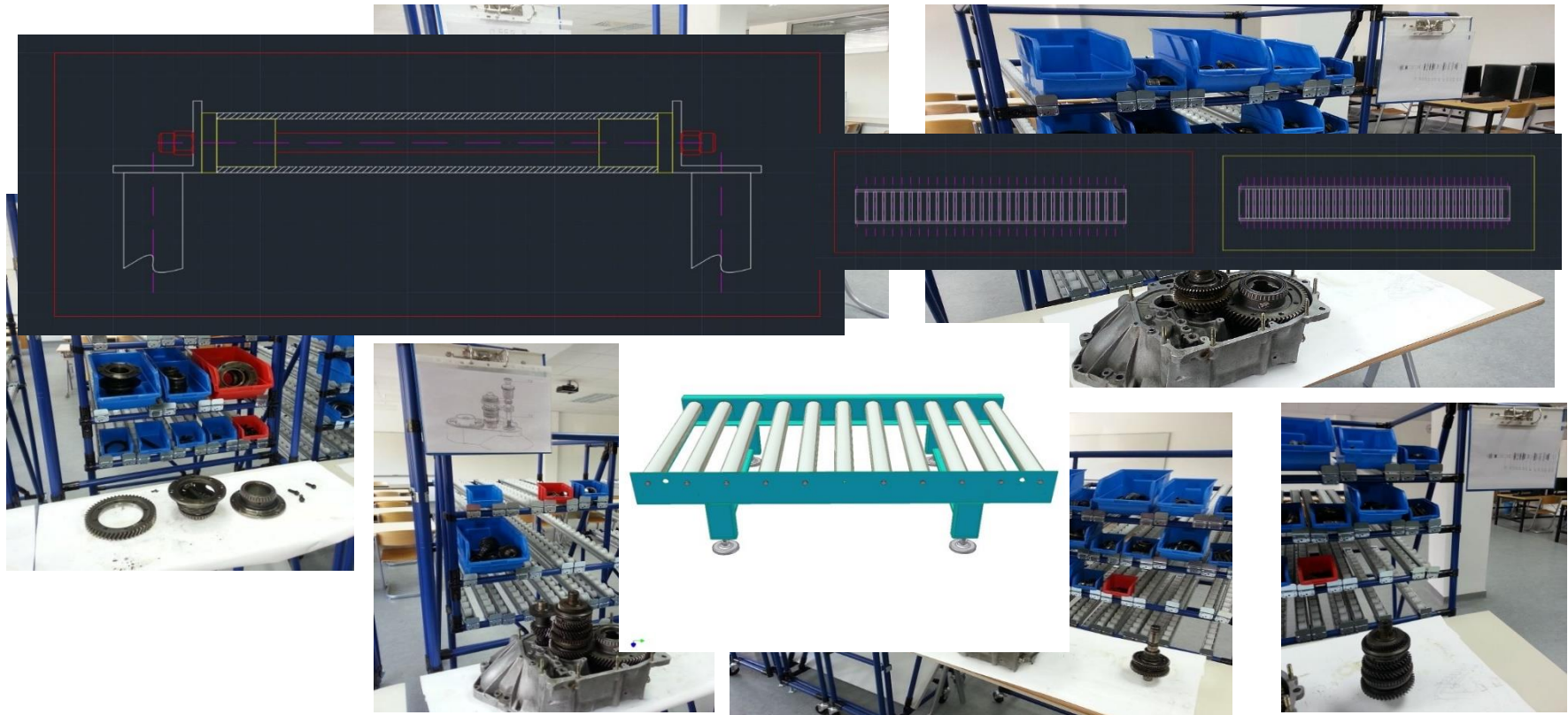
Implementing and improving didactic games for learning purpose



Development of assembly line model – real product: gear boxes



Development of assembly process diagrams—study of time and work



Involving students for assembly line workload balancing



EU Leonardo da Vinci project LOPEC

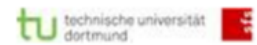
- Lean management is a 'homework' that must be made before implementing Industry 4.0.
- At 'Lean Learning Factory @ FESB' we also see **Lean management as a prerequisite for any significant improvement.**
- 'Lean Learning Factory @ FESB' was a part of **EU Leonardo da Vinci project LOPEC**, which had Lean as its topic.

Logistics Personal Excellence by
continuous Self-Assessment

LOPEC



- Hochschule Reutlingen, ESB Business School
<http://www.esb-business-school.de/>
- Universität Dortmund, Sozialforschungsstelle sfs
<http://www.sfs-dortmund.de/v2/index.php>
- Fraunhofer Austria Research GmbH, Wien
<http://www.fraunhofer.at>
- Universtiy of Split, FESB
<http://www.fesb.unist.hr/>
- Eurofortis SA
www.eurofortis.lv
- IBK - Management Solutions GmbH, Wiesbaden
<http://www.ibk.eu/de/>



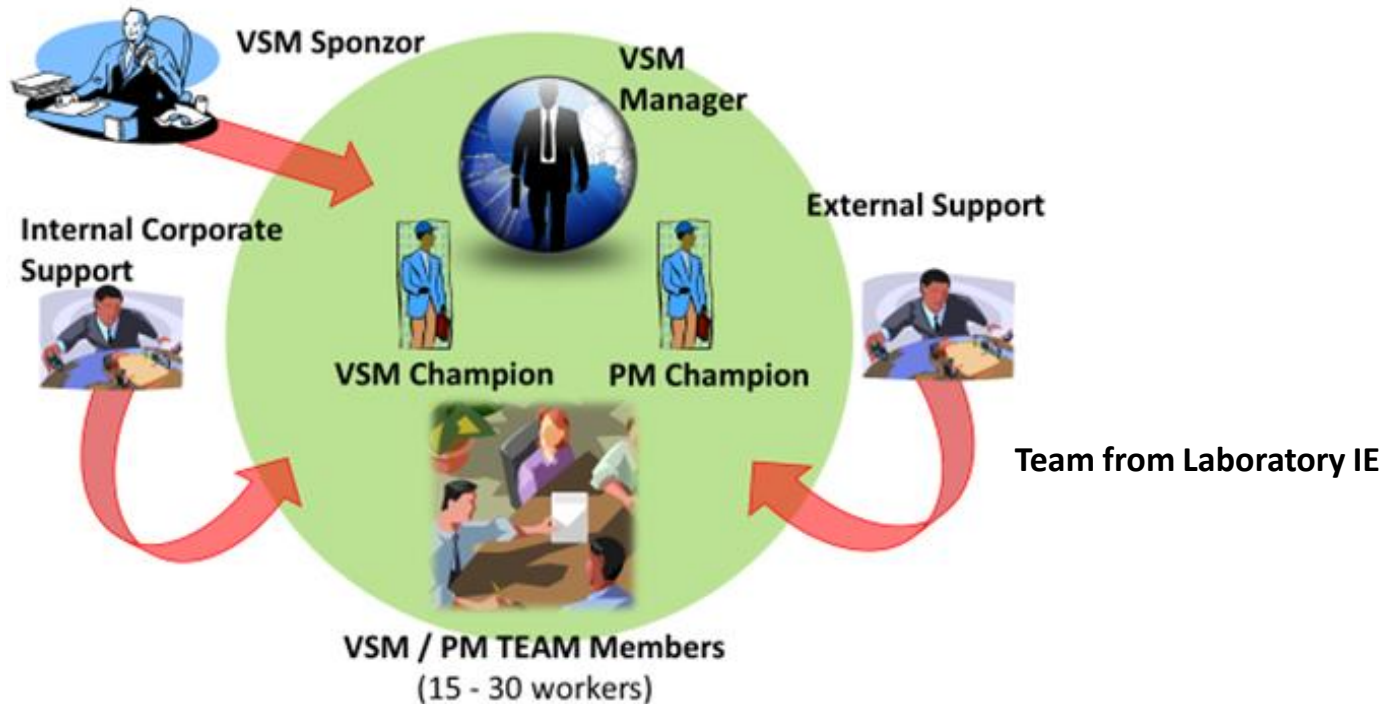
NIL Network innovative Learning Factories

<http://www.esb-business-school.de/en/forschung/forschungsprojekte/nil-network-innovative-learning-factories.html>



Implementation of Lean and Green concept in economy

Scheme of team for implementation of Lean and Green concept



Three steps of education of employees for successful implementation of Lean concept

Step 1: Basics of Lean	Step 2: Elements of Lean	Step 3: Lean thinking
<ul style="list-style-type: none"> • Toyota Production System • Lean principles • Standardization of work • 7+1 types of waste • Quality techniques • Didactic games (car production, beer game etc.) 	<ul style="list-style-type: none"> • Just-in-Time • Heijunka (line balancing) • Push-Pull production • One piece flow • Quick change-over (SMED) • Tact time • Supermarket • Kanban • Kaizen • Value Stream Mapping 	<ul style="list-style-type: none"> • Leadership for lean • Lean in other areas (administration, hospital, education, government etc.) • Kata for improvement • Visual management (Obeya)

Reference

- Siemens Končar Power Transformers, Ltd., Zagreb
- Feromont Novi, Donji Kraljevac
- FEAL, Široki Brijeg, BiH
- Jadranska banka, Šibenik,
- Clinical Hospital Centre, Zagreb
- County roads, Zagreb
- Potomac, Zagreb
- Standard, Prnjavor, BiH
- Dalekovod, Velika Gorica
- Water supply and drainage, Zagreb
- Shipyard Brodotrogir, Trogir
- otp Bank, Zadar



Sveučilište u Zagrebu
Fakultet strojarstva i brodogradnje



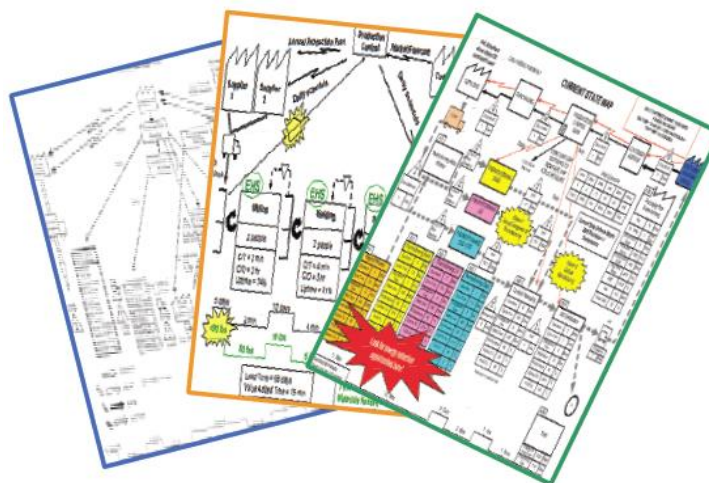
LEAN MENADŽMENT INICIJATIVA



Sveučilište u Splitu
Fakultet elektrotehnike, strojarstva
i brodogradnje

Končar Power Transformers, Ltd.

Value Stream Mapping Workshop REPORT



REPORT

Zagreb, May 2011

KPT – Value Stream Mapping

OBJECTIVES

- Education on VSM, Process Mapping and LEAN Management
- Skills adopting in process and VSM mapping
- Implementation of acquired knowledge on real example(KPT - CHEVIRE 100 MVA)
- Team approach to process improvement
- LEAN Improvements Team

RESULTS

- VSM Current State
- Spaghetti diagram
- Functional Process Map
- Identified opportunities for improvements
- Defined metrics
- Plan for future activities

KPT – VMS Workshop

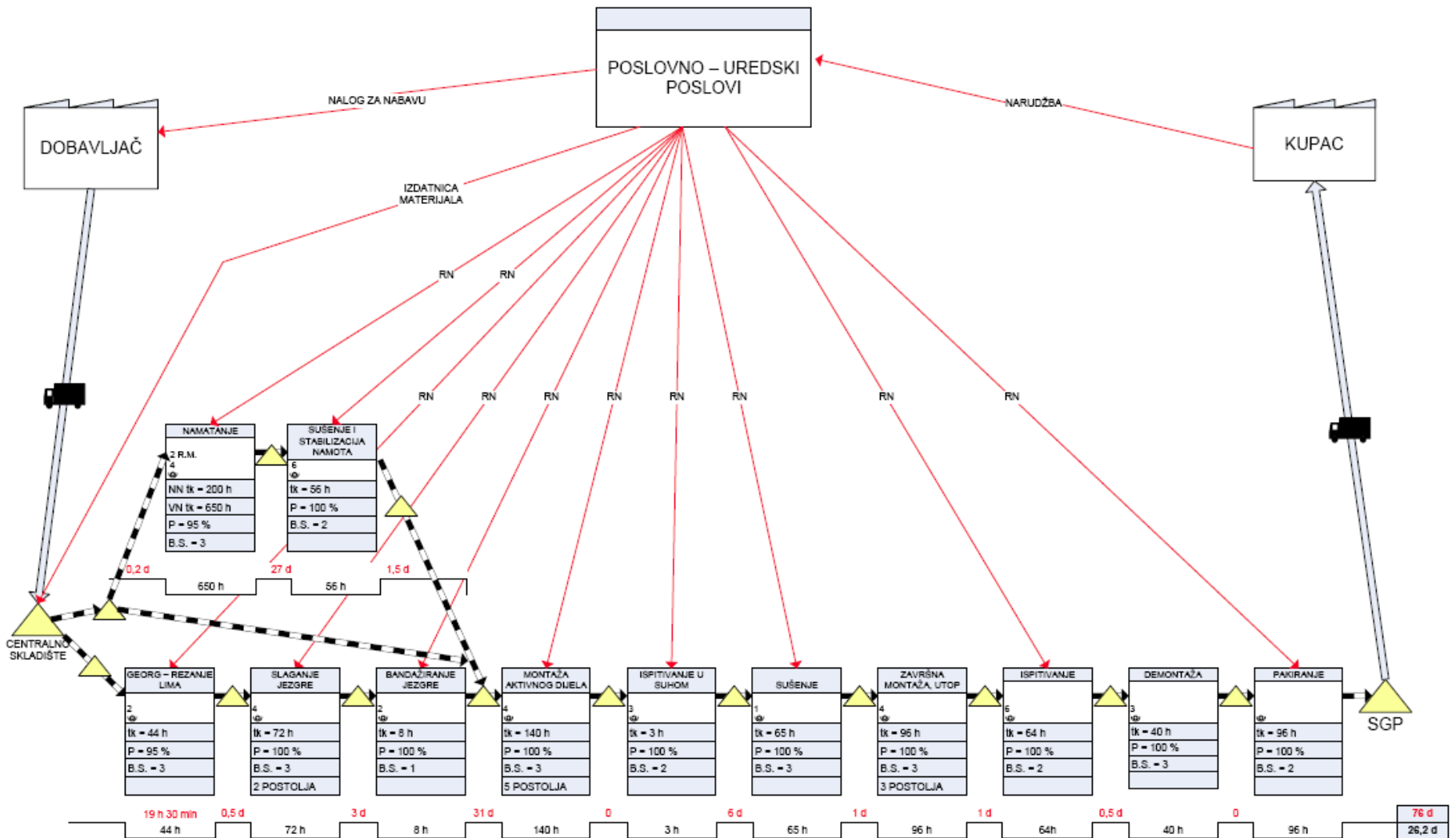


KPT – VSM Workshop



REPORT

KPT – VSM Current State



KPT – VSM Current Analysis

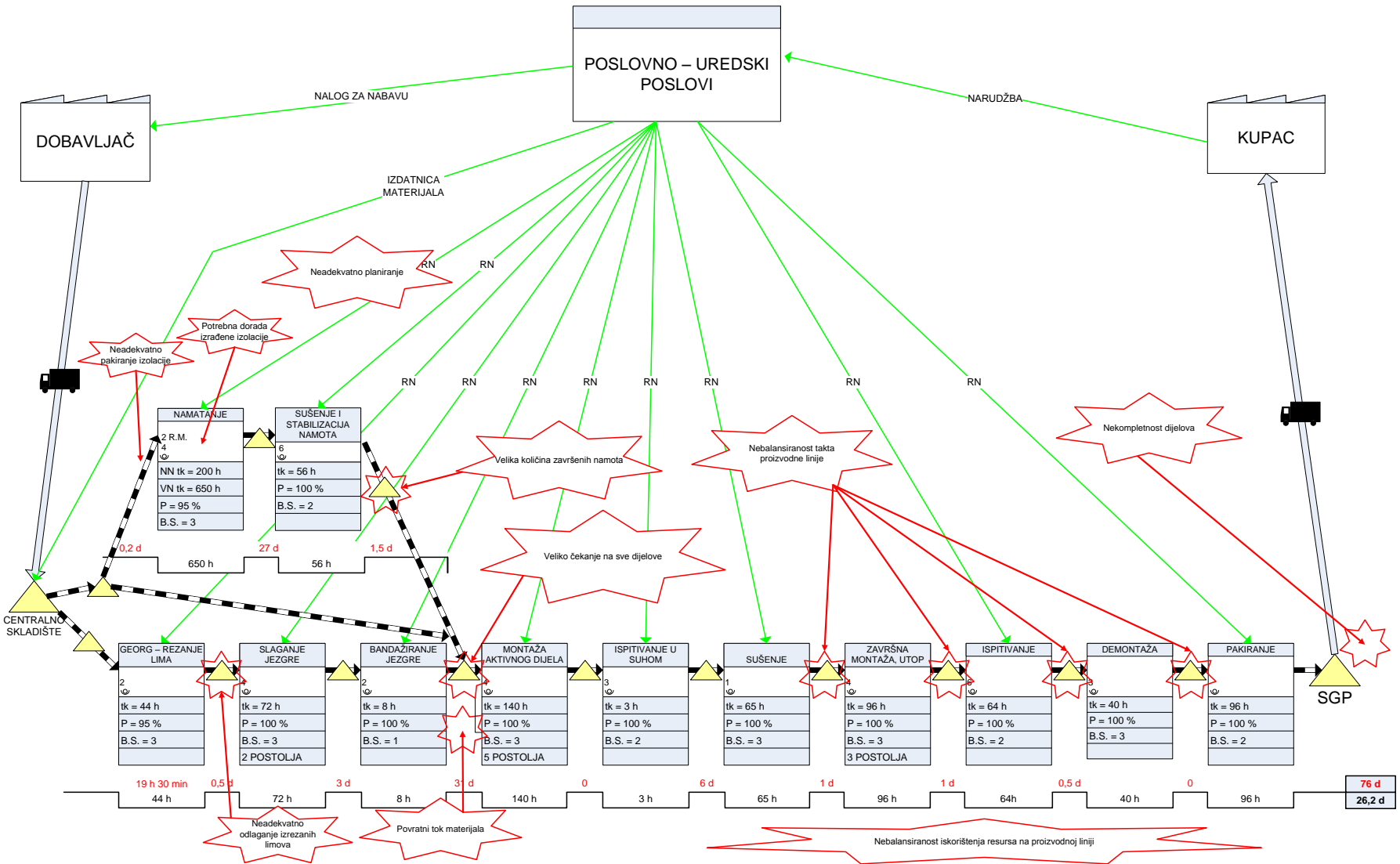
Improvements possibilities

- Space shortage for cut metal sheets
- Too often schedule change what affects efficiency of cutting
- Waiting of active parts assembly
- Production process efficiency 30,7 %
- Preparation of Isolation – finished 2 months before
- Defect isolation parts - rework
- Unsorted isolation material
- 3 – 4 days of inventory in assembly area

Metrics

- Production Cycle Time [Days]
- Processing Time [h, days]
- Overtime Per Employee [h]
- Utilization of Resources [%]
- Work In Process
- Rework Rate [%]

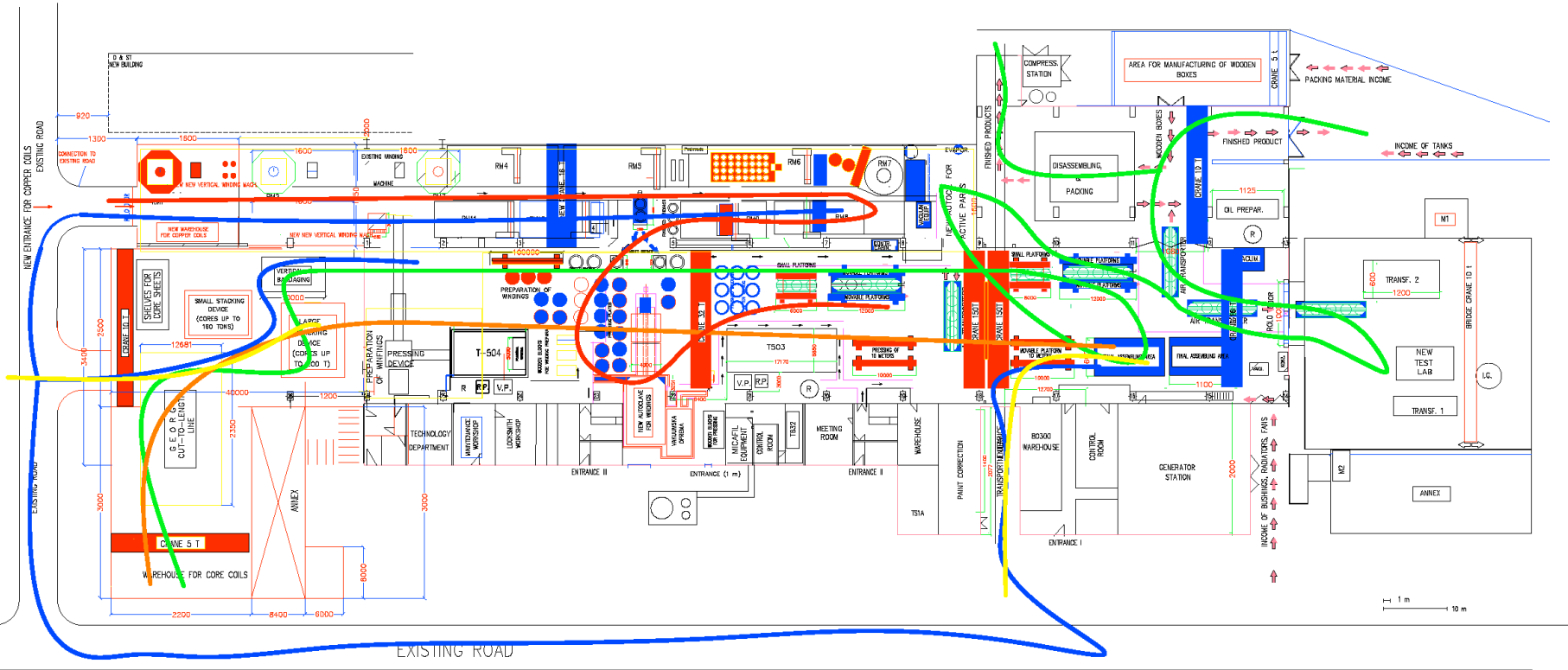
KPT – VSM – KAIZEN Blitz



REPORT

KPT – Spaghetti diagram

KONCAR POWER TRANSFORMERS – TOKOVI MATERIJALA



- JEZGRA, AKTIVNI DIO
- GORNJI JARAM
- NAMOT
- IZOLACIJA
- METALNI DIJELOVI

REPORT

KPT – Spaghetti diagram

Analysis

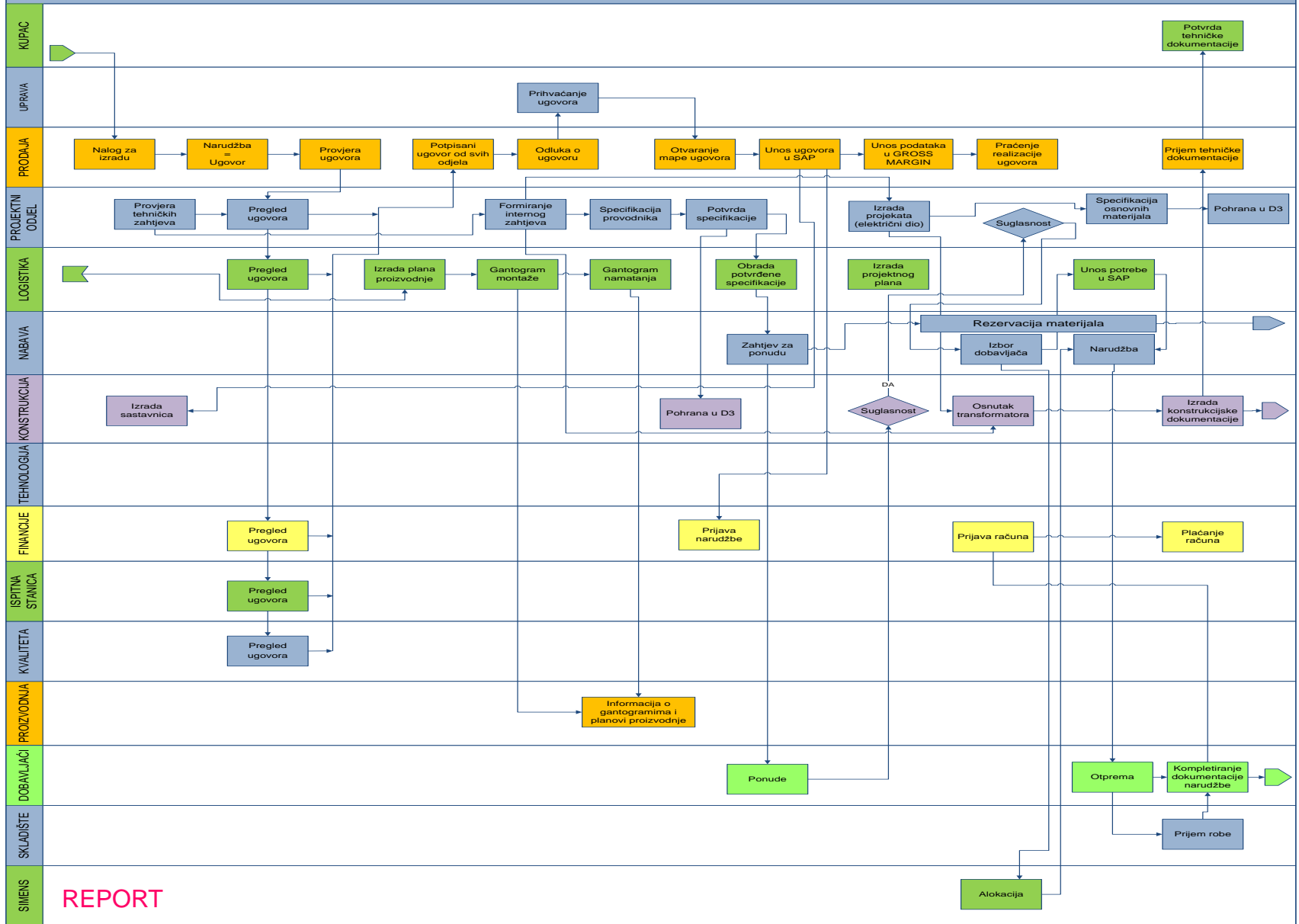
- Reverse material flow
- Unequal material flow in some departments (specially in assembly department)
- Additional transport is needed what causes waiting and disturbance of production process

Metrics

- Transportation routes length [m]
- Availability and interdependence of gantry cranes [%]
- Buffer space [m²]

Current Process Map

Vremenski tok proizvoda – CHEVIRE 100 MVA



REPORT

Potential improvements

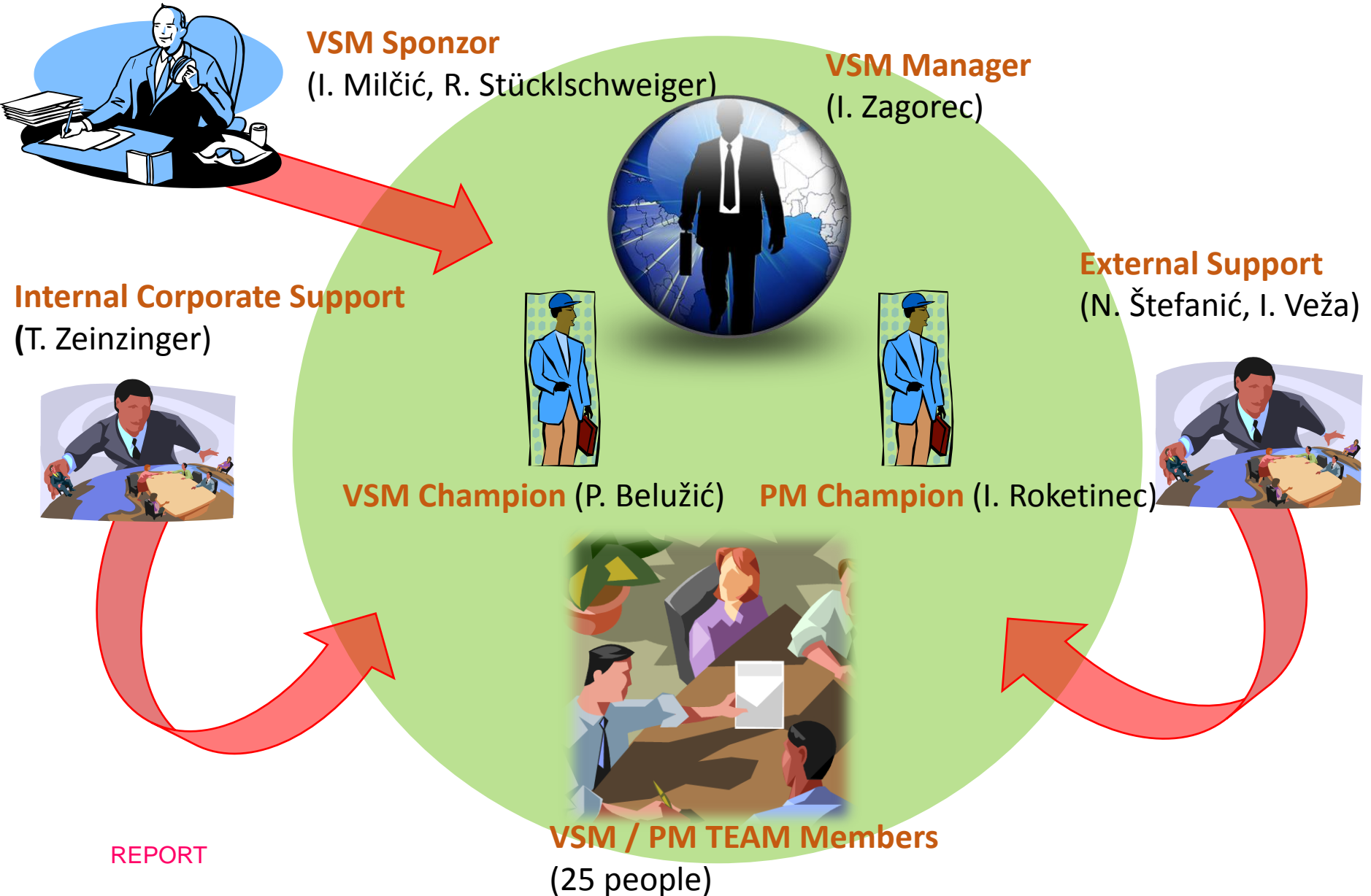
VSM

- Process planning (i.e. Cutting department)
- Work procedures and reporting about defects and disturbances
- Constrained inventory space for parts processed on GEORG)
- Reverse material flow after core bandaging
- Packing of isolation material for wiring department and rework of isolations
- Waiting for assembling active parts
- Assembly line balancing

Process Mapping

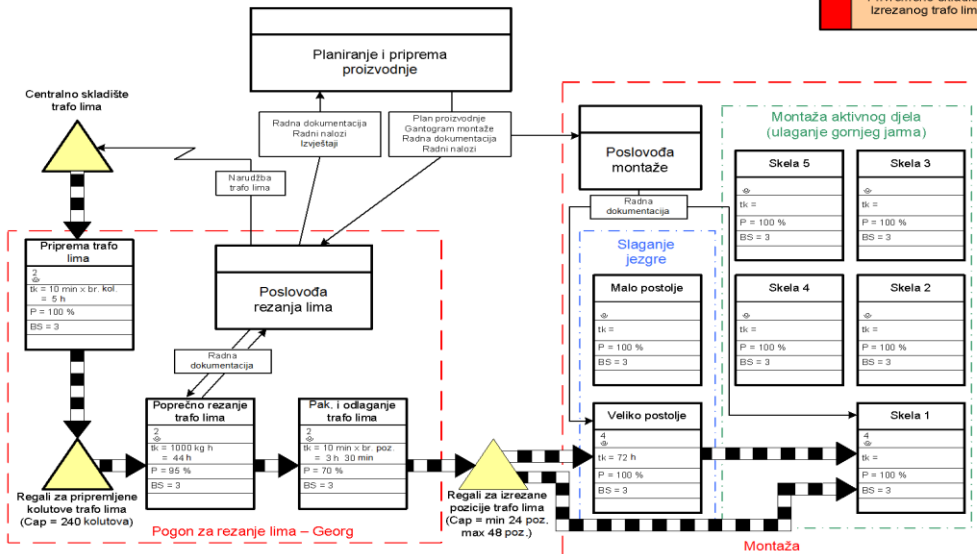
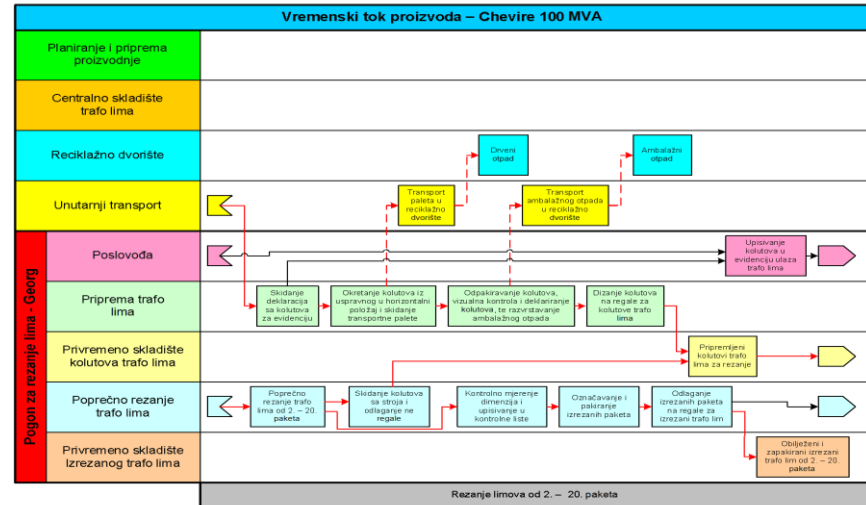
- Multiplied data input in the system
- Not enough defined demands at the beginning
- Correct and timeliness data input in SAP
- Standardization of Plates marking process
- Managing of direct improvement proposal
- Improvement of design process
- Business process optimization
- Departments communication

ImprovementsTeam



VSM champion – Predrag Belužić

Nabava i transport trafo lima	1.	Narudžba lima prema dnevnom planu rezanja	1 h	1 (poslovođa)
	2.	Čekanje zbog zauzetosti skladištara	1 h	
	3.	Označavanje lima u skladištu, te skidanje sa liste zaliha	1 h	1 (skladištar)
	4.	Čekanje zbog zauzetosti vijluškara	2 h	
	5.	Vađenje lima iz skladišta i transport u predprostor hale za rezanje lima	2 h	1 (vozač)/1(vijluškar)
	6.	Čekanje zbog zauzetosti prostora u hali	1 h	
	7.	Transport iz predprostora u halu za rezanje lima	1 h	1 (vozač)/1(vijluškar)

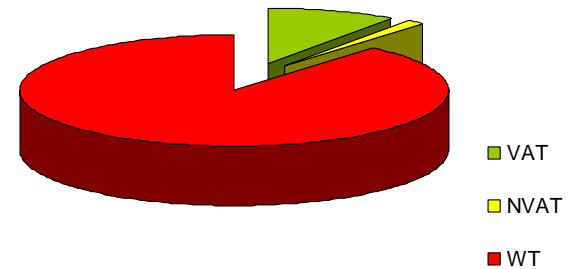
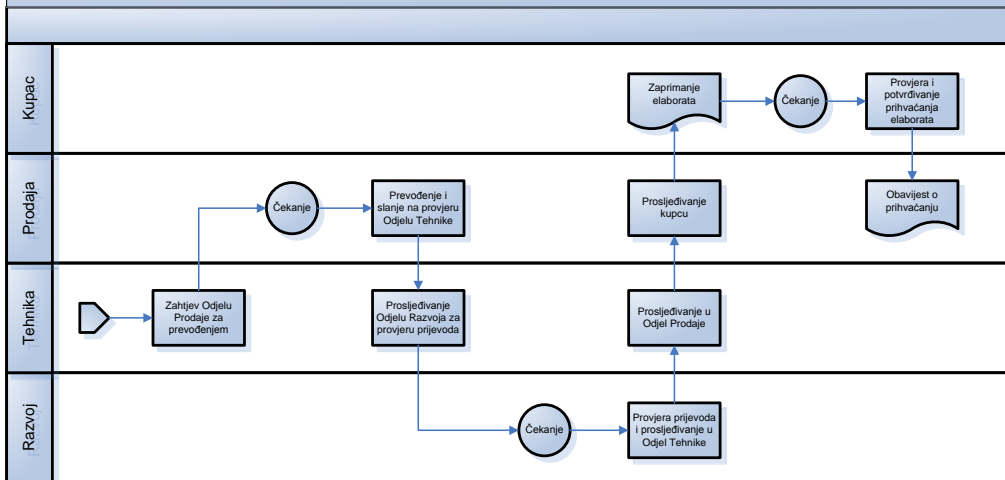


VAT	44 h
NVAT	31h 33 min
WAT	14d 19h 30 min

PM champion – Ivica Roketinec

Chevire 100 – Aktivnosti u izradi elaborata dodatnog toplinskog proračuna			
Red. broj	Aktivnost	Vrijeme	Mjesto realizacije
1	Zahtjev za dodatnim proračunom	-	Kupac
2	Proučavanje zahtjeva i prosljeđivanje Odjelu Tehnike	4h	Prodaja
3	Primitak zahtjeva	-	Tehnika
4	Čekanje	5d	Tehnika
5	Analiza zahtjeva	8h	Tehnika
6	Konzultacije s Odjelom Razvoja	2h	Razvoj
7	Izrada usporednog proračuna (Turska 125 – Chevire 100)	8h	Tehnika

Chevire 100 – elaborat toplinskog proračuna (str. 5) – Ivica Roketinec (R&D)



VAT	NVAT	WT	Eff-Cycle
15.875	2.75	147	10.6%

NVAT(1h) | WT(15d) | VAT (20h) | NVAT (1h) | WT (5d) | VAT (4h) | WT(9d) | VAT(1h)

Possible savings calculation

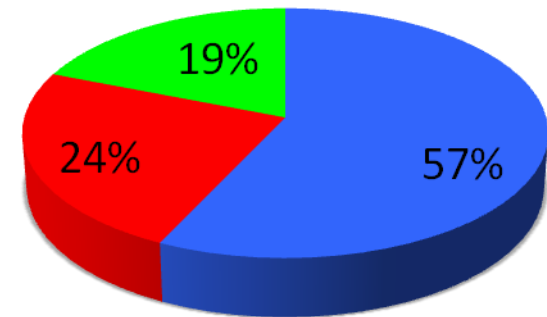
Savings after VSM analysis(world experience)

PCT [days] ↘ 25 % - 40 %

DCT [h] ↘ 25 % - 40 %

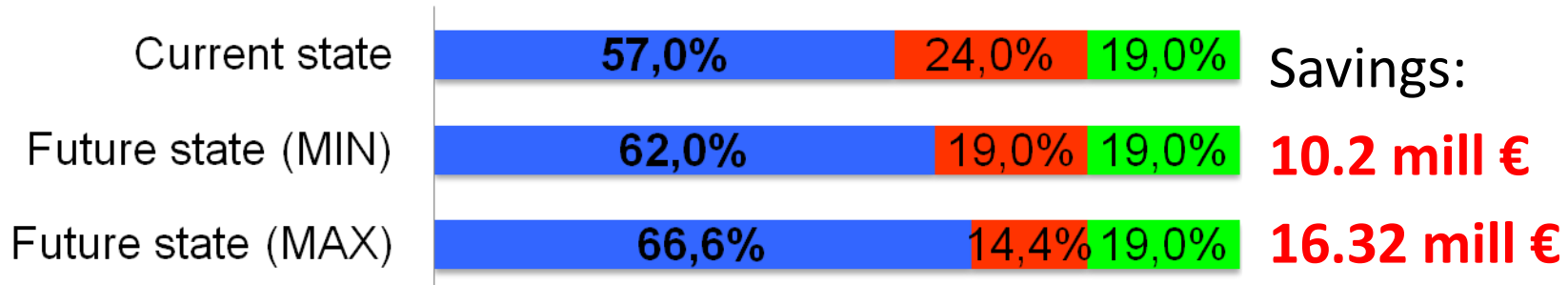
Sales

■ Material ■ Direct labor ■ EBIT



Improvements

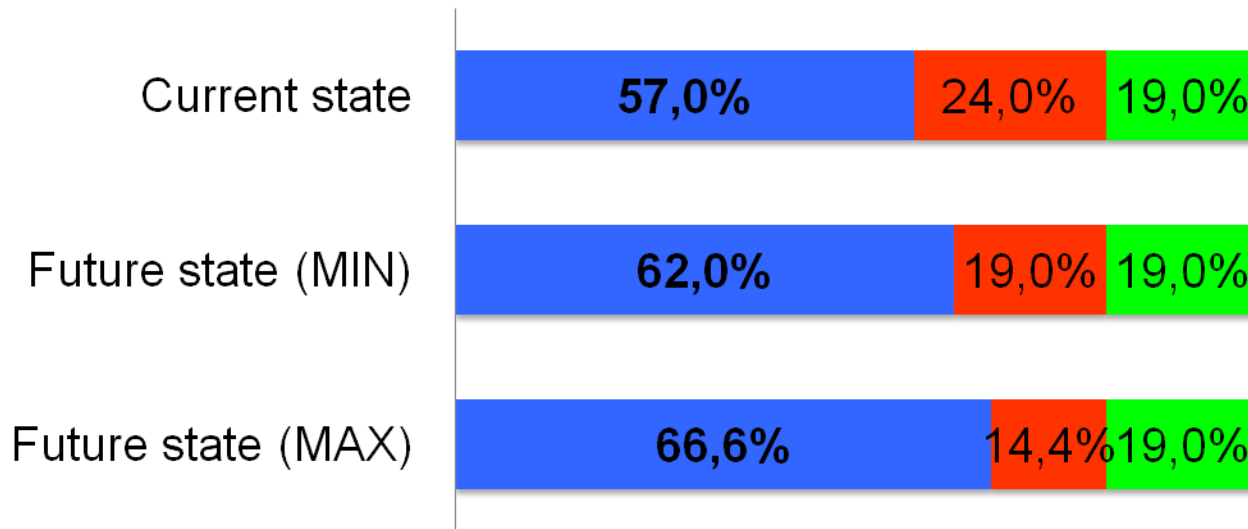
■ Material ■ Direct labor ■ EBIT



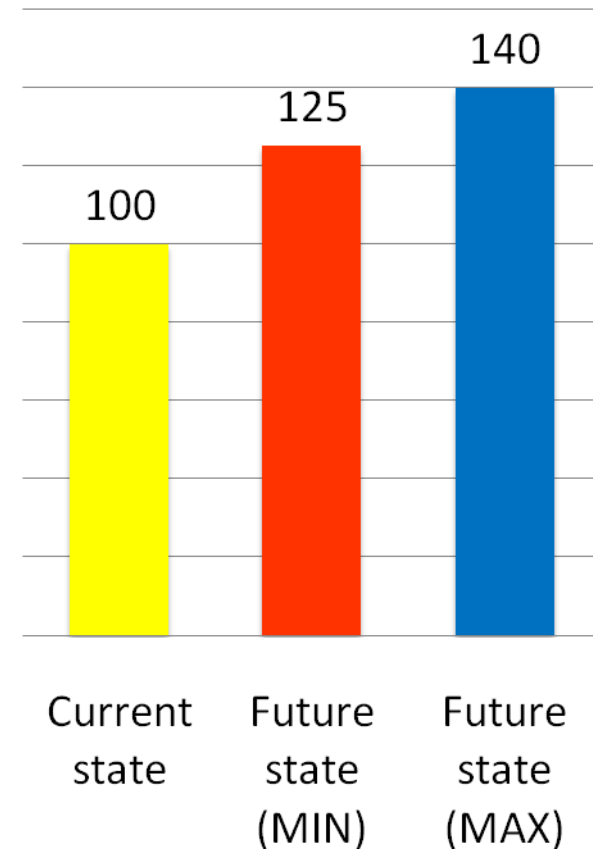
Possible savings calculation

Improvements

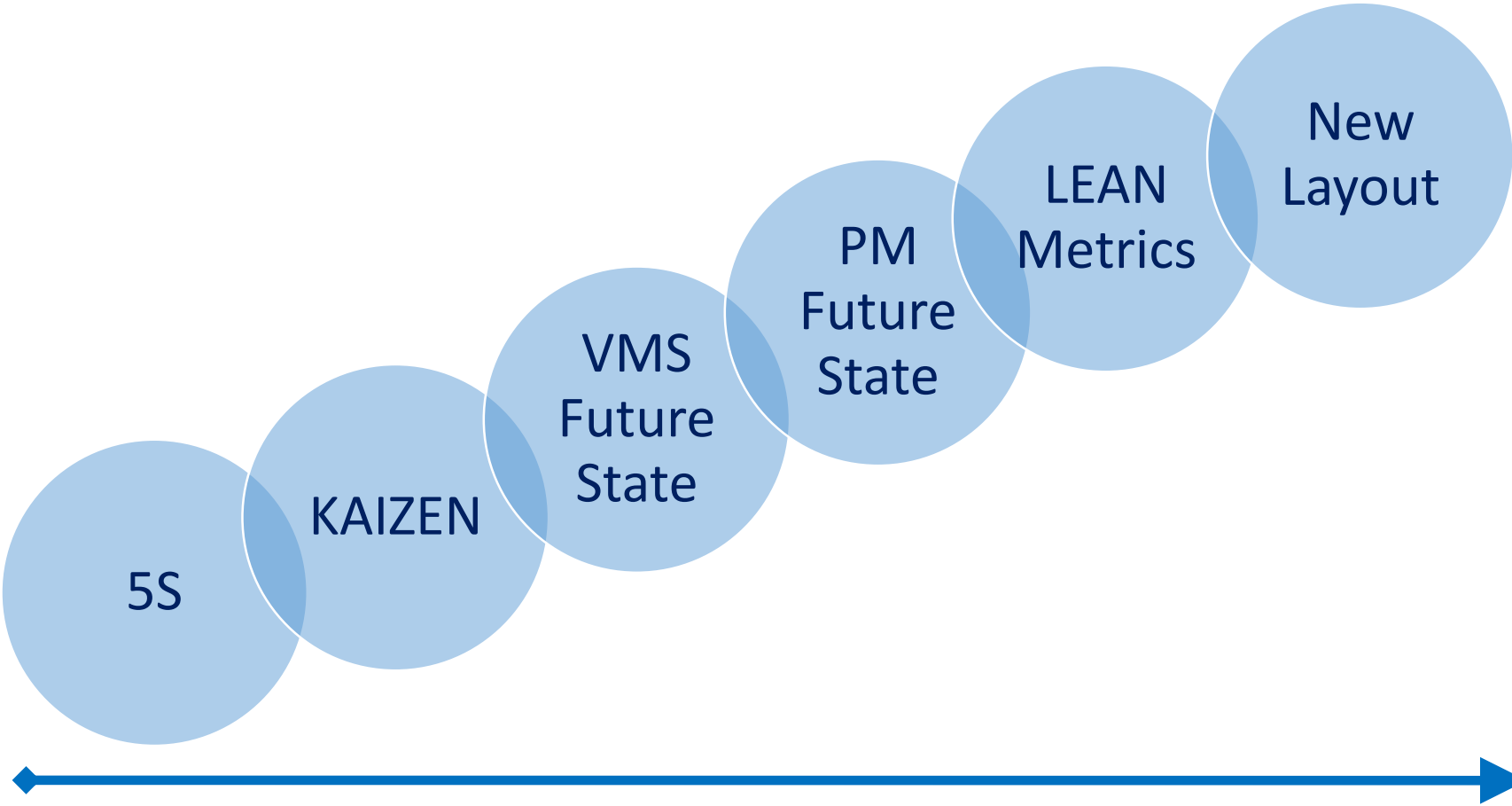
■ Material ■ Direct labor ■ EBIT



Produced transformers



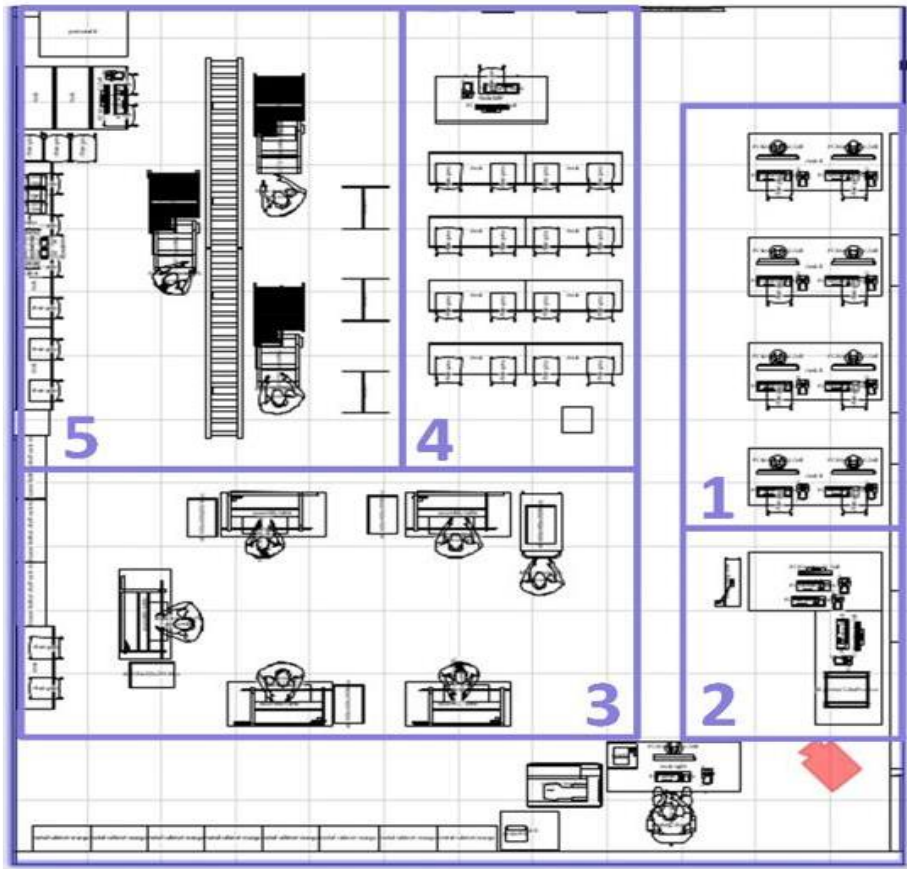
Future Activities



1. June 2011

31. December 2011

Learning Factory - Layout



Explanation :

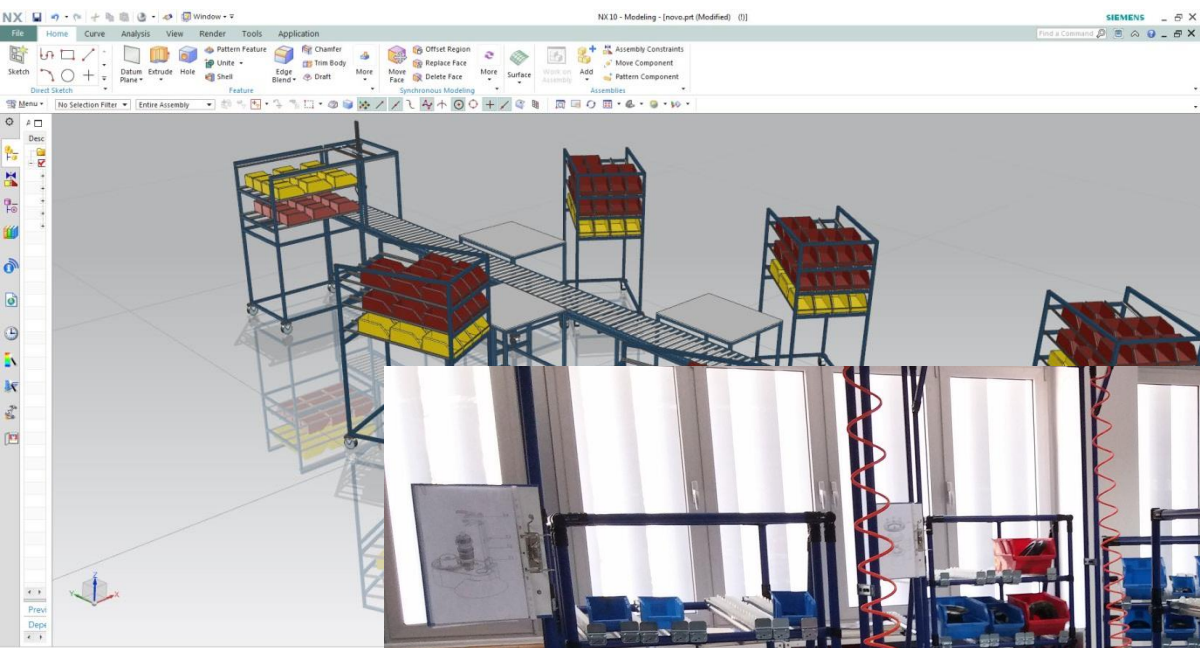
1. Server with 8 PC and Siemens PLM
2. 3D scanner and 3D printer
3. Assembly line of karet
4. Classroom with lean tools and simulations
5. Assembly line of gearbox

3D model of laboratories in VisTable





Planned reconfigurable assembly line in Learning Factory



The development of new products, specific to the City of Split

Karet - vehicle without drive, braking and safety elements; generations favorite street toy on downhill of Split.



Version of the original karet

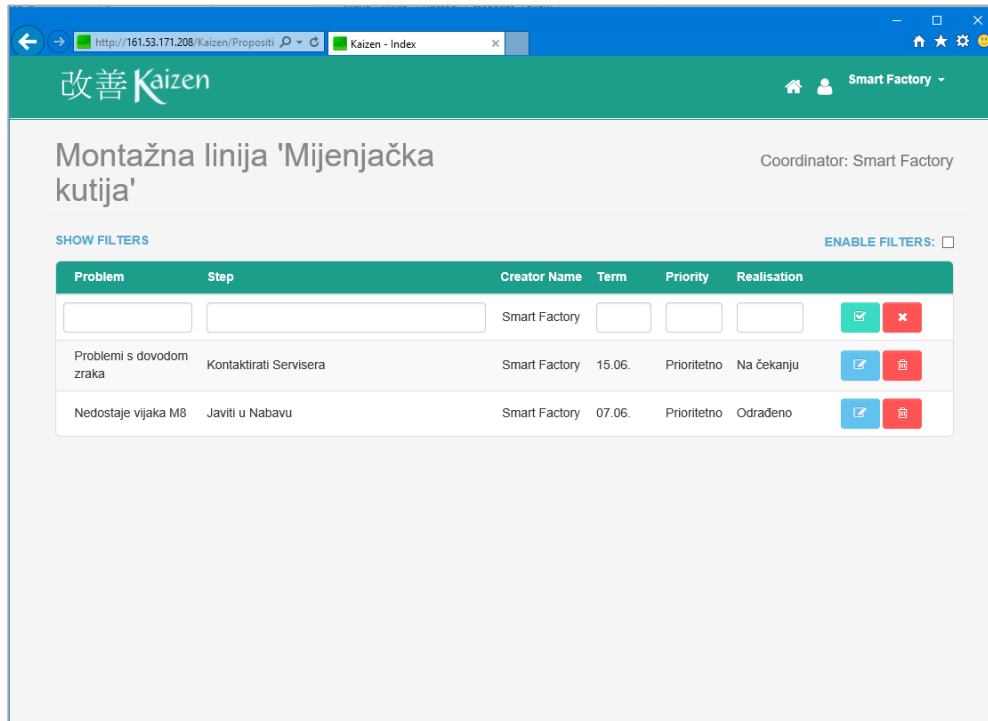
Improved karet by the FESB



Integrating Smart Factory elements into Learning Factory

Windows tablets will be installed on 4 work-stations.

At the moment, Kaizen web application has been developed.



The screenshot shows a web browser window displaying the Kaizen web application. The page title is 'Montažna linija 'Mijenjačka kutija'' and the coordinator is 'Smart Factory'. Below the title, there are filter options and a table of problems.

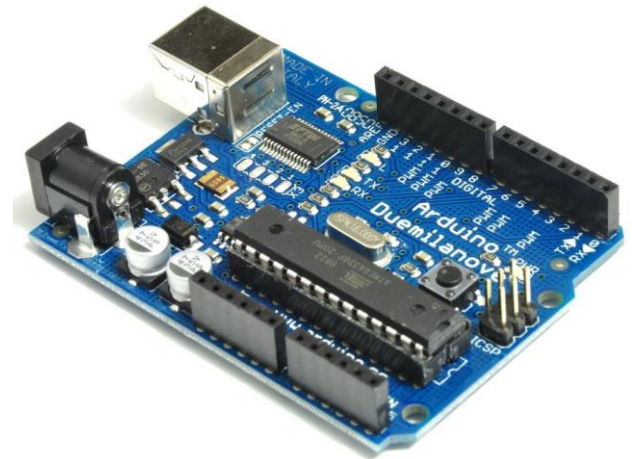
Problem	Step	Creator Name	Term	Priority	Realisation
		Smart Factory			
Problemi s dovodom zraka	Kontaktirati Servisera	Smart Factory	15.06.	Prioritetno	Na čekanju
Nedostaje vijaka M8	Javiti u Nabavu	Smart Factory	07.06.	Prioritetno	Odrađeno



Integrating Smart Factory elements into Learning Factory

Lucas-Nuelle RFID system with 2 antennas will be installed.

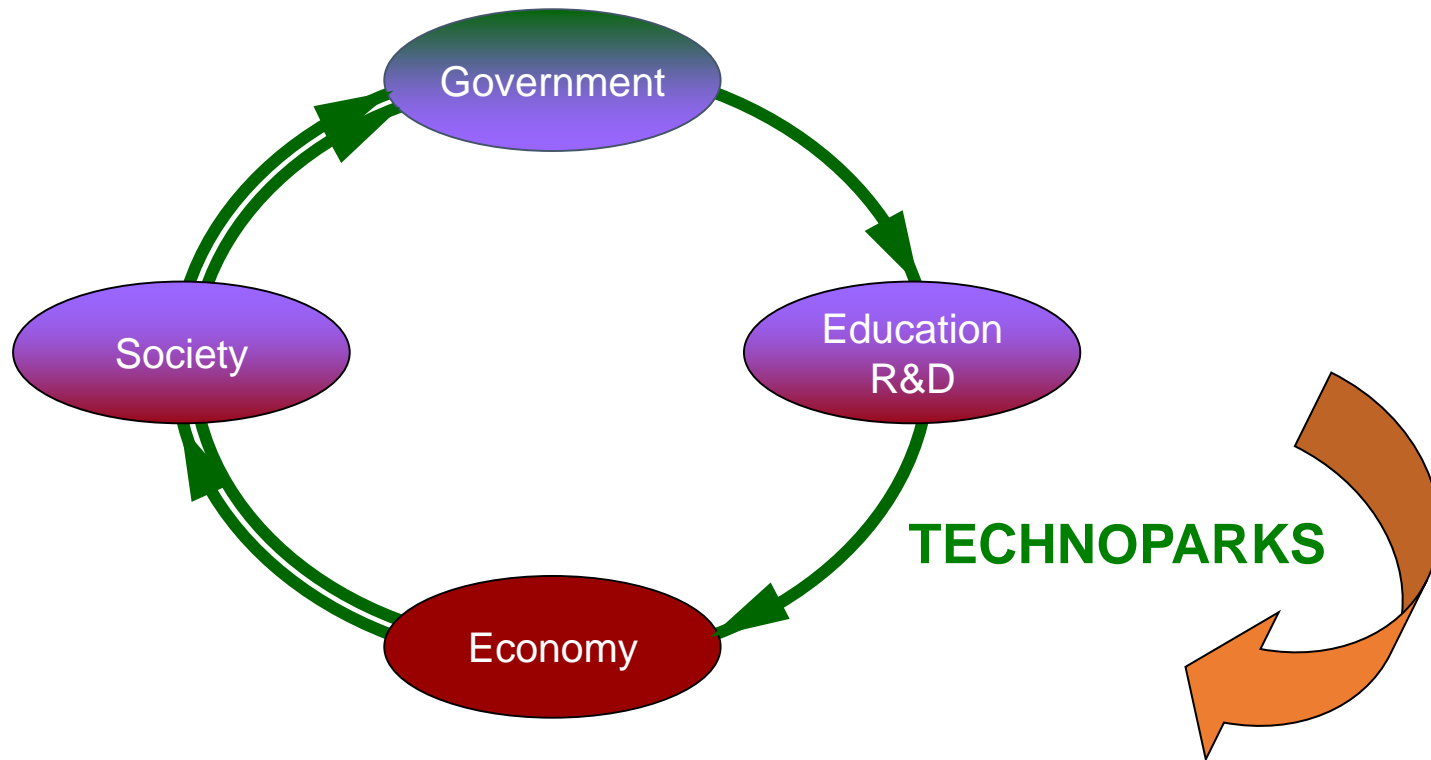
Additionally, customized solutions for assembly line and manipulator (based on PLC unit and Arduino micro-controllers) will be developed.



Agenda

1. Introduction
2. Industry 4.0
3. Project Innovative Smart Factory INSENT
4. Lean Learning Factory
5. Conclusion

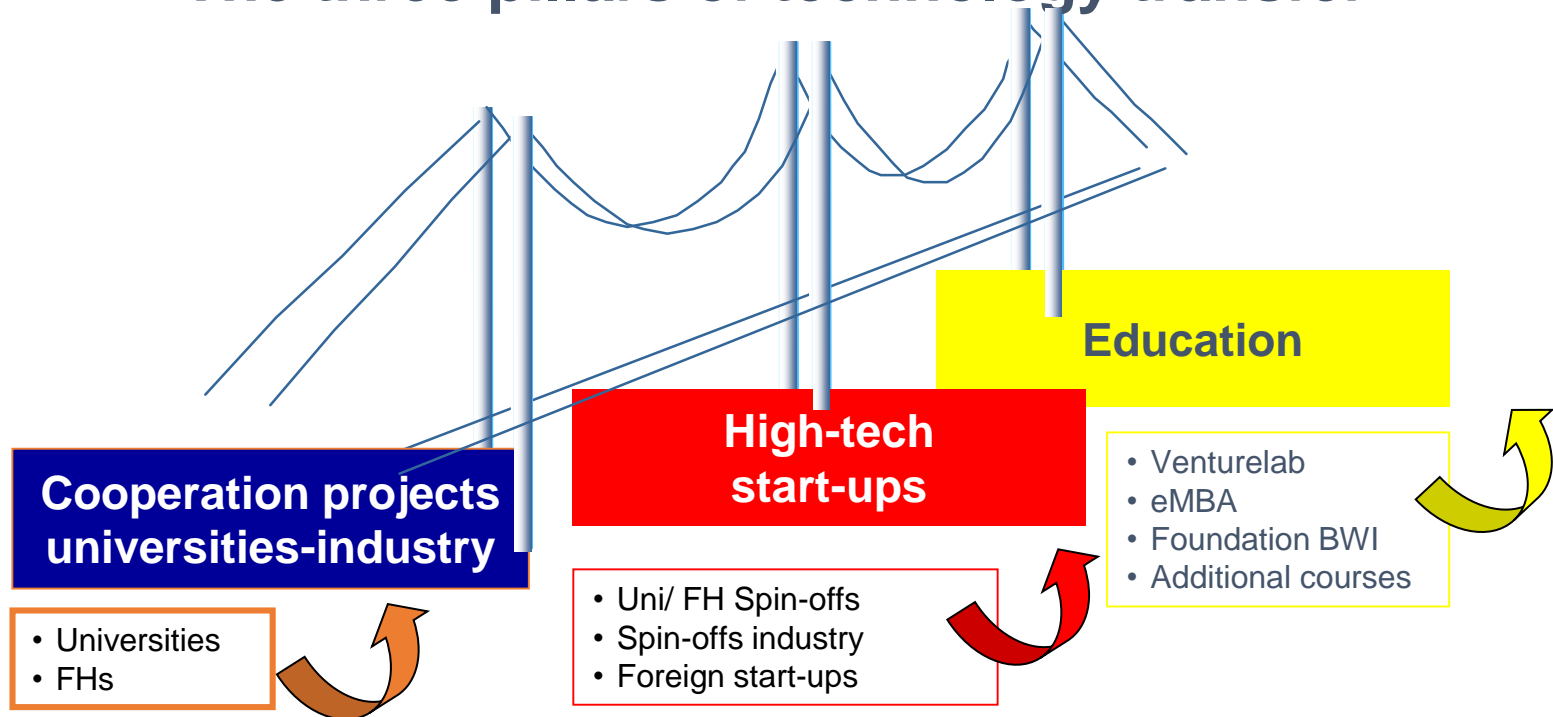
Closing the economic cycle: Creating new jobs through the transfer of technologies



S. Bonaccio, Head of ETH transfer, ETH Zurich, 2008

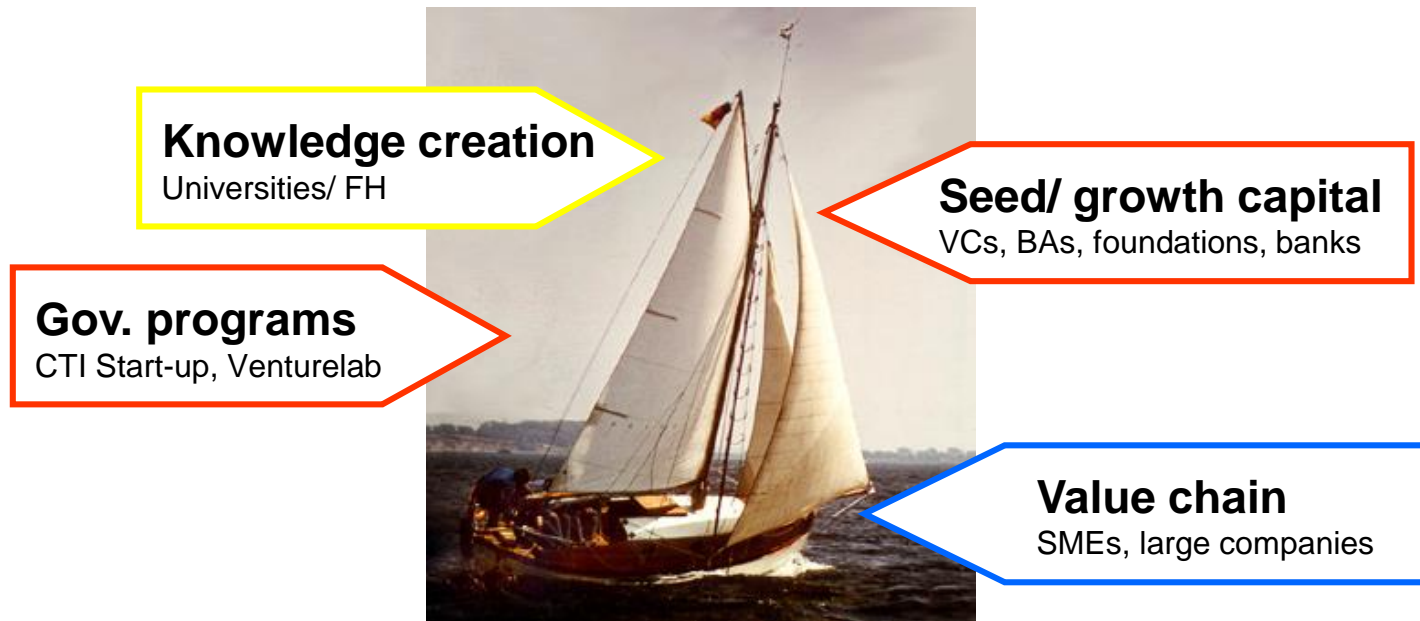
Transfer of knowledge and know-how

The three pillars of technology transfer



S. Bonaccio, Head of ETH transfer, ETH Zurich, 2008

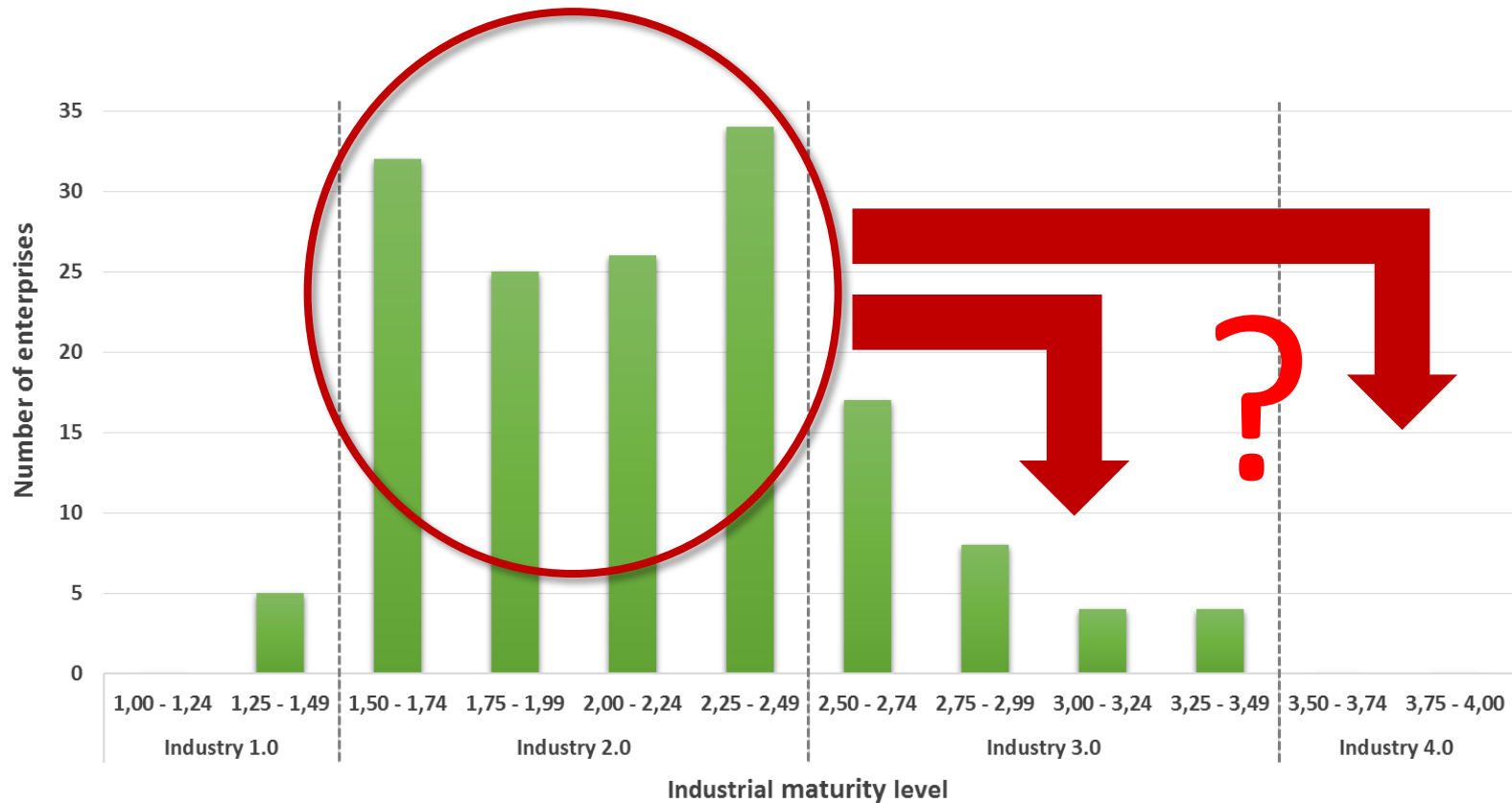
We cordially invite you for a fruitful cooperation!



➔ **Consolidate efforts, „flagship“ function**

S. Bonaccio, Head of ETH transfer, ETH Zurich, 2008

Move toward Industry 3.0 or Industry 4.0 ???



Replacement of equipment

Percent of installed base



100

Replacement of complete loom necessary



~ 10 - 20

Little replacement, as tooling equipment could be kept, only conveyor belt needed



~ 80 - 90

High level of replacement as tooling equipment was replaced by machines



~ 40 - 50

Existing machines are connected, only partial replacement of equipment

INSENT findings

Most of the Croatian manufacturing enterprises **have less than 100 employees** and they are **producing single products or small lots for other enterprises (suppliers!).**

They have less interest in Industry 4.0!



HSTec
HIGH SPEED TECHNIQUE



SINEL
d.o.o. - Labin - Croatia

Micro enterprises and SME

Single item / Small lots
production




OMCO

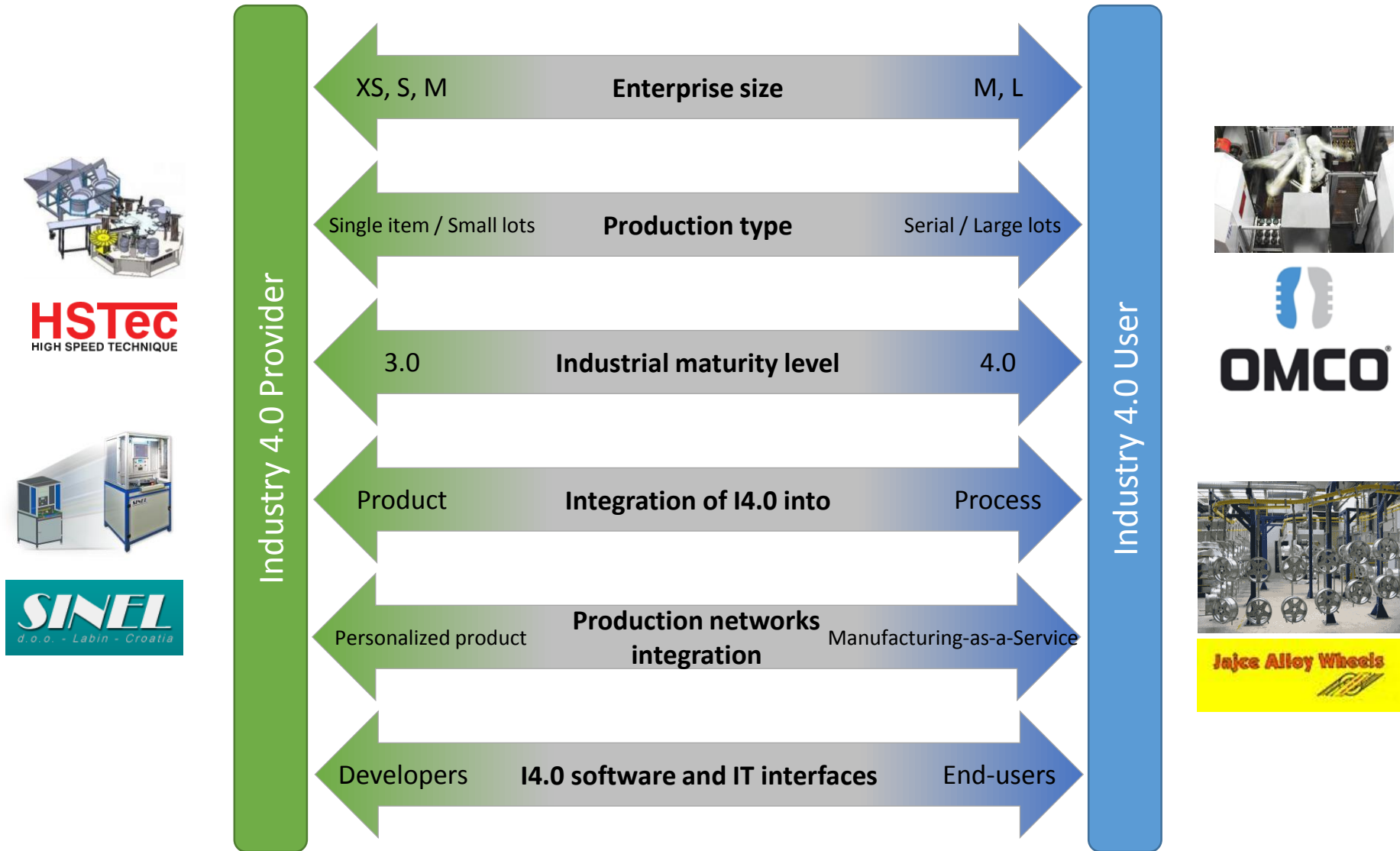


Jajce Alloy Wheels

**Medium and Large-sized
enterprises**

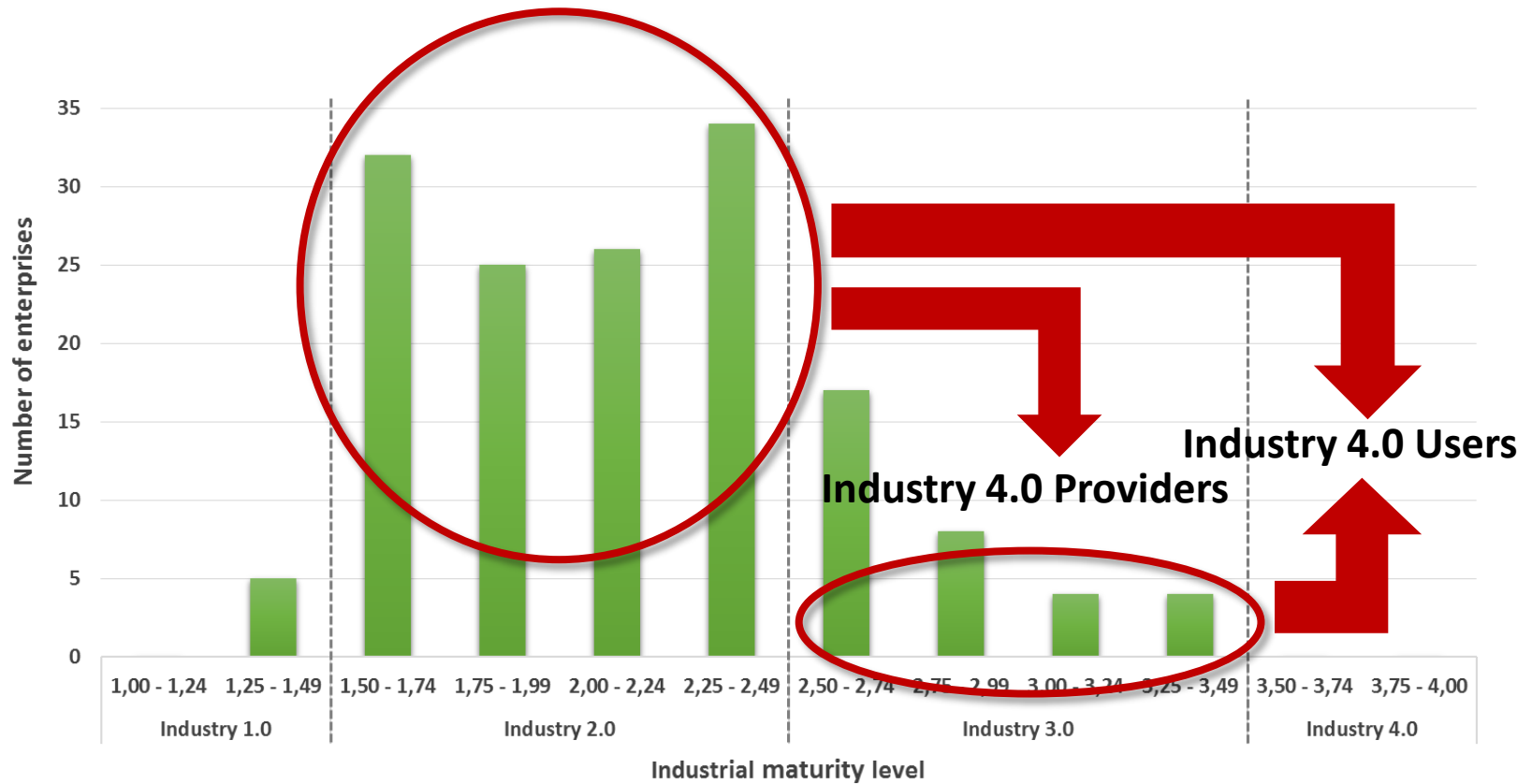
Serial / Large lots production

INSENT Hypothesis for Croatia: There are Industry 4.0 Providers and Industry 4.0 Users



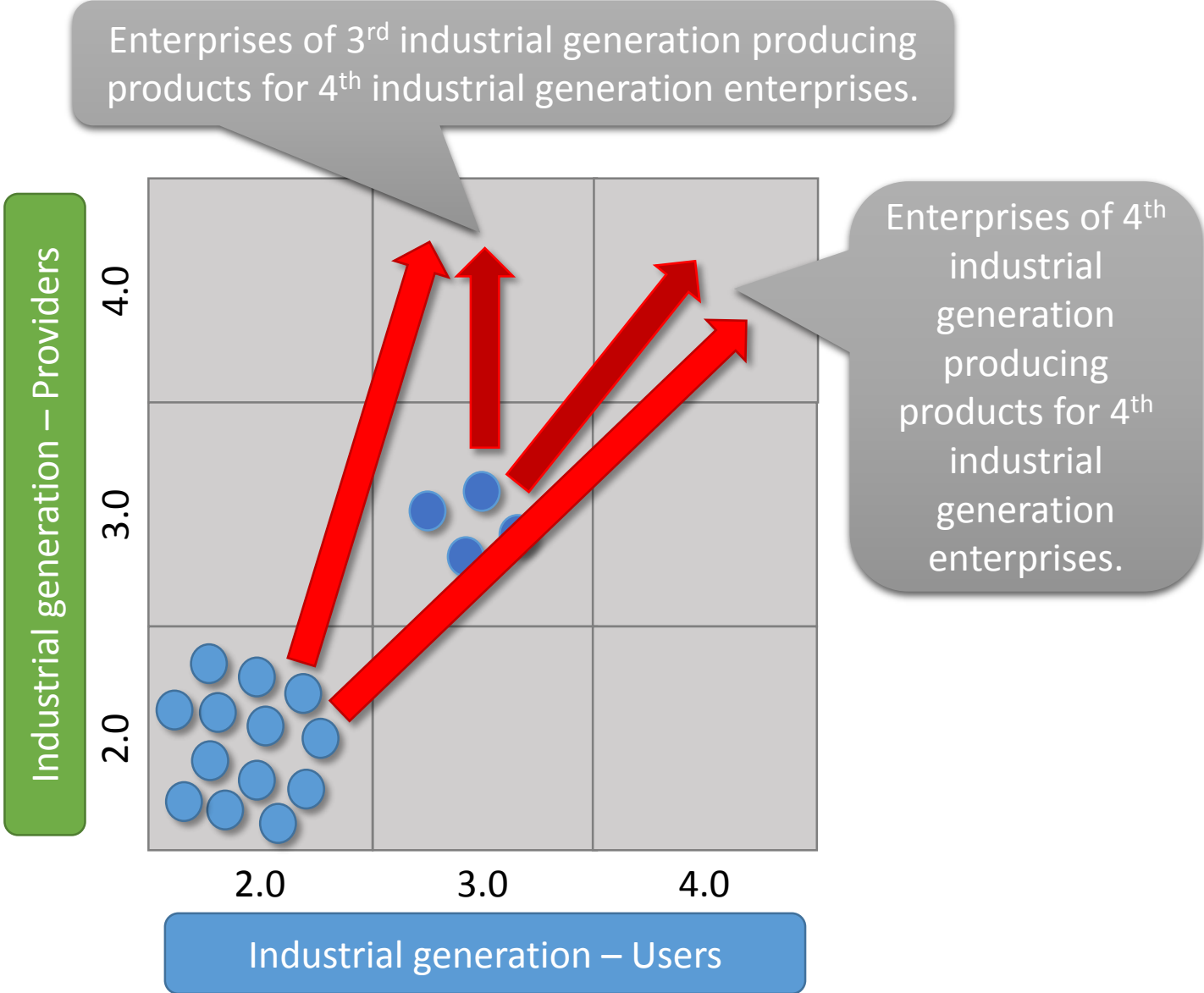
Hypothesis for Croatian
manufacturing industry

Move toward Industry 3.0 or Industry 4.0? Both!

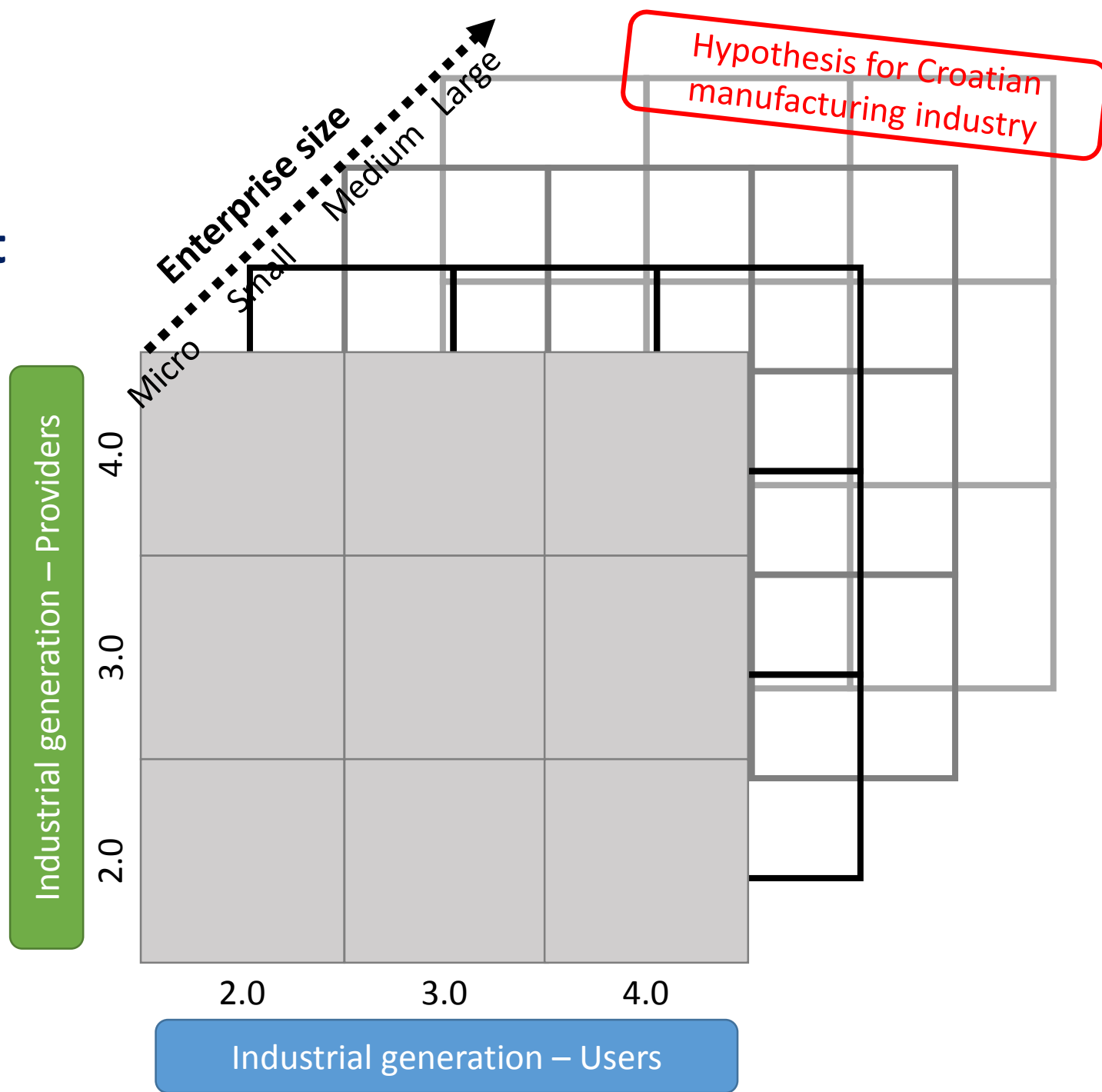


Industry 4.0 Providers vs Industry 4.0 Users

Hypothesis for Croatian manufacturing industry



Different approaches for different enterprise size?



Conditio sine qua non

- **Defining the strategy of the Republic of Croatia**, one of the priorities is research and development and lifelong learning → from the current allocation of approximately 0.7% of GDP per min. 3% of GDP, with the trend of further growth
- **Defining of Croatian production platform** according to the Strategic Research Agenda for Europe
→ new technologies → new studies of new technologies (not for pushing the students to the Bureau of employment)
- **Positioning of quality people on the functions relevant to the implementation of the strategy**, rather than according to political party eligibility
- **Change management** → positioning people, instead of profit, in the center of the system
- **The awareness that only industrial development and industrialization can drive us out of the crisis → Push out the importers lobby!**

If everything is under control
you are just not driving
fast enough.

Stirling Moss
(Rennfahrer, geb. 1929)



Thank you for your attention

F E S B S p l i t

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Faculty of Electrical Engineering, Mechanical
Engineering and Naval Architecture

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►► <http://insent.fesb.hr>



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